

UNITED STATES CURLING ASSOCIATION Members Assembly- Business Meeting October 10, 2014

Marriott Denver Airport, Denver, Colorado

Approved October 16, 2015

#### **Call to Order**

Board Chair Dave Carlson calls the meeting to order at 1:29p.m.

#### 1. Roll call

Present: Dave Flippo, Delegate, Alaska/At-Large(247 votes); Lon Peper, President, Cedar Rapids CC (43); Dean Gemmell, Athletes AC (666.15); Gordon Maclean, Delegate, Copper Country Curling Club (61); David Franklin, President, Mid-America (357); Cynthia Johnson, Delegate, Minnesota (977); Nick Wellen, Delegate, Minnesota (977); Mark Lee, Delegate, Four Seasons CC (0); Matt Gamboa, Delegate, Mountain Pacific (724); Jonathan Wilson, Delegate, Washington (442); Rich Lepping, President, Wisconsin (3,582); Jan Carlson, Delegate, Poynette CC (71).

Absent: Nancy Rodgers, President, St.Louis CC (0 votes); Craig Brown, Athletes AC (666.15); Maureen Clark, Athletes AC (666.15); Allison Pottinger, Athletes AC (666.15); Jared Zezel, Athletes AC (666.15); Cynthia Smith, President, Colorado (198); Sally Mackenzie, President, Grand National (3,786); Paul Badgero, President, Great Lakes (943); Russ Armstrong, President, Illinois (307); Olivia Stella, Delegate, Orange County CC, (58); Amelia Young, President, North Dakota (550).

Guests: Jason Thompson, USOC Diversity; Andy Anderson, USCA - Ethics Committee; Jolene Anderson; Michelle Banks; Kathy Bannick; Brenda Bedard; Avrum Belinsky; Kirsten Berger; Jenny Biadasz, USCA- Administrative Assistant; Paula Bloom; Timothy Brock; Karen Bronson; David Carlson, Chair- USCA Board of Directors; Matt Culbertson; Pam Finch, USCA Judicial Committee; Craig Fischer; Dawn Flippo; Karen Franklin; Chris Griego; Christy Hering, USCA-Development Associate; Merle Huebner; Vic Huebner, USCA-Treasurer; Evan Jaffe; David Jamros; Dave Jensen; Ron Kloth, USCA Judicial Committee; Terry Kolesar, USCA- Director of Communications; Mark Lee; Russ Lemcke, USCA- Nominating/Governance Committee; Dick Macartney; Hawley MacLean; Phil Moir; Kim Nawyn, USCA- Director of Growth & Development; Eric Nelson; Jennifer Nguyen; Jean Otto; Rick Patzke, USCA- Interim CEO; James Pleasants, USCA Director - Washington; Rich Rein; Leland Rich, WCF Representative, USCA-Nominating/Governance Committee; Darin Romine; Carl Schaeper; Alyssa Schear; Michelle Schleibaum, USCA- Director of Philanthropy; Courtney Schmidt, USCA Director - Great Lakes Curling Association; Jason Sethi; Rachel Sethi; Mike Shalhoub, USCA - Ethics Committee; Sean Silver, USCA Director - Illinois; Christopher Sjue, USCA Director - North Dakota; Jennifer Stannard, USCA Director - USWCA, WCF Representative; Scott Stevinson, Director - Mid-America Curling Association; Mark Swandby, WCF Representative; Nick Wellen, Director - Minnesota; Tom Whitman; Pam Wilson; JD Wise, In process of starting Telluride Curling Club; Megan Wise, In the process of starting Telluride Curling Club;

### 2. Appointment of Parliamentarian

Dave Carlson appoints Andy Anderson parliamentarian.

#### 3. Certification of Votes and Proxies Certified

Vic Huebner certified that those holding Delegate status meet the requirements for notification and the vote totals held by each individual present pursuant to Sections 10.4 and 10.5 of USCA By-Laws.

### 4. Determination of Quorum (Huebner/Maclean)

Quorum for actions not requiring Athlete presence being 6,661.5 votes and with 7,481 non-athlete votes being present, we have a quorum for all non-athlete participation activities.

Quorum for actions requiring Athlete participation being 8,326.88 votes and with 8,147.15 votes including Athletes being present, we do not have a quorum for actions requiring athlete participation.

### 5. Discussion and approval of Meeting Minutes from April 12-13, 2014 USCA Board of Directors Meeting (Maclean)

Rich Lepping moved to approve minutes as written, seconded by Jonathan Wilson. Motion carries unanimously.

### 6. Reports from USCA:

- A. Chair of Board Dave Carlson-
  - Discussed various aspects of the US Curling Association
    - a. Who is the USCA? Members include the States/Regions, Individual Clubs; Board sets Policies/Goals, hires and evaluates CEO; Staff implements policies and goals; Volunteers; Athletes- maintain NGB Status
    - Organizational Make Up- Discussion focused on the Organizational Chart, Board structure and composition. Athletes make up 20% of committees and board per Ted Stevens act.
    - Constituents-Members, Individual Curlers, Athletes (3 layers- High Performance, Competitive, Developmental), USWCA, World Curling Federation, US Olympic Committee, Sponsors/Donors, Public
  - ii. Rights of Membership- discussed the rights and obligations of membership according to the recently enacted USCA By-Laws, including the consequences of non-payment of dues to both the State/Region and individual club, and reinstatement fee if needed
  - iii. Brief History of USCA was covered to provide context for a short discussion of anticipated future directions of the USCA. Over 60 years ago the original purpose was the Men's National Championship. Evolved to include club development with programs and services. Became National Governing Body for Curling in the US. Club development evolved to include arena clubs. Into future continue growth of USCA membership across the nation, aid the transition of arena clubs to dedicated ice, achieve and maintaining competitive excellence in international and Olympic events. Past growth has been organic not strategic, that needs to change going forward.

