# U.S. CURLING ASSOCIATION

**FORM 990** 

RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

FOR THE TAX YEAR ENDED JUNE 30, 2007

# PUBLIC DISCLOSURE COPY

THIS COPY MAY BE USED TO SATISFY THE PUBLIC DISCLOSURE RULES OF CODE SECTION 6104(d)

# Form **990**

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2006
Open to Public Inspection

A F	or the 20	006 calendar year, or tax year beginning JU	L 1, 2006	and en	ding J	<u>UN 30</u>	<u>, 20</u>	07	
В	heck if	Please C Name of organization					D Emplo	yer iden	tification number
а	pplicable:	use IRS							
	Address change	label or	N				36	-606	6248
	Name change	type. Number and street (or P.O. box if mail is not	delivered to street address	)	F	oom/suite	E Telep	hone nur	nber
	Initial return	Specific 1100 CENTERPOINT DR.	P.O. BOX 866	5					4-1199
	Final	Instructions. City or town, state or country, and ZIP + 4					F Accounting method: Cash X Accrua		
	Amende	STEVENS POINT,, WI 5	4481				(s <sub>j</sub>	ther becify)	
	Applicati pending	• Section 501(c)(3) organizations and 4947(a)(1)	nonexempt charitable tru	sts	H and I a	re not appl	icable t	o sectioi	n 527 <u>organizations.</u>
		must attach a completed Schedule A (Form 990	or 990-EZ).		H(a) Is th	is a group re	eturn for	affiliates	
G \	Vebsite:	▶WWW.USACURL.ORG			, , ,	es," enter nu	mber of	affiliates	► <u>N/A</u>
J	rganizat	tion type (check only one) $\triangleright $ $\times$ 501(c) (3) $\rightarrow$ (insert no	o.) 4947(a)(1) or	527		all affiliates i		? <b>N/</b>	A Yes No
K	heck her	re 🕨 🔙 if the organization is not a 509(a)(3) supporting	ig organization <b>and</b> its gro	SS	H(d) is th	lo," attach a is a separate	iisi.) e return i	filed by a	n or
		re normally <b>not</b> more than \$25,000. A return is not require	d, but if the organization		gani	zation cover	ed by a	group rul	ing? Yes X No
C	hooses t	o file a return, be sure to file a complete return.				ıp Exemptio			N/A
									is <b>not</b> required to attach
L (	aross rec	eipts: Add lines 6b, 8b, 9b, and 10b to line 12	1,131,54	18.		B (Form 99	0, 990-E	Z, or 990	)-PF).
Pa	art I	Revenue, Expenses, and Changes in N	et Assets or Fund	Bala	nces				
	1	Contributions, gifts, grants, and similar amounts received	:	1					
	a	Contributions to donor advised funds		1a					
	b	Direct public support (not included on line 1a)		1b		642,4			
	С	Indirect public support (not included on line 1a)		10		35,7	<u>97.</u>	Light 1	
	d	Government contributions (grants) (not included on line							
	e	e Total (add lines 1a through 1d) (cash \$ 647,057. noncash \$ 31,238.)						1e	678,295.
	2	Program service revenue including government fees and contracts (from Part VII, line 93)						2	100,093.
	3	Membership dues and assessments Interest on savings and temporary cash investments Dividends and interest from securities						3	313,658.
	4							4	5,314.
	5							5	
	6 a	Gross rents							
	b	Less: rental expenses			l				
a)	C	Net rental income or (loss). Subtract line 6b from line 6a					-	6c	
Ž	7	Other investment income (describe		т	T		_)	7	
Revenue	8 a	Gross amount from sales of assets other	(A) Securities	ļ	(	B) Other		- 10.00	
<u>~</u>		than inventory		8a	ļ				
		Less: cost or other basis and sales expenses		8b					
	1	Gain or (loss) (attach schedule)		8c					
	d	Net gain or (loss). Combine line 8c, columns (A) and (B)						8d	
	9	Special events and activities (attach schedule). If any am		1					
	a	Gross revenue (not including \$ of co		L					
	b	Less: direct expenses other than fundraising expenses			l				
	C	Net income or (loss) from special events. Subtract line 9		1				9c	
	10 a	Gross sales of inventory, less returns and allowances				3,0			
	b	Less: cost of goods sold STATE	MITIN'I' Z		100		52.	10.5	515.
	C	Gross profit or (loss) from sales of inventory (attach sch					1	10c	31,121.
	11	Other revenue (from Part VII, line 103)						11	1,128,996.
	12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c					í	12 13	933,701.
ŵ	13	Program services (from line 44, column (B))						13	173,788.
Expenses	14	Management and general (from line 44, column (C))						15	113,100·
ed:	15	Fundraising (from line 44, column (D))						16	
ш									1,107,489.
	17	Total expenses. Add lines 16 and 44, column (A)						17	21,507.
ç	18	Excess or (deficit) for the year. Subtract line 17 from line Net assets or fund balances at beginning of year (from li	ne 73 column (A))					19	211,745.
Net	19							20	0.
- <		Other changes in net assets or fund balances (attach exp Net assets or fund balances at end of year. Combine line						21	233,252.
	21	ivet assets or fullu balances at end of year. Combine line	o 10, 13, anu 20			· · · · · · · · · · · · · · · · · · ·		411	4,3,434.

# Form **8868**

(Rev. April 2007)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

File a separate application for each return.

