



**UNITED STATES CURLING ASSOCIATION**  
**Board of Directors Meeting**  
**December 5, 2022**  
**Teleconference**

**Approved** April 29, 2023

1. **Call to Order** –The meeting is called to order at 7:03pm ET.
2. **Roll call**
  - Board Members**
    - Present** – Jeff Annis, Terri Gleason, Darryl Horsman, Bret Jackson (Chair), Roger Smith, Alex Agre, Colin Hufman, Tracy Lawless.
    - Absent** – Patrick McDonald.
    - Quorum** – Eight directors being present and five being required, we have a quorum.
  - Non-Board**
    - Committee Members** – None
    - Staff/Non-Board Executives** – Dean Gemmell (Interim CEO), Eric Gleason (CFO), Gordon Maclean (Secretary, recording.)
    - Guests** – None
3. **Adoption of Minutes of November 14, 2022.** Agre moves to approve the minutes as written, Lawless seconds. The motion is adopted by acclamation.
4. **Provisional Membership Reinstatement**
  - a. Motion to provisionally reinstate the St. Paul CC and Drayton CC pending full membership vote by the Members’ Assembly by Lawless, seconded by Horsman.
  - b. There was a brief discussion regarding the terms for reinstatement for each of the two clubs. Motion is adopted on a unanimous voice vote.
5. **Interim CEO report** –
  - a. Met today with Curl Canada will detail those discussions later.
  - b. Announced today that Denver will host the Men’s and Women’s Nationals.
  - c. College nationals and club nationals still need to be decided. Right now, we are looking at Wausau CC for Club Nationals and Portage CC for College National.
  - d. Looking at Pittsburgh CC for At-Large playdowns, Schenectady CC for U18 At-Large playdowns, and Cape Cod CC for Mixed At-Large playdowns.
  - e. We want to announce 2024 and 2025 national’s set by this spring.
  - f. Some sites have signed multi-year deals. We will be active and engaged with sites.
  - g. Communication Plan (on file) – We are trying to follow that plan every week and expand on it where needed.
  - h. Marketing Plan (on file) was noted. The CEO would appreciate feedback.
6. **USA Curling Core Values Statement (Appendix A)**
  - a. This was produced at the request of the DEI committee.
  - b. Minor edits are suggested by board members.

- c. It was suggested that the points be alphabetized to avoid the impression of prioritization.
- d. After the board approves, it will go to the DEI Committee, and they will send the document back to board with comments for final approval.
- e. Motion to approve the current version by Gleason, seconded by Agre. Motion approved by a unanimous voice vote.

**7. Status of Ad Hoc Committee updates**

- a. Looking for a minimum of 12 members, 15 members are preferred including 5 athletes.
- b. Various board members provide feedback for names presented.
- c. The board approves Mark Beyer (Chair), Mimi Stevenson, Ken Tonis, Kris Klinkhammer, Ann Kirkpatrick, Karen Dundore, Brian Ewart, Mikhail Simin, Jim Windsor, and Corey Crowell for committee membership.
- d. Patrick McDonald and John Benton have volunteered to represent the athletes. Agre indicates that the AAC will be looking for three others to fill their quota.

**8. Closed Session** - Meeting goes into closed session at 8:04pm, Secretary leaves meeting.

**9. Adjourn** – The meeting adjourns out of closed session.

## **Appendix A – USA Curling Core Values (DRAFT)**

USA Curling strives to fulfill its mission to grow, strengthen, and advocate for the Olympic and Paralympic sport of Curling in the United States by prioritizing accessibility and programmatic development from grassroots to podium. The organization does so with foundational core values.

**Accessibility** - USA Curling welcomes athletes of all abilities and encourages programs that expand the growth of the sport to all who seek to play our game.

**Accountability** - USA Curling will live in and encourage a culture of accountability. USCA will define the roles, goals and expectations of leadership and embrace the organizational principle of continued improvement. USCA will also encourage active participation at every level of the organization and through transparency, will promote a culture of engagement and trust.

**Inspiration** - From Learn to Curl to Championships, USA Curling seeks to inspire a life-long passion for participants and fans alike.

**Community** - USA Curling is committed to creating pathways to grow the curling community. The game unites people of all backgrounds and beliefs and USA Curling will support opportunities for all communities that we serve.

**Safety** - USA Curling will play an active role in providing a safe space that is free from emotional, physical, or sexual abuse. Safety will be a core factor in every organizational decision and at every USCA event.

**Service** - USA Curling is a service organization, providing resources for member regions and clubs, as well as recreational and competitive athletes, volunteers, and those that support the sport of curling.

**Visibility** - USA Curling promotes recreational and competitive athletes, and clubs, on global platforms to help grow the brand and game at all levels.