### 6.A. (continued)

- iv. Review of the USCA Mission Statement and how it relates to our policies including the fulfillment of the Ted Stevens Act. Review of our partner relationship with the USOC
- v. Striving to maintain managerial and financial competence.

### B. CEO Report (Patzke)

- i. Briefly reviewed the four operational committees
  - a. Member Development
  - b. Grassroots Championships
  - c. Revenue and Fundraising
  - d. Organizational Development
  - e. Presented reports regarding: HP Combine, the challenge to avoid the 2018 Olympic Qualifying Round, Awareness and Promotions Programs, and International Relations (2014 WCF Congress in Reno).

#### C. Operational Committee Reports

- Member Development report from Kim Nawyn focused on her written report covering the broad topics of Resources, Branding, Coaching, Growth and Connection
- ii. Terry Kolesar discussed the Curling News, Stone Soup, the USOC web platform and other communication and media efforts.
- iii. Grassroots Competition
  - Upcoming Events reviewed by Christy Hering. Tasks still needing work include finding sites for 2015-16 championships. Benefits to hostingspending time with competitive curlers, gaining expertise(ice tech), opportunities for officiating expertise, financial profit
  - b. Rules Book (Mark Swandby)- Delayed due to WCF changes, some of those changes briefly discussed.
- iv. Organizational Development
  - a. Fundraising- Michelle Schleibaum explained the "Build The House" campaign outlined how this will affect our resources over the next 4 years.
  - b. Peer2Peer giving concept reviewed
  - c. USOC matching grant requirements met, connected to NGB fundraisers networking, monthly webinar on fundraising topics;
  - d. New database- tracks giving better, membership details

### 7. New Business

- A. Dave Carlson reviews the need for the Financial support of the USCA Board.
- B. Sean Silver expresses appreciation to staff
- C. Volunteerism- A way to give back to the organization. Need help in; Arena Championship Committee, Arena Club Development Committee, Diversity and Inclusion Committee, writing support for Curling News, Fundraising Committee, Members Assembly Committee, Site Selection Committee. If individuals have specific areas of expertise which they are willing to share, you should call the offices to see where those talents might fit in.

### 8. Adjourn

Rich Lepping moves to adjourn Members Assembly Business Meeting, Dean Gemmell seconds. Business Meeting Adjourn at 4:06pm



# UNITED STATES CURLING ASSOCIATION Annual Members Meeting April 12-13, 2014 Hilton Minneapolis/St. Paul Airport MOA

Members Meeting in Riverside 1:15PM Saturday, April 12, 2014

### 1. **Convene Members Meeting** - Welcome, introductions (Pleasants)

President Pleasants convenes the meeting at 1:16p.m. Pleasants turns the gavel over to Past-President Sjue, as Pleasants carries the proxy for Washington. Members introduce themselves at Sjue's request.

### 2. Roll call (Krailo-Lyons)

See proxy certification prepared by Sean Silver [Appendix page 2]. Krailo-Lyons calls the roll. All members and their proxies are present. We have a quorum.

### 3. Appoint parliamentarian (Pleasants)

- a. Sjue appoints Carlson as parliamentarian.
- b. Carlson reviews the process. Roberts Rules of Order will apply.
  - i. Debate: When there is a motion on the floor, each member will have an opportunity to address that motion 1 time for 10 minutes. When all members have had an opportunity to present the first time, each will have 10 additional minutes to rebut. Mr. Sjue will recognize speakers, and will try to alternate between those in favor and those against.
  - ii. If there is an amendment, each member has the same 10 minute/10 minute sequence available
  - iii. The voting member may yield the floor to a Director, who will take the member's 10-minute slot.
  - iv. The vote will be established by roll call, alphabetically. AAC will precede Alaska. The Alaska, then the At-Large members.
  - v. Option to pass is available. You reserve the right to vote after all of the other votes have been cast.
  - vi. If you choose not to vote, you may say "present" or "abstain," but that will be your vote.
  - vii. If you are absent when the vote is call, we will recognize you when you return if the vote hasn't closed.
  - viii. If you want to change your vote, you will be able to do that provided the results have not been announced.
  - ix. Process:
    - 1. Motion and second on by-laws proposed.
    - 2. Amendments proposed and voted on individually.

3. At final vote, it will be on the proposed by-laws as amended, if amendments approved.

#### x. Amendments

- 1. 4 by MoPac
- 2. 2 by Washington
- 3. Carlson asks that if there are other amendments to be proposed, that the proposal be brought forward now. At this time there were no additional amendments to propose.