OMB No. 1545-1709

<ul><li>If yo</li></ul>	u are filing for an Automatic 3-Month Extension, complete only Part I and check this box u are filing for an Additional (not automatic) 3-Month Extension, complete only Part II (on page 2 of this complete Part II unless you have already been granted an automatic 3-month extension on a previously fi	form).			
Part	Automatic 3-Month Extension of Time. Only submit original (no copies needed).				
	n 501(c) corporations required to file Form 990-T and requesting an automatic 6-month extension - check this mplete Part I only		<b></b> ▶ □		
to file ii	er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an income tax returns.				
noted the add	onic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for section 501(c) corporations required to file Form 990-T). However, you cannot file Form ditional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a collinstead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on tww.irs.gov/efile and click on e-file for Charities & Nonprofits.	8868 e mposi	electronically if (1) you want te or consolidated Form		
Туре		Empl	Employer identification number		
print	US CURLING ASSOCIATION	3	6-6066248		
File by th due date filing you	Number, street, and room or suite no. If a P.O. box, see instructions.  1100 CENTERPOINT DR. P.O. BOX 866				
return. So instruction	96				
Check	type of return to be filed (file a separate application for each return):				
	Form 990	227 069			
Tele If the	books are in the care of ► SANDY ROBINSON  sphone No. ► 715-344-1199  FAX No. ►  the organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the If the for part of the group, check this box ► and attach a list with the names and EINs of all	is is fo	r the whole group, check this		
-	request an automatic 3-month (6-months for a section 501(c) corporation required to file Form 990-T) extensive states a section 501(c) corporation required to file Form 990-T) extensive for the organization's return for the organization named as for the organization's return for:    calendar year or tax year beginning				
2	f this tax year is for less than 12 months, check reason: Initial return Final return		Change in accounting period		
	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	3a	\$		
	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated				
	tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$		
С	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,		·		
	deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$ N/A		
	on. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8879-	EO for payment instructions.		
	For Privacy Act and Penerwork Poduction Act Notice see instructions		Form <b>8868</b> (Rev. 4-2007)		

orm 990 (2006) US CURLI Part II Statement of All 0	NG A	SSOCIATION ons must complete column (	A). Columns (B), (C), and	36 – 60 d (D) are required for section	066248 Page <b>2</b> n 501(c)(3)
				e trusts but optional for othe	
Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
a Grants paid from donor advised funds					
(attach schedule)	.				시 등록 음료 공항 보고 있다. 이 등로 1000 2012년 17일 - 1일 기계
(cash \$ 0 • noncash \$ 0	의				
If this amount includes foreign grants, check here	_  22a				
b Other grants and allocations (attach schedu	le)				
(casii \$	<del>-</del>	·			
If this amount includes foreign grants, check here	」 22b				
Specific assistance to individuals (attach					
schedule)	23				
Benefits paid to or for members (attach					
schedule)	. 24				TAC ESTADOS TACABATA A LA CALLA
a Compensation of current officers, directors, key	or-	72 225	54,177.	18,058.	0.
employees, etc. listed in Part V-A	. 25a	72,235.	34,111.	10,030.	
<b>b</b> Compensation of former officers, directors, key	056	87,421.	67,039.	20,382.	0.
employees, etc. listed in Part V-B	25b	07,421.	07,033.	20,302.	
c Compensation and other distributions, not include	;u				
above, to disqualified persons (as defined under					
section 4958(f)(1)) and persons described in	25c				
section 4958(c)(3)(B)	. 236				
	26	94,438.	79,214.	15,224.	
included on lines 25a, b, and c  Pension plan contributions not included on	. 20	J 1 1 2 3 0 0 0	1910220	20/021	
lines 25a, b, and c	27				
Employee benefits not included on lines	.			·	
25a - 27	28	6,355.	5,464.	891.	
9 Payroll taxes		18,951.	14,976.		
Professional fundraising fees					
1 Accounting fees		6,700.		6,700.	
2 Legal fees					
3 Supplies		5,650.		5,650.	
4 Telephone	24	6,915.		6,915.	
5 Postage and shipping	1 1	3,497.		3,497.	
6 Occupancy					
7 Equipment rental and maintenance					
8 Printing and publications		5,802.		5,802.	
9 Travel		11,461.	9,152.	2,309.	
O Conferences, conventions, and meetings					
1 Interest					
2 Depreciation, depletion, etc. (attach schedule	) 42	17,135.	6,711.	10,424.	2.0450.02
3 Other expenses not covered above (itemize	):				
a	43a				
b	43b				
C	43c				
d	43d				
e	43e				
f	43f				
g SEE STATEMENT 3	43g	770,929.	696,968.	73,961.	
4 Total functional expenses. Add lines 22a throug	1 1				
43g. (Organizations completing columns (B)-(D),	1 1		<b></b>	4 = 0 = 00	_
carry these totals to lines 13-15)		1,107,489.	933,701.	173,788.	0.
loint Costs. Check 🕨 🔲 if you are followi					
re any joint costs from a combined educational cam					Yes X No
f "Yes," enter (i) the aggregate amount of these joint (	costs \$ _	<u>N/A</u> ; (i	<ul> <li>i) the amount allocated to</li> </ul>	o Program services \$	<u>N/A</u> ;
iii) the amount allocated to Management and genera			v) the amount allocated t	r 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	N/A

