USA Curling ATHLETE SELECTION PROCEDURES Beijing 2022 Winter Olympic Games Mixed Doubles January 29th, 2019 <u>Amended September 17, 2020</u>

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:
 - 1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

The WCF does not have minimum standards for participation in the 2022 Winter Olympic Games.

The complete World Curling Federation's (WCF) qualification system for the 2022 Olympic Winter Games is found at www.worldcurling.org/olympic-qualification/.

- 1.1.4. Other requirements (if any):
 - Athletes must have successfully completed all Games Registration requirements by stated deadline.
 - Athletes must be available for the entire duration of the Games.
 - Athletes must pay USA Curling dues and be members in good

standing of a club. This club must be a member of an association that is a member of USA Curling, or, alternatively, the athletes must pay a one-time administrative fee directly to USA Curling of \$100 per athlete.

- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current USOPC Background Check Policy.
- Any athlete age 18 or older as of the Closing Ceremony will be required to complete the U.S. Center for SafeSport's online training.
- 1.2. Tryout Events:
 - 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

The 2022 U.S. Olympic Team Trials for Mixed Doubles Curling will take place in <u>October 2021</u> late February/March 2021. Exact date and location are to be determined and will be posted at least <u>60</u> 45 days in advance.

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the Trials, events and camps listed above in 1.2.1. (if any).

The field for the 2022 U.S. Olympic Team Trials for Mixed Doubles Curling will be ten (10) teams, with the winner being nominated to Team USA for the 2022 Olympic Winter Games (subject to USA Curling's qualification). The Trials winner will also represent USA Curling at the 2021 World Mixed-Doubles Championship.

Teams will qualify for the Trials as follows:

- a) By placing in the top three (3) at the 2020 U.S. Mixed Doubles National Championship 3 teams
 - The qualification process for the 2020 U.S. Mixed Doubles National Championship can be found at <u>www.usacurling.org.</u>
- b)— Three (3) teams will qualify at three (3) identified U.S. World Curling Tour events during 2020. The highest-placed U.S. team from each event not already qualified for the Trials will qualify for the Trials— 3 teams
 - Exact date and location are to be determined and willbe posted at least 60 days in advance.
- c) Two (2) teams will qualify from the World Curling Tour Order of Merit (year to date, i.e. single year ranking). The top two U.S. teams not already qualified for the Trials as of December 1st, 2020,

will-qualify-for-the-Trials-2-teams

- d) A minimum of two (2) teams will qualify from a Pre-Trialsqualification event tentatively slated to be held in December 2020.-Exact date and location are to be determined and will be posted atleast 45 days in advance. For teams to be eligible to enter andcompete in the Pre-Trials, each individual athlete must haveparticipated in a minimum of two (2) of the qualification eventsidentified above in 1.2.2.a and b.
- e) If any Trials berths are unfilled for any reason from a), b) or c)above, then the remaining berths shall come from the Pre-Trialsqualification event in d) above.
- b) By being one of the Top four (4) teams at the 2021 U.S. Mixed Doubles National Championships not already gualified – 4 teams
 - <u>The qualification process for the 2021 U.S. Mixed</u>
 <u>Doubles National Championship can be found at</u>
 <u>www.usacurling.org.</u>
- Three (3) Teams will qualify to the 2022 Mixed Doubles Olympic Trials through a Trials Qualifying Series. The series will consist of two (2) events that will be held between August and September of 2021 – 3 teams
 - Teams can qualify for the Trials Qualifying Series if they have registered to compete in the 2021 National Championships. Athletes who have already qualified for the 2022 U.S Olympic Team Trials for Curling through the pathways outlined above may not participate in the Trials Qualifying Series.