### 4. Certification of votes and proxies (Silver)

Treasurer Silver reads the roster of associations and at-large clubs and the number of votes each has. Silver certifies the votes and proxies as of 4/12/14. [See Appendix page 2]

- 5. **Approve minutes of last Members Meeting** April 27-28, 2013 (Pleasants)
  - 1. Ratification of 12-9-13 action of the executive committee to admit Cedar Rapids, Iowa, curling Club as an at large club.
  - 2. Beadle moves and Pleasants seconds approval. Discussion about Cedar Rapids' status as an At Large club they elected to stay at-large and not join Mid America. Motion carries.
- 6. **Secretary's report** (Krailo-Lyons): recording of member-elected and affiliate member-elected directors Krailo-Lyons reads the list of member-elected Directors in alphabetical order. There are no changes to the current list of Directors.
- 7. New or unfinished business (Pleasants)
- A. Discussion and Vote on Proposed Governance Task Force (GTF) recommended by-laws. Beadle moves approval of the GTF proposed bylaws March 2014, submitted to the membership on March 11, 2014. Second Silver. Discussion.
- B. **Coleman moves to submit 4 amendments seconded by Badgero.** [See Appendix pages 3-4 for proposed amendments and rationale: "Middle Road" Alternative Explained]
  - 1. Coleman moves and Badgero seconds modification #1 Section 7.6 Member Elected Directors. Related to the initial allocation of directors.
    - a. Coleman speaks to the amendment, describing the rationale reducing directors as it applies to Alaska.
    - b. Sjue reads the proposed amendment.
    - c. There is no further discussion.
    - d. **Motion fails 8,937.75 to 7,716 on a roll call vote.** [See Appendix page 5 for roll call votes.]
  - 2. **Coleman moves and Badgero seconds modification #2 Section 7.12 Resignation.** Removal of Vacancies. Discussion:
    - a. Coleman provides rationale.
    - b. Washington indicates that this is already addressed in the GTF proposal.

- c. Wisconsin indicates the language is superfluous.
- d. Sjue reads the proposed amendment aloud.
- e. Motion fails 14,620.75 to 2,033 on a roll call vote. [See Appendix page 6 for roll call votes.]

### 3. Coleman moves and Badgero seconds modification #3. 14.6 - Policies affecting the CEO. Discussion:

- a. Coleman provides rationale. USCA has two missions one to win medals and one to provide grassroots support. There is an inherent conflict with USOC because their singular mission is to win medals.
- b. Minnesota. This statement is clearly policy related and does not belong in the bylaws. Should we put it there, it would inherently jeopardize our relationship with one of our largest stakeholders and for that reason this amendment needs to be defeated.
- c. Washington. Recommends that this motion not be passed. It is contrary to Policy Governance. It is contrary to the action taken by the Board to give authority to the COO with regard to the HPP. Contrary to the actions the BOD took in September. It would have the effect of putting HP decisions back in the hands of the BOD, where it does not belong. If we have additional policies that we wish to adopt with regard to Championships and HPP, we should make policies. It is a step backwards. It contradicts itself. Strongly urges members not to support this.
- d. Illinois. Supports the position of Washington and Minnesota. The Illinois feels strongly, unanimously that there is no conflict between the mission of growing the sport and winning medals. In fact, our sport is enhanced by its relationship with the USOC.
- e. Wisconsin. Agrees with those urging that this amendment be defeated. Inherent ambiguities.
- f. Coleman responds that she has concerns about the ability of the USCA to govern autonomously. She expresses hope that the USOC would understand if this amendment is passed.
- g. Minnesota. Beadle responds that the insertion of policy into a bylaws document isn't appropriate. It is the job of the BOD to set policy. It is his sincere hope that amongst those policies is development of programs for curlers across all spectrum of our population. Anything that ties the hands of the HPD doesn't belong there.
- h. No further discussion. Sjue reads the motion.
- i. **Motion fails 14,867.75 to 1,786 votes on a roll call vote.** [See Appendix page 7 for roll call votes.]

### 4. Coleman moves and Badgero seconds modification #4 – Section 22.1 and Section 22.4. Coleman reads proposed amendments.

- a. Discussion.
  - **a.** Coleman provides rationale. She indicates she does not feel that there has been a problem with the number of votes needed for bylaws amendments.
  - **b.** Gemmell notes that he thinks it should be difficult to amend the bylaws. Board should spend less time amending by-laws and more time making policy.
  - **c.** Badgero is not aware of any major things that have been overturned in his 13 years on the board. He does not envision that happening.
  - **d.** Beadle. Minnesota Curling Association is in favor of a rigorous standard to change the bylaws.