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

	at is the organization's primary exempt purpose? ►	Program Service Expenses
All d	organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of ents served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) anizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
	SUPPORTS ATHLETE DEVELOPMENT AS WELL AS THE ORGANIZATIONS OTHER PROGRAMS WITH THE ULTIMATE GOAL OF WINNING OLYMPIC MEDALS	
h	(Grants and allocations \$ ) If this amount includes foreign grants, check here ▶ □ PUBLISHES THE ONLY PUBLICATION DEVOTED ENTIRELY TO CURLING	846,382.
D	IN THE U.S. EACH CURLING HOUSEHOLD RECEIVES A COPY	
_	(Grants and allocations \$ ) If this amount includes foreign grants, check here ► □ SUPPORTS TEAM SELECTION, TRAINING, AND TRAVEL FOR VARIOUS	31,622.
C	NATIONAL AND INTERNATIONAL CHAMPIONSHIPS. SUPPORTS HOST SITES FOR NATIONSL CHAMPIONSHIPS	
	(Grants and allocations \$ ) If this amount includes foreign grants, check here ▶ □	22,018.
d	ASSISTS MEMBER CLUBS IN MANAGEMENT ACTIVITIES SUCH AS ORGANIZATION, FINANCE, AND NEW MEMBER RECRUITING.	
		22 670
	(Grants and allocations \$ ) If this amount includes foreign grants, check here	33,679.
е	Other program services (attach schedule)  (Grants and allocations \$ ) If this amount includes foreign grants, check here	
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)	933,701.
<u>.</u>		Form <b>990</b> (2006)

		Balance Sheets (See the instructions.)					
Note		re required, attached schedules and amounts uld be for end-of-year amounts only.	within the des	cription column	(A) Beginning of year		(B) End of year
	45	Cash - non-interest-bearing			38,755.	45	135,578.
	46	Savings and temporary cash investments			117,984.	46	162,663.
			1 1	70 061			
		Accounts receivable		78,061.	92,479.	47c	78,061.
	b	Less: allowance for doubtful accounts			34,413.	4/6	70,001.
		Disdossososiusbio	1 1				
		Pledges receivable  Less: allowance for doubtful accounts				48c	
	_					49	
	49	Grants receivable				-10	
	ou a	key employees		1		50a	
	h	Receivables from other disqualified persons			, , , , , , , , , , , , , , , , , , , ,		
Assets		4958(f)(1)) and persons described in section				50b	
	51 a	Other notes and loans receivable	1 1	125,000.			
	h	Less: allowance for doubtful accounts			150,000.	51c	125,000.
	52	Inventories for sale or use			8,957.	52	8,645.
	53	Prepaid expenses and deferred charges		1	6,796.	53	5,971.
	54 a			Cost FMV		54a	
	b	Investments - other securities		Cost FMV		54b	
	55 a	Investments - land, buildings, and					
		equipment: basis	55a				
	b					55c	
	56	Investments - other	1 1	214,390.		56	
	57 a		67 405		62 165		
	]	•	67,495.	57c	63,465.		
	58	Other assets, including program-related investme			3,012.	50	3,027.
		(describe ► SUI ESCROW ACCOU			485,478.		582,410.
	59	Total assets (must equal line 74). Add lines Accounts payable and accrued expenses			74,691.		140,068.
	60	Grants payable			74,001.	61	140,000.
	61 62	Deferred revenue		1	7,173.		44,223.
es		Loans from officers, directors, trustees, and			. / =	63	
Ξ	63 64 a					64a	
Liabilitie		h Mortgages and other notes payable		STMT 5	155,120.	64b	129,096.
_	65	Other liabilities (describe	SEE STA	TEMENT 6 )	36,749.	65	35,771.
	66	Total liabilities. Add lines 60 through 65			273,733.	66	<u>349,158.</u>
	Orga	anizations that follow SFAS 117, check her	e 🕨 🗓 and	complete lines			
		67 through 69 and lines 73 and 74.					
Çes	67	Unrestricted			200,296.		218,763.
lan	68	Temporarily restricted			11,449.	68	14,489.
Ba	69	Permanently restricted	_			69	
pun	Orga	anizations that do not follow SFAS 117, ch	eck here 🕨 🛭	and			
Ē		complete lines 70 through 74.					
Net Assets or Fund Balances	70	Capital stock, trust principal, or current fun				70	
sse	71	Paid-in or capital surplus, or land, building,				71	**************************************
ţ	72	Retained earnings, endowment, accumulat				72	The second secon
Se	73	Total net assets or fund balances. Add lines 67		211 715	70	233,252.	
		(Column (A) must equal line 19 and column (B)			211,745. 485,478.		582,410.
	74	Total liabilities and net assets/fund balar	ices. Add illies	JU ailu / J	400,4/0	74	JUZ,41U.