Exact dates and locations for the Trials Qualifying Series events are to be determined and will be posted at least 60 days in advance at https://www.usacurling.org. Teams will gualify for the 2022 U.S Olympic Team Trials for Curling through the Trials Qualifying Series in the following ways:

- <u>The winner of the 1st event in the Trials Qualifying Series will advance</u> to the 2022 U.S. Olympic Team Trials for Curling.
- <u>The winner of the 2nd event in the Trials Qualifying Series will</u> advance to the 2022 U.S. Olympic Team Trials for Curling.
- <u>The team that earns the Most WCF World Team Ranking points</u> <u>combined in the two Trials Qualifying Series events will</u> <u>advance to the 2022 U.S. Olympic Team Trials for Curling.</u>
- d) <u>If any Trials berths are unfilled for any reason from a) or b) above,</u> then the remaining berth(s) will be filled by the team that earns the

next highest WCF World Team Ranking points combined in the two Trials Qualifying Series events in rank order until all berths are filled.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

The 2022 U.S. Olympic Team Trials for Mixed Doubles Curling will be a ten (10) team Trials which will replicate as close as possible the 2022 Olympic Games competition, subject to any minor differences in rules between USA Curling and the World Curling Federation (WCF).

The winner of the Trials will be nominated to the 2022 U.S. Olympic Team (subject to USA Curling's qualification). The maximum team size for Mixed Doubles is two athletes – one male and one female.

2. DISCRETIONARY SELECTION (if applicable)

- 2.1. Provide rationale for utilizing discretionary selection (if any):
 - If necessary, a replacement athlete may be identified and selected through the criteria listed below as explained in 4.1.1.
 - If necessary, a replacement team may be identified and selected through the criteria listed below as explained in 4.1.1.
 - To permit the replacement of an athlete whose team had qualified for the Trials but due to illness, injury or extenuating circumstances, one of the athletes is unable to compete.
 - To permit the replacement of a team that had qualified for the Trials but due to illness, injury or extenuating circumstances, the team is unable to-compete.
- 2.2. List the discretionary criteria and explain how they will be used (if any):

Replacement athlete criteria:

The USA Curling Olympic Mixed Doubles Team Selection Committee (OTSC) will consider the following criteria when making its decision:

- Athlete's/Team's performance and results at the 2022 U.S. Olympic Team Trials for Mixed Doubles Curling
- World Mixed Doubles Championship performances and results during the previous 2 years
- World Curling Tour Mixed Doubles performances and results during

the previous 2 years

- U.S. Mixed Doubles National Championship performances and results during the previous 2 years
- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

The USA Curling Olympic Mixed Doubles Team Selection Committee (OTSC) is responsible for making any discretionary selections and is as follows:

Dean Gemmell or available USA Curling/USOPC AAC Representative Jessica Schultz, Director of Women's and Junior's National Programs or available USA-Curling AAC Representative Mark Swandby or available USA Curling Past President/Chair Phill Drobnick, Director of Men's and Mixed Double's National Programs or available Director of Coaching/National Coach Derek Brown or available Director of High Performance/National Coach

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee who has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance--for example a national team coach or high performance National Director--may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USO<u>P</u>C, the NGB has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Curling may be removed for any of the following reasons, as determined by USA Curling:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Curling CEO.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Curling. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the USA Curling, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation of the USA Curling's Code of Conduct as stated in the USA Curling's National Team Athlete Agreement which can be found at: <u>https://www.usacurling.org/competition-documents</u>, as determined by the CEO, the Olympic Games Selection Committee or both.
- 3.1.4. Failure or refusal to participate in any mandatory training, development or competition as designated by <u>the USA Curling Olympic Mixed Doubles</u> <u>Team Selection Committee (OTSC as defined in Section 2.3.) the Director of</u> <u>High Performance, as determined by the CEO, the Olympic Games</u>-<u>Selection Committee or both</u>.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Curling's Constitution and Bylaws set out: <u>https://www.usacurling.org/governance</u> and the USO<u>P</u>C's Bylaws, Section 9.

Once athlete entries have been submitted to the Local Organizing Committee by the
 USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/HPMO Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found at:
 www.teamusa.org/athlete-ombudsman/games-and-competition/games-specific www.teamusa.org/Footer/Legal/Governance-Documents

An athlete may be removed as a nominee to the Team or from the Team for an

3.3. adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOPC antidoping protocol, policies and procedures, <u>as well as the U.S. Center for SafeSport</u> <u>Code, the USOPC Athlete Safety Policy and USA Curling's SafeSport Program and</u> <u>Policy</u>, as applicable.