- **e.** Flippo. This is one of the major issues of concern to Alaska. It makes it difficult to change the bylaws. We know the new bylaws are not perfect and there have been statements to that effect. Why not make it easier to make improvements.
- **f.** Pleasants. Under our existing bylaws it takes 2/3 of BOD to amend the bylaws. Washington likes 2/3 because it means there is a consensus that has been built.
- g. There is no further discussion. Sjue reads the proposed amendment aloud.
- b. **Motion fails 10,834.75 to 5,819 on a roll call vote.** [See Appendix page 8 for roll call votes.]
- 5. Pleasants moves and Badgero seconds modification to Section 22.1 Amendment related to ability of Members to make changes to the bylaws. Pleasants explains the proposed modification, which removes Section 22.1 (c) from the proposed By-laws and thereby eliminates the ability of Directors to make changes to the By-laws and gives exclusive amendment rights to the Members. [See Appendix pages 9-10 for proposed text of Section 22.1]
  - a. Discussion.
  - b. Minnesota. Beadle notes that bylaws have been amended by the Directors over numerous occasions. Almost all of those times they were housekeeping and clarification items. The BOD will meet 4 times a year, and the members once a year, so the BOD should retain ability to make changes. There are also provisions within the proposed bylaws for members to make changes. Minnesota is opposed to the changes. If the membership deems that an action by the BOD is significant, they have ability to make changes.
  - **c.** Alaska. The BOD probably has a better pulse about what needs to be done. Flippo agrees with Beadle.
  - **d.** There is no additional discussion. Sjue reads the proposed amendment.
  - e. **Motion fails 15,207.75 to 442 with one abstention of 1,004 on a roll call vote.** [See Appendix page 11 for roll call votes.]
- 6. Pleasants moves and Coleman seconds modification to Section 22.3 (c) Amendment to change the percentage needed to make changes to the bylaws from 50% to 35% of the members present. [See Appendix page 12 for proposed amendment.]
  - a. Discussion
  - **b.** Minnesota is opposed to this. Minnesota does not believe that it is advisable to enable a minority to overturn a Board discussion.
  - **c.** Coleman. This provides time for further discussion, which is beneficial.
  - **d.** Gemmell. This board doesn't need more discussion.
  - e. **Motion fails 14,178.75 to 2,475 on a roll call vote.** [See Appendix page 13 for roll call votes.]
- 7. Motion on the floor to adopt the bylaws. Discussion.
  - **a.** Minnesota Curling Association. Beadle notes that the MCA recognizes the need for change to the bylaws to resolve the circular structure of authority under our current bylaws structure. We support the new bylaws as proposed.
  - **b.** Great Lakes. Will proportional voting be allowed? Yes.
  - **c.** GNCC. As president of the organization, Mackenzie expressed distress that she did not receive one phone call. There was a clear understanding of the need for change. Strong

- feeling that the proposed bylaws create USCA rights to interfere in the work of the regions. One club changed their vote after receiving a letter they believe threatening.
- **d.** Wisconsin. Need for change: circular organizational structure needs to be addressed. USOC concerns. It was important that the Board be able to amend the bylaws.
- e. No further discussion. Sjue reads the motion on the floor.
- **f.** Proportional voting will be permitted.
- f. **Motion carries 14,299.75 to 2,354 on a roll call vote.** [See Appendix page 14 for roll call votes.]
- C. Consideration of Petition of Mid-America Curling Association for Admission as a new curling Regional Association
  - a. Dry moves and Pleasants seconds approval of the acceptance of the Mid-America Curling Association admission into the USCA. The clubs involved are Ak-Sar-Ben, Dallas-Fort Worth, Denver, Houston, Kansas City, Oklahoma, and Lone Star. MACA anticipates that Broadmoor will join the association. Motion carries unanimously.
- 8. Adjourn. Move ND/ MN second moves adjournment. Meeting is adjourned 3:27 p.m.

Respectfully submitted by Sandy Robinson on behalf of Jonathan Havercroft, Secretary

### **APPENDIX**

### **United States Curling Association**

### Certification of Voting Rights Annual Members Meeting or Special Meeting of Members

Date: April 12, 2014

In accordance with the USCA Bylaws, the USCA members listed below are represented by proxy or by designated representative, and have the number of votes indicated:

Member	Proxy or representative	Votes
Alaska Curling Association	David Flippo	247
Colorado Curling Association	Scott Stevinson	285
Grand National Curling Club of America	Sally MacKenzie	3,786
Great Lakes Curling Association	Paul Badgero	1,004
Illinois Curling Association	Sean Silver	307
Minnesota Curling Association	Kent Beadle	1,954
Mountain Pacific Curling Association	Gabrielle Coleman	782
Nebraska Curling Association	Scott Stevinson	84
North Dakota Curling Association	Amelia Young	550
Washington State Curling Association	James Pleasants	442
Wisconsin State Curling Association	Michael Dry	3,653
At Large Club Members:		
Cedar Rapids	Lon Peper	43
Curling Club of Houston	David Franklin	24
Dallas-Fort Worth Curling Club	Scott Stevinson	64
Kansas City Curling Club	N/A	0
Lone Star Curling Club	Scott Stevinson	44
Oklahoma Curling Club	Scott Stevinson	54
St. Louis Curling Club	N/A	0
Subtotal Member Votes:		13,323
Athletes Advisory Council		
Craig Brown	Dean Gemmell	555.125
Maureen Clark	Ann Swisshelm	555.125
Pete Fenson	Pete Fenson	555.125
Dean Gemmell	Dean Gemmell	555.125
Allison Pottinger	Allison Pottinger	555.125
Ann Swisshelm	Ann Swisshelm	555.125
Subtotal AAC Votes:		3,330.750
TOTAL VOTES		16,653.750
This information is certified to be correct as	s of April 12,, 2014.	
Signed by USCA Treasurer		
1001		v4-12-14
Sean D.	Silver	

### "Middle Road" Alternative Explained

March 11, 2014

This "Middle Road" alternative proposal is exactly the same as the current new bylaws proposal, with four minor modifications detailed below.

### **Modification 1**

Section 7.6. Member-Elected Directors.

(c) The initial allocation of Member-elected directors will as follows: GNCC two (2) directors, Wisconsin two (2) directors, Minnesota two (2) directors, Great Lakes one (1) director, MoPac one (1) director, North Dakota one (1) director, Washington one (1) director, Illinois one (1) director, and Alaska one (1) director. The At-Large clubs and remaining regions will also share one (1) director.