US	CURLING	ASSOCIATION		36-6066248
			The SAPUL Brown of the Samuel Control of the Sapul	

	The state of the s					,,		
	Total revenue, gains, and other support per audited financial statement	nts				a	1,	23 <b>4</b> ,778.
b	Amounts included on line a but not on Part I, line 12:	,						
1	Net unrealized gains on investments		b1					
2	Donated services and use of facilities		b2	105,7	82.			
3	Recoveries of prior year grants		b3					
	Other (specify):		b4					
	Add lines <b>b1</b> through <b>b4</b>					b		<u> 105,782.</u>
C	Subtract line <b>b</b> from line <b>a</b>					С	1,	128,996.
d	Amounts included on Part I, line 12, but not on line a:	1						
1	Investment expenses not included on Part I, line 6b		d1					
	Other (specify):		d2					
	Add lines d1 and d2					d		0.
e	Total revenue (Part I, line 12). Add lines c and dart IV-B   Reconciliation of Expenses per Audited Fina			<del></del>	<u> </u>	e	1,	<u> 128,996.</u>
P	art IV-B Reconciliation of Expenses per Audited Fina	incial Statements \	Wit	n Expenses	per I	Keti		
a	Total expenses and losses per audited financial statements					а	1,	<u>213,271.</u>
b	Amounts included on line a but not on Part I, line 17:	1						
1			b1	105,7	<u>82.</u>			
2	Prior year adjustments reported on Part I, line 20		b2					
3	Losses reported on Part I, line 20		b3					
	Other (specify):	1	b4					
	Add lines <b>b1</b> through <b>b4</b>					b		<u> 105,782.</u>
C	Subtract line <b>b</b> from line <b>a</b>					С	1,	<u> 107,489.</u>
d	Amounts included on Part I, line 17, but not on line a:							
1	Investment expenses not included on Part I, line 6b		d1					
2	Other (specify):		d2					_
	Add lines d1 and d2					d		0.
e	Total expenses (Part I, line 17). Add lines c and d					1 1	1	107,489.
Pa				<del> </del>		е		
	art V-A Current Officers, Directors, Trustees, and Ke	ey Employees (List e	ach	person who was	s an o			
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter	(D)Co	fficer	directions to	(E) Expense account and
	or key employee at any time during the year even if they we	ey Employees (List e	ach ee ti	person who was he instructions.)	(D)Co	fficer	, direc	(E) Expense account and
	or key employee at any time during the year even if they we	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter	(D)Co	fficer	directions to	(E) Expense account and
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter	(D) Co empli plans compe	ntribu oyee b s & de ensatio	directions to	(E) Expense account and
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we  (A) Name and address	ey Employees (List expere not compensated.) (S  (B) Title and average hours per week devoted to	ach ee ti	person who was he instructions.) C) Compensation If not paid, enter -0)	(D) Co empli plans compe	ntribu oyee b s & de ensatio	tions to enefit ferred n plans	(E) Expense account and other allowances

	990 (200	06) US CURLING ASSOCIATION			<u>36-6066</u>	<u>248</u>		age 6
	7.5	Current Officers, Directors, Trustees, and Ke					Yes	No
75 a		e total number of officers, directors, and trustees permitted		siness at board	1 - 1 -			
		s		<u> </u>	15			
b	Are any	officers, directors, trustees, or key employees listed in Form	990, Part V-A, or highest of	compensated emp	loyees			
	listed in	Schedule A, Part I, or highest compensated professional an or II-B, related to each other through family or business rela	d other independent conti tionships? If "Yes " attach	actors listed in Scl a statement that i	nedule A, dentifies			
		the state of the s	tionompor in voo, attaon			75b		х
		officers, directors, trustees, or key employees listed in Form						
C	listed in	Schedule A, Part I, or highest compensated professional an	d other independent contr	actors listed in Sci	nedule A,			
	Part II-A	or II-B, receive compensation from any other organizations,	whether tax exempt or tax	cable, that are relat	ed to the			
	•	ation? See the instructions for the definition of "related organ	***************************************			75c		X
		attach a statement that includes the information described	in the instructions.			754	- V	
	Does th	e organization have a written conflict of interest policy?  Former Officers, Directors, Trustees, and Ke	v Employees That F	Received Com	pensation o	75d or Of	X ther	
ra	L V-D	Benefits (If any former officer, director, trustee, or key er	nployee received compen:	sation or other ben	efits (describe	d belo	ow) dur	ring
		the year, list that person below and enter the amount of co	mpensation or other bene	fits in the appropri	ate column. Se	e the ir	nstructio	ons.)
		(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid,	employee benefit	t l à	E) Expe	
		(X) Numb and addition	(2)	enter -0-)	plans & deferred compensation plan	1 - 44-	er allow	
BE	J SCH	ROEDER						
	· 							_
		POINT, WI 54481	0.	40,807.	5,848	•		0.
ĎΆ	<u>JE GA</u>	RBER						
		POINT, WI 54481	0.	37,579.	3,187			0.
2.1.1	SAEMS	POINI, WI 34401		37,373.	3,107	+		
						+		
						+		
			·					
						-		
Pa	rt VI	Other Information (See the instructions.)					Yes	No
76		organization make a change in its activities or methods of co	onducting activities? If "Ye	s." attach a detaile	ed			
10		ent of each change				76		X
77		ny changes made in the organizing or governing documents				77	X	
		' attach a conformed copy of the changes.						
78 a	Did the	organization have unrelated business gross income of \$1,00	00 or more during the year	covered by this re	turn?	78a	X	<u> </u>
b						78b	X	ļ. <u></u> _
79		ere a liquidation, dissolution, termination, or substantial cont				79		X
80 a		rganization related (other than by association with a statewic						77
		rship, governing bodies, trustees, officers, etc., to any other	exempt or nonexempt org	anization?		80a	1,200	X
b	If "Yes,	enter the name of the organization N/A N/A	and check whether it is	exempt or	nonevemnt			
01-	Enter d	rect or indirect political expenditures. (See line 81 instruction			nonexempt • 0			
81 a		organization file Form 1120-POL for this year?				81b		X
	בוט נווכ	organization more of the property of the prope					n <b>990</b>	

and Financial Accounts.

