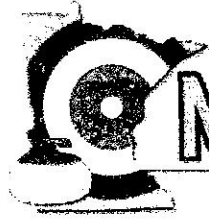




**UNITED STATES CURLING ASSOCIATION  
AGENDA  
Annual Members' Assembly  
12pm EST, Saturday, November 14, 2020**

1. Convene Members Meeting – Call to Order (Schmidt)
2. Roll Call (Maclean)
3. Appointment of Parliamentarian (Schmidt)
4. Certification of votes and proxies (Rossi)
5. Determination of quorum (Rossi/Maclean)
6. Approval of minutes of last Members Meeting October 12, 2019 (Maclean)
7. Report of Chair of Board of Directors (Schmidt)
8. Report of CEO (Plush)
9. Report of CFO (Rossi)
10. Report of Membership (O'Keefe)
11. Report of Directors of National Teams (Schultz/Drobnick/Schreiber)
12. Consideration of full USCA membership for the following clubs with provisional membership status (and their state/regional association):
  - a. Campbell County CC (At-Large) (Wyoming)
  - b. Grand Rapids CC (GLCA)
  - c. Loggerhead CC (GNCC)
  - d. Palmer CC (Alaska)
  - e. CC at Penn State (GNCC)
  - f. Southern California Curling Center (At-Large)
  - g. Rail City CC (GNCC)
  - h. Curl Vegas (At-Large)
13. Action by Membership/Bylaw Changes
  - a. Election of Board Members
    - o Nominee to the Minnesota Curling Association – Jeff Annis
    - o Nominee to the combined Great Lakes/Midwest Curling Associations – Courtney Schmidt.
  - b. Section 5 - Members
  - c. Section 9 – General Committees
  - d. Section 10 – Council of Presidents
14. Old business
15. New business
16. Adjourn

*Note: Meeting presenters are limited to those identified in the agenda or whom may be recognized by the chairwoman in advance of or during the meeting.*



# Minnesota Curling Association

May 26, 2020

Mr. Gordon MacLean  
Mr. Russ Lemke  
USA Curling

VIA EMAIL ONLY

Mr. MacLean and Mr. Lemke:

This letter will confirm that Mr. Jeff Annis was unanimously re-elected to a second term as the Minnesota representative to the United States Curling Association Board of Directors at the annual meeting of the Minnesota Curling Association conducted by Zoom on May 17, 2020.

Thank you.

Sincerely

A handwritten signature in black ink that reads "Marc Beyer".

Marc Beyer  
President  
Minnesota Curling Association

# Courtney C. Schmidt

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*Building Strong & Sustainable Business Operations  
Forging Strategic Alliances | Delivering High-Quality Services*  
**Professional Services – New Markets – Project Management – Technology  
Corporate Advisory & Consultation**



Courtney Schmidt's career tenets are leadership, commitment, and accountability. She has the ability to take proactive efforts from a strategic, operational, and sales perspective and build value across the enterprise. Her longevity at one organization has provided Courtney with the opportunity to be creative and entrepreneurial – guiding it from stage to stage. She established and leveraged long-term relationships that have ensured sales growth due to repeat business, not only one-time projects.

Passionate about what she takes on – business as well as personal activities – Courtney has a natural talent for getting people on board with new ideas and processes. Through her breadth and depth of corporate governance, operational vision, and understanding the sales cycle, she is a purposeful self-starter whose sense of urgency is tempered and disciplined by a concern for accuracy and quality.

Courtney was recruited to join SureSite Consulting Group in 1999 as one of the first employees. The (then) site development organization asked her to create a niche for this specialty offering. Now, the company has grown to cover a national territory, offering new and diverse products, services, and technology advances.

Some of the achievements Courtney has attained at SureSite Consulting Group are initiating market change, expanding business capabilities, and broadening the company footprint. She took the solo initiative to investigate, develop, and launch the Los Angeles office. The successful measure led to new markets opening in Chicago, San Francisco, and Denver – with a national reach. The success of expanding the business into new markets created a success story which continues today.

When the industry appeared to be trending in a different direction and technology evolving, Courtney injected new revenue streams by creating a growth plan to ensure services evolved. Revenue growth exceeded year-over-year, became a go-to service, and a one-touch model vendor/company for customers.

Courtney earned a Juris Doctorate from Cleveland State University, Cleveland-Marshall College of Law, in 1999 and a BA in Economics from Wittenberg University in 1996. She is a member of the Ohio State Bar.

Courtney is currently the Chair of the USA Curling Association Board, past Vice Chair and an active board member since 2014. She was board member of the Great Lakes Curling Association from 2010 to 2018, and held various board positions at the Mayfield Curling Club from 2006 to present. Courtney's pro bono contributions include being a board member at the Epilepsy Association from 2017 to present and membership in the Women's Wireless Leadership Forum.

Her interests include snow skiing throughout the Rocky Mountains and coastal sailing from Massachusetts to New York. Courtney resides in northern Ohio with her husband and daughter.