[We are introducing this change because a slightly-delayed dues payment by one Alaska club would have caused a strange arrangement of directors under the original proposal. In that situation, Colorado would have gotten one director, and Alaska would have been grouped with Nebraska and the At-Large clubs. This doesn't make sense given that Colorado, Nebraska and most (or all) of the At-Large clubs are about to merge into a new region called Mid-America – a merge which we expect to be approved at the April 2014 board meeting. With this modification, Alaska would get one director, and Mid-America plus any remaining or new At-Large clubs would get one director.]

### **Modification 2**

Section 7.12. Resignation, Removal and Vacancies.

(e) In lieu of removal of a director for cause as described in Section 7.12 (c), the Board may, after the hearing, issue other sanctions including a private or public censure, removing said director from membership on any committees or suspending the voting privileges of said director.

[This is a clarification that these punishments would only be issued as an alternative to removal following a proper investigation of ethics violations and two-thirds vote of the directors.]

### **Modification 3**

Section 14.6 Policies Affecting the Chief Executive Officer

It will be the duty of the CEO to act in compliance with policies as the Board may set from time to time, consistent with the provisions of these By-Laws. The Board will compile and organize existing policies that may affect the actions or authority of the CEO, and adopt additional policies as may be appropriate to good governance in light of the transition from an operational Board to a policy setting Board, with greater operational authority granted to the CEO. In particular, the Board will establish by policy those actions or expenditures that will require Board approval or Board consultation prior to an action being taken by the CEO, based on the size of a financial transaction, or the significance of policy considerations related to the proposed action, or other reason requiring Board input. For example, in the case of programs that significantly impact the financial viability and multiple missions of the USCA, including the formats of championships, playdowns and world team selection, the Board must approve any significant changes. However, the USCA recognizes that the development of a successful High Performance Program is a matter that is best carried out by professional staff, rather than by the Board of Directors or the Members. The CEO has the authority to hire a high performance director and staff to develop and implement a program to achieve success in international competition.

[This is a clarifying statement.]

### **Modification 4**

Section 22.1. Amendments to By-Laws:

- (a) These By-Laws may be repealed or amended, in whole or in part, by a two-thirds vote of the Board of Directors or a majority (1/2) vote of the Members. If there is a conflict between the votes of the Board of Directors and the Members as to amendments or repeal of any of these By-Laws, the Members vote will control. The Members may initiate an amendment or repeal, in whole or in part, of any of these By-Laws.
- (b) The determination of the required  $\frac{2}{3}$ rds majority vote of the Members will be based upon the votes equaling or exceeding  $\frac{2}{3}$ rds one-half (1/2) of the total votes of all the Members, as certified pursuant to Section 10.4, including the votes of the athletes as set forth in Section 22.1(d)

Section 22.4. Amendment to Articles of Incorporation.

(b) The determination of the required a two thirds (2/3) majority vote of the Members will be based upon the votes equaling or exceeding two thirds (2/3) of the total votes of all the Members, as certified pursuant to Section 10.4, including the votes of the athletes as set forth in Section 22.1(d)

[The changes to Section 22.1 are to require only a majority vote of Members to modify the bylaws – as is the case now. The changes to Section 22.4 are to reflect the fact that Section 22.1 (b) has changed but don't change the content of Section 22.4.]

1. Section 7.6 – Member Elected Directors.			AMENDMENT #1	
Member	Proxy or representative	Votes	YES	NO
Alaska Curling Association	David Flippo	247	247	
Colorado Curling Association	Scott Stevinson	285	285	
Grand National Curling Club of America	Sally MacKenzie	3,786	3,786	
Great Lakes Curling Association	Paul Badgero	1,004	1,004	
Illinois Curling Association	Sean Silver	307	307	
Minnesota Curling Association	Kent Beadle	1,954		1,954
Mountain Pacific Curling Association	Gabrielle Coleman	782	782	
Nebraska Curling Association	Scott Stevinson	84	84	
North Dakota Curling Association	Amelia Young	550	550	
Washington State Curling Association	James Pleasants	442	442	
Wisconsin State Curling Association	Michael Dry	3,653		3,653
At Large Club Members:			0	
Cedar Rapids	Lon Peper	43	43	
Curling Club of Houston	David Franklin		24	
Dallas-Fort Worth Curling Club	Scott Stevinson	64	64	
Kansas City Curling Club	N/A	0	0	
Lone Star Curling Club	Scott Stevinson	44	44	
Oklahoma Curling Club	Scott Stevinson	54	54	
St. Louis Curling Club	N/A	0		
Subtotal Member Votes:		13,323		
Athletes Advisory Council				
Craig Brown	Dean Gemmell	555.125		555.125
Maureen Clark	Ann Swisshelm	555.125		555.125
Pete Fenson	Pete Fenson	555.125		555.125
Dean Gemmell	Dean Gemmell	555.125		555.125
Allison Pottinger	Allison Pottinger	555.125		555.125
Ann Swisshelm	Ann Swisshelm	555.125		555.125
Subtotal AAC Votes:		3,330.750	7,716.000	8,937.750
TOTAL VOTES		16,653.750	16,653.7	750