Form **990** (2006)

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No. 1545-0047

2006

Name of the organization			Employer identif	cation number
US CURLING ASSOCIATION			36 60662	248
Part I Compensation of the Five Highest Paid Emp		Officers, Dire	ctors, and T	rustees
(See page 2 of the instructions. List each one. If there are none, er	nter "None.")  (b) Title and average hours	<u></u>	(d) Contributions to	(e) Expense
(a) Name and address of each employee paid more than \$50,000	per week devoted to position	(c) Compensation	employee benefit plans & deferred compensation	account and other allowances
NONE				
				_
Total number of other employees paid	0			
over \$50,000 Part II-A Compensation of the Five Highest Paid Inde	pendent Contracto	rs for Profess	ional Servic	es
(See page 2 of the instructions. List each one (whether individuals				
(a) Name and address of each independent contractor paid more the	an \$50,000	(b) Type of	service	(c) Compensation
ED_LUKOWICH		THLETE		F7 F00
5 HAWKBURY PLACE NW, CALGARY, ALBERTA	, CANADA T3GL	EAETOSWED	IT DIREC	57,500.
			·	
Total number of others receiving over	0			
\$50,000 for professional services  Part II-B Compensation of the Five Highest Paid Inde		rs for Other S	ervices	
(List each contractor who performed services other than profession			0.1.000	
firms. If there are none, enter "None." See page 2 of the instruction				
(a) Name and address of each independent contractor paid more th		(b) Type of	service	(c) Compensation
NONE				
NONA				
Total number of other contractors receiving over				
\$50,000 for other services	0			

P	art III Statements About Activities (See page 2 of the instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities   \$ (Must equal amounts on line 38, Part VI-A, or		·	
	line i of Part VI-B.)	1		X
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations			
	checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)			
а	Sale, exchange, or leasing of property?	2a		X
b	Lending of money or other extension of credit?	2b		X
C	Furnishing of goods, services, or facilities?	2c		X
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d		X
	Transfer of any part of its income or assets?	2e		X
3 a	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how			
	the organization determines that recipients qualify to receive payments.)	3a		X
b	Dd the organization have a section 403(b) annuity plan for its employees?	3b		X
	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space,	3c		Х
	the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3d		X
	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	Ju		1
4 a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g	4a		х
b	Did the organization make any taxable distributions under section 4966? N/A	4b		
С	Did the organization make a distribution to a donor, donor advisor, or related person? N/A	4c		
	Enter the total number of donor advised funds owned at the end of the tax year			0
е	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year			0.
	Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on			
·	line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts			0.
g	Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year			0.

Schedule A (Form 990 or 990-EZ) 2006

	IV	Reason for Non-Private Foundation S	(See pages 4	inrough 7 of the instruction	ns.)		
certify	that th	ne organization is not a private foundation because it is: (I	Please check only ONE	applicable box.)			
5		A church, convention of churches, or association of ch	urches. Section 170(b)(	1)(A)(i).			
6		A school. Section 170(b)(1)(A)(ii). (Also complete Part	V.)				
7		A hospital or a cooperative hospital service organization	n. Section 170(b)(1)(A)(	iii).			
8		A federal, state, or local government or governmental u	ınit. Section 170(b)(1)(A	۸)(۷).			
9		A medical research organization operated in conjunction	n with a hospital. Section	n 170(b)(1)(A)(iii). <b>Enter t</b>	he hospital's	name, city,	
		and state 🕨					
0		An organization operated for the benefit of a college or	university owned or ope	erated by a governmental (	ınit. Section 1	70(b)(1)(A)(iv	).
		(Also complete the Support Schedule in Part IV-A.)					
1a		An organization that normally receives a substantial pa	art of its support from a	governmental unit or from	the general p	ublic.	
		Section 170(b)(1)(A)(vi). (Also complete the Support	Schedule in Part IV-A.)				
1b		A community trust. Section 170(b)(1)(A)(vi). (Also con					
2	X	An organization that normally receives: (1) more than 3	33 1/3% of its support for	om contributions, membe	rship fees, an	d gross	
		receipts from activities related to its charitable, etc., fur	octions - subject to certa	in exceptions, and (2) no i	more than 33	1/3% of	
		its support from gross investment income and unrelate by the organization after June 30, 1975. See section 5	OOM SIGNAM RESINEUD DE	me (less section 5 i i tax) e the <b>Sunnort Schedule</b> ir	ii Oiii Dusiiiess i Part IV-Δ \	es acquireu	
		•					
3		An organization that is not controlled by any disqualifie	d persons (other than fo	oundation managers) and	otherwise mee	ts the require	ments of section
		509(a)(3). Check the box that describes the type of sup			_	<del></del>	
		Type I Type II	Type III-Fi	inctionally Integrated	L	Type III-C	Other
		Provide the following information at	oout the supported orga	nizations. (See page 7 of	the instruction	ns.)	
		(a)	(b)	(c)	(d)		(e)
		Name(s) of supported organization(s)	Employer	Type of organization	is the sur	ported	Amount of
		mamo(o) or ouppoints a games and					
			identification	(described in lines	organizatio		support
			identification number (EIN)	5 through 12 above	the supp	orting	support
						orting ation's	support
				5 through 12 above	the supp organiza	orting ation's	support
				5 through 12 above	the supp organize governing d	orting ation's ocuments?	support
				5 through 12 above	the supp organize governing d	orting ation's ocuments?	support
				5 through 12 above	the supp organize governing d	orting ation's ocuments?	support
-				5 through 12 above	the supp organize governing d	orting ation's ocuments?	support
				5 through 12 above	the supp organize governing d	orting ation's ocuments?	Support
				5 through 12 above	the supp organize governing d	orting ation's ocuments?	support
-				5 through 12 above	the supp organize governing d	orting ation's ocuments?	support
				5 through 12 above	the supp organize governing d	orting ation's ocuments?	support
-				5 through 12 above	the supp organize governing d	orting ation's ocuments?	support
				5 through 12 above	the supp organize governing d	orting ation's ocuments?	support
				5 through 12 above	the supp organize governing d	orting ation's ocuments?	support
				5 through 12 above	the supp organize governing d	orting ation's ocuments?	support
				5 through 12 above	the supp organize governing d	orting ation's ocuments?	Support