4. **REPLACEMENT OF ATHLETES**

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. The pool of replacement athletes will include all competitors who competed in the Trials referenced in Section 1.2.1.

INDIVIDUAL ATHLETE REPLACEMENT:

The following scenario will allow USA Curling to replace an individual athlete originally nominated by USA Curling:

• If an individual athlete needs to be replaced due to illness, injury or extenuating circumstances, an individual athlete from the replacement pool may be selected.

TEAM REPLACEMENT:

The following scenarios will allow the USA Curling to replace a full team originally nominated by USA Curling:

The USA Curling Olympic Mixed Doubles Team Selection Committee (OTSC) will select a replacement team, which may be an "intact" team. For example, the second-place team from the Trials, or the replacement team, may be a team comprised of athletes from more than one (1) current elite team, not to exclude consideration of member(s) of the originally selected team. The replacement decision criteria will be the USA Curling's assessment of maximizing the chances for competitive success at the Games. The OTSC will use the Discretionary Criteria set out below.

Discretionary selection will be used to select the replacement individual or the replacement team and will be based on the criteria of curling skills, curling experience, team compatibility, maturity necessary to be successful at an international competition and the chances for competitive success at the Games.

The OTSC as listed in 2.3 above will select the replacement individual or team.

The OTSC will consider the following criteria when making its decision:

- World Mixed Doubles Championship performances and results during the previous 2 years
- World Curling Tour Mixed Doubles performances and results during the previous 2 years
- US. Mixed Doubles National Championship performances and results during the previous 2 years
- Must have competed at the 2022 U.S. Olympic Team Trials for Mixed Doubles Curling
- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Same process as detailed in 4.1.1. above.

5. SUPPORTING DOCUMENTS

USA Curling will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USO<u>P</u>C Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

USA Curling's Code of Conduct as stated in the USA Curling's National Team Athlete Agreement which can be found at: <u>https://www.usacurling.org/competition-documents</u>

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USO<u>P</u>C approved Selection Procedures (complete and unaltered) will be posted/published by the NGB in the following locations:

7.1. NGB Web site:

USA Curling Website: <u>www.usacurling.org.</u>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other:

Links to the procedures on the USA Curling web site (www.usacurling.org), will be publicized in the U.S. Curling News, USA Curling social media sites, and in other newsletters sent to members and member clubs and regions.

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOPC on or before: <u>April 2, 2021</u> November 1, 2021

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

World-Mixed-Doubles-Championships, April-2021 (exact-dates-and-location-TBD)

Details of any other mandatory training and/or competition will be posted on the USA Curling website <u>www.usacurling.org</u> at least <u>60</u> days prior.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures: Dean Gemmell, USO<u>P</u>C AAC Representative Jessica Schultz, USA Curling (former) AAC Representative, (current position - National Director) Mark Swandby, USA Curling Past President Phill Drobnick, USA Curling (former) Director of Coaching, (current position - National Director) Derek Brown, USA Curling (former) Director of High Performance Rick Patzke, USA Curling (former) CEO Jeff Plush, USA Curling CEO (involved in amending procedures)

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

USA Curling's Bylaws and Grievance Procedures can be found at: <u>https://www.usacurling.org/</u> governance.

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or World Curling Federation's rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or World Curling Federation's rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Curling. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Curling may contact the USOPC Athlete Ombudsman, Kacio Wallace, by:

- Telephone at (719) 866-5000
- Email at ombudsman@usathlete.org Kacie.wallace@usoc.org
- www.usathlete.org
 - ------http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Curling.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	JEFF PLUSH (J.M.De	10.3.20
Nat. Team Coach, Head Coach, or Nat. Program Director	Phillip Drabnich	1.le	10-3-20
USOC Athletes' Advisory Council Representative*	Dean Gemmell	Ju E. Jull	10.2.20

* If the USO<u>P</u>C AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.