Section 7.12 Resignation. Removal of Vacancies			AMENDMEN	
Member	Proxy or representative	Votes	YES	NO
Alaska Curling Association	David Flippo	247	247	
Colorado Curling Association	Scott Stevinson	285		285
Grand National Curling Club of America	Sally MacKenzie	3,786		3,786
Great Lakes Curling Association	Paul Badgero	1,004	1,004	
Illinois Curling Association	Sean Silver	307		307
Minnesota Curling Association	Kent Beadle	1,954		1,954
Mountain Pacific Curling Association	Gabrielle Coleman	782	782	
Nebraska Curling Association	Scott Stevinson	84		84
North Dakota Curling Association	Amelia Young	550		550
Washington State Curling Association	James Pleasants	442		442
Wisconsin State Curling Association	Michael Dry	3,653		3,653
At Large Club Members:				
Cedar Rapids	Lon Peper	43		43
Curling Club of Houston	David Franklin	24		24
Dallas-Fort Worth Curling Club	Scott Stevinson	64		64
Kansas City Curling Club	N/A	0		
Lone Star Curling Club	Scott Stevinson	44		44
Oklahoma Curling Club	Scott Stevinson	54		54
St. Louis Curling Club	N/A	0		
Subtotal Member Votes:		13,323		
Athletes Advisory Council				
Craig Brown	Dean Gemmell	555.125		555.125
Maureen Clark	Ann Swisshelm	555.125		555.125
Pete Fenson	Pete Fenson	555.125		555.125
Dean Gemmell	Dean Gemmell	555.125		555.125
Allison Pottinger	Allison Pottinger	555.125		555.125
Ann Swisshelm	Ann Swisshelm	555.125		555.125
Subtotal AAC Votes:		3,330.750	2,033.000	14,620.750
TOTAL VOTES		16,653.750	16,653.2	750

	14.6 - Policies affecting the CEO.		AMENDMI		
Member	Proxy or representative	Votes	YES	NO	
Alaska Curling Association	David Flippo	247		247	
Colorado Curling Association	Scott Stevinson	285		285	
Grand National Curling Club of America	Sally MacKenzie	3,786		3,786	
Great Lakes Curling Association	Paul Badgero	1,004	1,004		
Illinois Curling Association	Sean Silver	307		307	
Minnesota Curling Association	Kent Beadle	1,954		1,954	
Mountain Pacific Curling Association	Gabrielle Coleman	782	782		
Nebraska Curling Association	Scott Stevinson	84		84	
North Dakota Curling Association	Amelia Young	550		550	
Washington State Curling Association	James Pleasants	442		442	
Wisconsin State Curling Association	Michael Dry	3,653		3,653	
At Large Club Members:					
Cedar Rapids	Lon Peper	43		43	
Curling Club of Houston	David Franklin	24		24	
Dallas-Fort Worth Curling Club	Scott Stevinson	64		64	
Kansas City Curling Club	N/A	0			
Lone Star Curling Club	Scott Stevinson	44		44	
Oklahoma Curling Club	Scott Stevinson	54		54	
St. Louis Curling Club	N/A	0			
Subtotal Member Votes:		13,323			
Athletes Advisory Council					
Craig Brown	Dean Gemmell	555.125		555.125	
Maureen Clark	Ann Swisshelm	555.125		555.125	
Pete Fenson	Pete Fenson	555.125		555.125	
Dean Gemmell	Dean Gemmell	555.125		555.125	
Allison Pottinger	Allison Pottinger	555.125		555.125	
Ann Swisshelm	Ann Swisshelm	555.125		555.125	
Subtotal AAC Votes:		3,330.750	1,786.000	14,867.750	
TOTAL VOTES		16,653.750	16,653.	750	

	Section 22.1 and Section 22.4.		AMENDM	ENT #4
Member	Proxy or representative	Votes	YES	NO
Alaska Curling Association	David Flippo		247	
Colorado Curling Association	Scott Stevinson	285		285
Grand National Curling Club of America	Sally MacKenzie	3,786	3,786	
Great Lakes Curling Association	Paul Badgero	1,004	1,004	
Illinois Curling Association	Sean Silver	307		307
Minnesota Curling Association	Kent Beadle	1,954		1,954
Mountain Pacific Curling Association	Gabrielle Coleman	782	782	
Nebraska Curling Association	Scott Stevinson	84		84
North Dakota Curling Association	Amelia Young	550		550
Washington State Curling Association	James Pleasants	442		442
Wisconsin State Curling Association	Michael Dry	3,653		3,653
At Large Club Members:				
Cedar Rapids	Lon Peper	43		43
Curling Club of Houston	David Franklin	24		24
Dallas-Fort Worth Curling Club	Scott Stevinson	64		64
Kansas City Curling Club	N/A	0		
Lone Star Curling Club	Scott Stevinson	44		44
Oklahoma Curling Club	Scott Stevinson	54		54
St. Louis Curling Club	N/A	0		
Subtotal Member Votes:		13,323		
<b>Athletes Advisory Council</b>				
Craig Brown	Dean Gemmell	555.125		555.125
Maureen Clark	Ann Swisshelm	555.125		555.125
Pete Fenson	Pete Fenson	555.125		555.125
Dean Gemmell	Dean Gemmell	555.125		555.125
Allison Pottinger	Allison Pottinger	555.125		555.125
Ann Swisshelm	Ann Swisshelm	555.125		555.125
Subtotal AAC Votes:		3,330.750	5,819.000	10,834.750
TOTAL VOTES		16,653.750	16,653.	750