Schedule A (Form 990 or 990-EZ) 2006

Par	Support Schedule (Control Note: You may use the	omplete only it you che e worksheet in the instr	uctions for converting	from the accrual to the	e cash method of acco	unting
	dar year (or fiscal year ning in)	(a) 2005	( <b>b</b> ) 2004	(c) 2003	(d) 2002	(e) Total
15	Gifts, grants, and contributions received. (Do not include unusual	1 000 686	55 A 611	624 055	670 150	2 000 400
	grants. Se'e line 28.)	1,029,676.	754,611.	634,955.	670,158. 211,068.	3,089,400. 911,428.
16	Membership fees received	228,168.	234,024.	238,168.	211,000.	911,420.
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	4,071.	12,167.	27,687.	17,234.	61,159.
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	1,214.	517.	1,284.	3,633.	6,648.
19	Net income from unrelated business	0.	1,197.	15,771.	28,824.	45,792.
20	activities not included in line 18  Tax revenues levied for the	0.	<u> </u>	10,771.	20,024.	43,1326
	organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	65,869.		SEE STATEME 2,945.	NT 10 -1,221.	143,792.
23	Total of lines 15 through 22	1,328,998.			929,696.	4,258,219.
24	Line 23 minus line 17	1,324,927.			912,462.	4,197,060.
25	Enter 1% of line 23	13,290.	10,787.		9,297.	
26	Organizations described on lines 1	0 or 11: a Enter 2% of	amount in column (e), lin	ne 24	▶ 26a	N/A
b	Prepare a list for your records to she	ow the name of and amou	nt contributed by each pe	erson (other than a goveri	nmental	
	unit or publicly supported organizati	ion) whose total gifts for 2	2002 through 2005 excee	ded the amount shown in	line 26a.	
	Do not file this list with your return	. Enter the total of all thes	se excess amounts		▶ 26b	N/A
С	Total support for section 509(a)(1)	test: Enter line 24, column	(e)		▶ 26c	N/A
d	Add: Amounts from column (e) for I	lines: 18	19			
		22	26b		≥ 26d	N/A
е	Public support (line 26c minus line					N/A
f	Public support percentage (line 26	e (numerator) divided by	line 26c (denominator)	)	► 26f	N/A %
27	Organizations described on line 12					
	records to show the name of, and to	otal amounts received in e	ach year from, each disq	uaimed person. Do not ii	ie this list with your retui	II. Enter the Sum of
	such amounts for each year:	1 (0004)	<b>0</b> /2	1003)	<b>0</b> (2002)	0.
	(2005) C For any amount included in line 17 t	that was resolved from se	nh narcan (athar than "dis	caualified persons") prens	are a list for your records	to show the name of
b	and amount received for each year,					
	described in lines 5 through 11b, as	s well as individuals.) <b>Do</b> n	ot file this list with your	return. After computing t	he difference between the	
	the larger amount described in (1)	or <b>(2),</b> enter the sum of th	ese differences (the exces	ss amounts) for each year		0
	(2005)	(2004)	0. (2	2003)	<b>U</b> • (2002)	0.
C	Add: Amounts from column (e) for	lines: 15	3,089,400.	16 911,	428.	1 061 007
	17 Add: Line 27a total	61,159. <sup>20</sup>	11' - 07'- 1-1-1		0 . ► 27c ► 27d	4,061,987.
đ						0. 4,061,987.
е	Public support (line 27c total minus Total support for section 509(a)(2)	s line 270 total)		D 276 A	27e ≥ 27e	±,UU1,30/•
f						95.3917%
g	Public support percentage (lin	ne 2/e (numerator) di	vided by line 2/1 (den)	ommatorjj		.1561%
h	Investment income percentag					······································

<sup>28</sup> Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2002 through 2005, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

NONE

Schedule A (Form 990 or 990-EZ) 2006

Private School Questionnaire (See page 9 of the instructions.)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

00	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
	instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,	177		
	and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of			
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known			
	to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)	Page.		
		_		
		_		
	Does the organization maintain the following:	184.38		
	Records indicating the racial composition of the student body, faculty, and administrative staff?			ļ
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?			
	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
		_		
		-		
	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?			ļ
b	Admissions policies?		ļ	<u> </u>
C	Employment of faculty or administrative staff?	1		ļ
ď	Scholarships or other financial assistance?		<del> </del>	├
е	Educational policies?		ļ	
	Use of facilities?			-
-	Athletic programs?	1		-
h	Other extracurricular activities?	33h	1 A 4 37 1	
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
		- K.		
		_   1988	l'and	NA A
	Does the organization receive any financial aid or assistance from a governmental agency?			<del> </del>
b	Has the organization's right to such aid ever been revoked or suspended?	34b		-
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,			
	1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	<u> </u>	

Schedule A (Form 990 or 990-EZ) 2006

	Expenditures by Ele	_		10 of th	e instructions.)		N/A
	ation belongs to an affiliated			u checke	d <b>"a"</b> and "limite	d control	provisions apply.
Li	mits on Lobbying I	Expenditures			( <b>a)</b> Affiliated gro totals	up .	(b)  To be completed for all electing organizations
(The terr	m "expenditures" means am	ounts paid or incurred.)	Т				Cicoting organizations
					N/A		
36 Total lobbying expenditures to				36			
37 Total lobbying expenditures to				37			
38 Total lobbying expenditures (				38			
39 Other exempt purpose expend				39 40	· · · · · · · · · · · · · · · · · · ·		
40 Total exempt purpose expend				40		**************************************	
41 Lobbying nontaxable amount			§				
If the amount on line 40 is -		ng nontaxable amount is -					
Not over \$500,000							
Over \$500,000 but not over \$1,000 Over \$1,000,000 but not over \$1,50				41			
Over \$1,000,000 but not over \$1,50 Over \$1,500,000 but not over \$17,50			100				
Over \$1,500,000 but not over \$17,0			The second secon				
			li i	42			Barang Kalanda Nasa di Kabupatèn Kabupatèn J
				43			
				44			
44 Subtract line 41 from line 38.	Little O it fills 41 to fillors t						
Caution: If there is an amo	ount on either line 43 or li	ne 44, you must file Forn	n 4720.				
Calendar year (or	(a)	(b)	enditures During (c)	4-16al /	(d		N/A (e)
fiscal year beginning in)	2006	2005	2004		200	13	Total
45 Lobbying nontaxable amount			·				0.
46 Lobbying ceiling amount				14.4 X			
(150% of line 45(e))							0.
47 Total lobbying							
expenditures							0.
48 Grassroots nontaxable							
amount					20 m 3 % 2 2 8 m	<u> </u>	0.
49 Grassroots ceiling amount							
(150% of line 48(e))				<u> </u>			0.
50 Grassroots lobbying							0.
expenditures	Activity by Nonelec	ting Public Charit	ies		<u> </u>		<u> </u>
	only by organizations that di			instruct	ions.)		N/A
During the year, did the organizat					,		
influence public opinion on a legis			,		Y	es No	Amount
a Volunteers							
<b>b</b> Paid staff or management (In							
c Media advertisements					1		
d Mailings to members, legisla	***************************************				I.		
e Publications, or published or							
f Grants to other organizations					- 1		
g Direct contact with legislators	s, their staffs, government o	fficials, or a legislative body	/				
h Rallies, demonstrations, sem		es, lectures, or any other me	eans				ļ
i Total lobbying expenditures	(Add lines <b>c</b> through <b>h</b> .)		de Laberter 1921 1				0.
If "Yes" to any of the above, a	also attach a statement givin	g a detailed description of t	ne loppying activit	ies.			

Par		arding Transfers To and ations (See page 13 of the instru		d Relationships With Nonchar	itable		
-		ectly or indirectly engage in any of t		r organization described in section			
		ction 501(c)(3) organizations) or in					
		nization to a noncharitable exempt		militar organizations.		Yes	No
a					51a(i)		Х
							X
	Other transactions:						
	(i) Sales or exchanges of assets	with a noncharitable exempt organ	nization	,,,,,			X
	(ii) Purchases of assets from a n	oncharitable exempt organization				<u> </u>	X
1	(iii) Rental of facilities, equipment	t, or other assets	······································			<u> </u>	X
	` '				1	ļ	X
						<del> </del>	X
	· ·						X
				always show the fair market value of the		<u> </u>	<u> </u>
		is Yes, complete the following schi given by the reporting organization.		always show the fair market value of the			
		nt, show in column (d) the value of				N/A	
		(c)	the goods, other desets, o	(d)		14/1	<u>.                                    </u>
(a) Line n	o. Amount involved	Name of noncharitable exe	empt organization	Description of transfers, transactions, and	l sharing ar	rranger	nents
							-
			·				
					<u> </u>		
52 a				ganizations described in section 501(c) of th			_
	(	3)) or in section 527?		<b>&gt;</b> L	Yes		No.
b_	If "Yes," complete the following so	chedule: N/A	1				
	(a)	anization	(b) Type of organization	(c) Description of relation	ıshin		
	Name of orga	inzation	Type of organization	Description of relation			
	. The state of the						
		· · · · · · · · · · · · · · · · · · ·					
		· · · · · · · · · · · · · · · · · · ·					
			-				
					-		

### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of organization

# **Schedule of Contributors**

Supplementary Information for line 1 of Form 990, 990-EZ, and 990-PF (see instructions) OMB No. 1545-0047