#### ARTICLE 22.

### **AMENDMENTS**

### Section 22.1. Amendments to By-Laws:

- (a) These By-Laws may be repealed or amended, in whole or in part, by a two-thirds (2/3rds) vote of the Members. The Members may initiate an amendment or repeal, in whole or in part, of any of these By-Laws.
- (b) The determination of the required two thirds (2/3rds) vote of the Members will be based upon the votes equaling or exceeding two thirds (2/3rds) of the total votes of all the Members, as certified pursuant to Section 10.4, including the votes of the athletes as set forth in Section 22.1(d)
- (c) At any meeting of the Members in which a vote by the Members will be taken on an amendment or repeal, in whole or in part, of any of these By-Laws, or on an expenditure of funds not already approved by the Board of Directors, Athlete Representatives shall have a vote equal to twenty percent (20%) of the total vote. This twenty percent (20%) is of the total vote of the Members as certified by the USCA's Treasurer pursuant to Section 10.4., together with the Athletes' vote such that the Athletes' twenty percent (20%) vote is equal to twenty percent (20%) of the combined vote of the Members and the Athletes. The Athlete's twenty percent (20%) vote shall be allocated among the Athlete Representatives who are the then current Athlete Representatives on the Board of Directors. Said allocation shall be equal amongst said Athlete Representatives unless the Athletes Advisory Council otherwise determines and so notifies the USCA's Secretary.
- (d) Notice of the right to vote must be given to each of said Athlete Representatives together with the notice to be provided to the Members as set forth in Section 22.2.

### Section 22.2. Notice procedures for Members Meetings RE: By-Laws/Expenditure of Funds.

- (a) No proposed amendment or repeal of these By-Laws or expenditures of funds as directed by the Members will be adopted unless the Members are notified, in writing, by regular mail, facsimile or electronic mail sent at least thirty (30) days, and not more than sixty (60) days, prior to the date of the meeting at which the same are intended to be considered; or unless each of the Members not so timely notified execute a waiver of such notice.
- (b) Notice will be given to the Members which shall include the fact of the amendment, repeal or the expenditure of funds to be considered at said meeting, the content of said amendment, repeal or expenditure of the funds and an explanation of the general nature and purpose for said amendment, repeal or expenditure of funds.
- (c) Any and all proposed amendments or repeal, in whole or in part, to these By-Laws or expenditure of funds to be considered must be posted on the website or other electronic means of communication maintained by the USCA, at least thirty (30) days prior to the meeting at which

said amendment or repeal or expenditure of funds is to be considered. Material posted shall include the fact of the amendment or repeal or the expenditure of funds to be considered at said meeting, the content of said amendment, repeal or expenditure of funds and an explanation of the general nature and purpose for said amendment, repeal or expenditure of funds.

(d) Said notice will be communicated to the delegates of the Members which delegates are identified pursuant to Section 10.5.

### Section 22.3. Amendment to Articles of Incorporation.

- (a) The Articles of Incorporation may be amended, in whole or in part, by a two thirds (2/3rds) vote of the Members. For purposes of providing notice and voting, Athlete Representatives will be deemed Members and the provisions of Section 22.1(d) shall apply.
- (b) Determination of the required two thirds (2/3rds) vote of the Members will be in the same manner as set forth in Section 22.1(b) with the Athletes twenty percent (20%) included.
- (c) The providing of notice and the manner in which said notice is to be provided must be in the same manner as set forth in Section 22.2(a), (b), (c) and (d).

22.1 - Amendment related to ability of Members to make changes to the bylaws.			AMENDM	AMENDMENT #5	
Member	Proxy or representative	Votes	YES	NO	
Alaska Curling Association	David Flippo	247		247	
Colorado Curling Association	Scott Stevinson	285		285	
Grand National Curling Club of America	Sally MacKenzie	3,786		3,786	
Great Lakes Curling Association	Paul Badgero	1,004	ABSTA	AIN	
Illinois Curling Association	Sean Silver	307		307	
Minnesota Curling Association	Kent Beadle	1,954		1,954	
Mountain Pacific Curling Association	Gabrielle Coleman	782		782	
Nebraska Curling Association	Scott Stevinson	84		84	
North Dakota Curling Association	Amelia Young	550		550	
Washington State Curling Association	James Pleasants	442	442		
Wisconsin State Curling Association	Michael Dry	3,653		3,653	
At Large Club Members:					
Cedar Rapids	Lon Peper	43		43	
Curling Club of Houston	David Franklin	24		24	
Dallas-Fort Worth Curling Club	Scott Stevinson	64		64	
Kansas City Curling Club	N/A	0			
Lone Star Curling Club	Scott Stevinson	44		44	
Oklahoma Curling Club	Scott Stevinson	54		54	
St. Louis Curling Club	N/A	0			
Subtotal Member Votes:	-	13,323			
Athletes Advisory Council					
Craig Brown	Dean Gemmell	555.125		555.125	
Maureen Clark	Ann Swisshelm	555.125		555.125	
Pete Fenson	Pete Fenson	555.125		555.125	
Dean Gemmell	Dean Gemmell	555.125		555.125	
Allison Pottinger	Allison Pottinger	555.125		555.125	
Ann Swisshelm	Ann Swisshelm	555.125		555.125	
Subtotal AAC Votes:		3,330.750	442.000 1,00	15,207.750 4	
TOTAL VOTES		16,653.750	16,653.	750	

### Section 22.3. Notice Procedures for Amending or Repeal of By-Laws by Directors.

- (a) No proposed amendment or repeal of these By-Laws by the Director will be adopted unless the Directors are notified, in writing, by regular mail, facsimile or electronic mail sent at least thirty (30) days, and not more than sixty (60) days, prior to the date of the meeting at which the same is intended to be considered; or unless each of the Directors not so timely notified execute a waiver of such notice.
- (b) Any and all proposed amendments or repeal, in whole or in part, to these By-Laws to be voted on the by Directors shall be posted on the website or other electronic means of communication maintained by the USCA at least thirty (30) days prior to the meeting at which said amendment or repeal is to be considered. The material posted shall include the fact of the amendment or repeal to be considered at said meeting, the content of said amendment or repeal and explanation of the general nature and purpose for said amendment or repeal.
- (c) Upon adoption of any amendment by the Board of Directors, written notice of the language of the Amendment shall be promptly posted on the USCA web site, and be sent by email within five business days to the Presidents of each Member State and Regional Curling Association and the Chair of the AAC. The Amendment passed by the Directors shall be effective thirty (30) days after the notice is e-mailed, unless within the thirty day period following the notice, any combination of Presidents and AAC directors representing at least thirty-five percent (35%) of the total votes of the Members Assembly request that the effective date of the Amendment be delayed. In that case the proposed Amendment shall not be effective until voted on and passed by the Members at a regular or special meeting of the Members.

## United States Curling Association ROLL CALL OF VOTES Annual Members Meeting or Special Meeting of Members

Section 22.3 (C) – Amendment	to change the % needed from 50% to 35%	of the members present.	AMENDM	ENT #6
Member	Proxy or representative	Votes	YES	NO
Alaska Curling Association	David Flippo		247	
Colorado Curling Association	Scott Stevinson	285		285
Grand National Curling Club of America	Sally MacKenzie	3,786		3,786
Great Lakes Curling Association	Paul Badgero	1,004	1,004	
Illinois Curling Association	Sean Silver	307		307
Minnesota Curling Association	Kent Beadle	1,954		1,954
Mountain Pacific Curling Association	Gabrielle Coleman	782	782	
Nebraska Curling Association	Scott Stevinson	84		84
North Dakota Curling Association	Amelia Young	550		550
Washington State Curling Association	James Pleasants	442	442	
Wisconsin State Curling Association	Michael Dry	3,653		3,653
At Large Club Members:				
Cedar Rapids	Lon Peper	43		43
Curling Club of Houston	David Franklin			24
Dallas-Fort Worth Curling Club	Scott Stevinson	64		64
Kansas City Curling Club	N/A	0		
Lone Star Curling Club	Scott Stevinson	44		44
Oklahoma Curling Club	Scott Stevinson	54		54
St. Louis Curling Club	N/A	0		
Subtotal Member Votes:		13,323		
<b>Athletes Advisory Council</b>				
Craig Brown	Dean Gemmell	555.125		555.125
Maureen Clark	Ann Swisshelm	555.125		555.125
Pete Fenson	Pete Fenson	555.125		555.125
Dean Gemmell	Dean Gemmell	555.125		555.125
Allison Pottinger	Allison Pottinger	555.125		555.125
Ann Swisshelm	Ann Swisshelm	555.125		555.125
Subtotal AAC Votes:		3,330.750	2,475.000	14,178.750
TOTAL VOTES		16,653.750	16,653.	750

Date: April 12, 2014

### **Governance Task Force By-Laws Proposal**

Member	Proxy or representative	Votes	YES	NO
Alaska Curling Association	David Flippo	247	49	198
Colorado Curling Association	Scott Stevinson	285	285	
Grand National Curling Club of America	Sally MacKenzie	3,786	1,789	1,997
Great Lakes Curling Association	Paul Badgero	1,004	845	159
Illinois Curling Association	Sean Silver	307	307	
Minnesota Curling Association	Kent Beadle	1,954	1,954	
Mountain Pacific Curling Association	Gabrielle Coleman	782	782	
Nebraska Curling Association	Scott Stevinson	84	84	
North Dakota Curling Association	Amelia Young	550	550	
Washington State Curling Association	James Pleasants	442	442	
Wisconsin State Curling Association	Michael Dry	3,653	3,653	
At Large Club Members:				
Cedar Rapids	Lon Peper	43	43	
Curling Club of Houston	David Franklin	24	24	
Dallas-Fort Worth Curling Club	Scott Stevinson	64	64	
Kansas City Curling Club	N/A	0		
Lone Star Curling Club	Scott Stevinson	44	44	
Oklahoma Curling Club	Scott Stevinson	54	54	
St. Louis Curling Club	N/A	0		
Subtotal Member Votes:		13,323		
<b>Athletes Advisory Council</b>				
Craig Brown	Dean Gemmell	555.125	555.125	
Maureen Clark	Ann Swisshelm	555.125	555.125	
Pete Fenson	Pete Fenson	555.125	555.125	
Dean Gemmell	Dean Gemmell	555.125	555.125	
Allison Pottinger	Allison Pottinger	555.125	555.125	
Ann Swisshelm	Ann Swisshelm	555.125	555.125	
Subtotal AAC Votes:		3,330.750	14,299.750	2,354.000
TOTAL VOTES		16,653.750	16,653.7	750