Employer identification number

US	CURLING ASSOCIATION	36-6066248
Organization type (check or	ne):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
for both the General Rule an	s covered by the <b>General Rule</b> or a <b>Special Rule. (Note:</b> Only a section 501(c)(7), (8), or d a Special Rule-see instructions.)	· (10) organization can check boxes
General Rule-  X For organizations f contributor. (Comp	iling Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in morelete Parts I and II.)	ney or property) from any one
Special Rules-		
sections 509(a)(1)/	c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution one 1 of these forms. (Complete Parts I and II.)	
aggregate contribu	c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any on ations or bequests of more than \$1,000 for use exclusively for religious, charitable, scient revention of cruelty to children or animals. (Complete Parts I, II, and III.)	
some contributions \$1,000. (If this box charitable, etc., pu	c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any on some some exclusively for religious, charitable, etc., purposes, but these contributions did is checked, enter here the total contributions that were received during the year for an rpose. Do not complete any of the Parts unless the <b>General Rule</b> applies to this organications, charitable, etc., contributions of \$5,000 or more during the year.)	I not aggregate to more than exclusively religious, ization because it received
they must check the box in	t are not covered by the General Rule and/or the Special Rules do not file Schedule B (F the heading of their Form 990, Form 990-EZ, or on line 2 of their Form 990-PF, to certif 3 (Form 990, 990-EZ, or 990-PF).	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, Form 990-EZ, and Form 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2006)

Employer identification number

# US CURLING ASSOCIATION

36-6066248

art II	Noncash Property (See Specific Instructions.)		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	UNIFORMS AND APPARAL		
4		<b>\$</b>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	990, 990-EZ, or 990-PF) (2

# 2006 DEPRECIATION AND AMORTIZATION REPORT FORM 990 PAGE 2

990

Current Year Deduction	0	784.	1,775.	1,686.	6,655.	324.	227. 10,424. 17,135.	
Current Sec 179			Ó				0 0	
Accumulated Depreciation	35,000.	392.	37,468.	19,490.	3,242. 56,128.	928.	6,883. 96,322. 133,790.	
Basis For Depreciation	35,000.	15,680.	1,775.	25,389.	3,591.	5,773.	7,525. 141,177. 214,390.	
Reduction In Basis			0				0 0	
Bus % Excl								
Unadjusted Cost Or Basis	35,000.	15,680.	1,775.	25,389.	3,591. 76,351.	5,773.	7,525. 141,177. 214,390.	
No.	9 H	1 e	16	19	H H	9 9 H H	19	
Life	000	000.	000.	000.	000.	.000	000	
Method	${f SI}$	SL	SI	ΊS	SL	SL	SI	
Date Acquired	VARIESSL	VARIESSI VARIESSI	VARIESSI	VARIESSI	VARIESSL VARIESSL	VARIESSI VARIESSI	VARIESSL	
Description	PROGRAM SERVICES	STONES NDLES	COMPUTER HARDWARE AND 10SOFTWARE * 990 PAGE 2 TOTAL PROGRAM SERVICES	MANAGEMENT AND GENERAL  1TIME CLOCKS	2VIDEO EQUIPMENT COMPUTER HARDWARE AND 3SOFTWARE	4TELEPHONE SYSTEM 5OFFICE EQUIPMENT	6ICE MAKER'S EQUIPMENT * 990 PAGE 2 TOTAL MANAGEMENT AND GENERAL * GRAND TOTAL 990 PAGE 2 DEPR	
Asset No.								

628 102 07-28-06

(D) - Asset disposed

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

FORM 990 INCOME AND COST OF GOODS SOLD INCLUDED ON PART I, LINE 10		STATEMENT 1
INCOME		
1. GROSS RECEIPTS	3,067	3,067
4. COST OF GOODS SOLD (LINE 13)	2,552	515
6. INVENTORY AT BEGINNING OF YEAR	2,552	2,552
12. INVENTORY AT END OF YEAR		2,552

FORM 990	COST OF GOODS	SOLD - OTHER	COSTS	STATEMENT
			· · · · · · · · · · · · · · · · · · ·	
DESCRIPTION				AMOUNT
JSCA - COST OF SALES				2,552
TOTAL INCLUDED ON FORM	2,552			
FORM 990	OTHER	EXPENSES		STATEMENT
	(A)	(B)	(C)	(D)
DESCRIPTION	TOTAL	PROGRAM SERVICES	MANAGEMENT AND GENERAL	FUNDRAISING
ATHLETE ADVISORY	8,599.	8,599.		
COACH DEVELOPMENT AND EXPENSES	71,428.	71,428.		
ELITE PROGRAM	195,087.	195,087.		
THLETE FUNDING ORLD TEAM PREP	7,294.	7,294.		
	65,250.	65,250.		
CHAMPIONSHIP	21,228.	21,228.		
OFFICIATING COMMITTEE				
	4,391.	4,391.		
SITE SELECTION	7,750.	7,750.		
	12,487.	12,487.		
TRANSPORTATION CLUB/MEMBERSHIP	70,150.	70,150.		
DEVELOPMENT EDUCATION PROGRAM	31,611.	31,611.		
DEVELOPMENT	1,562.	1,562.		
OUTH CURLING	4,072.	4,072.		
J.S CURLING NEWS	31,622.	31,622.		
COMMITTEE	1,000.	1,000.		
/P CHAMPIONSHIP OTHER COMPETITIONS	1,057.	1,057.		
	9,587.	9,587.		
OLYMPIC COMMITTEE	75.	75.		
ACF&M COMMITTEE	743.	743.		
PANOL INSURANCE PROMOTIONS - PROGRAM	15,596.	15,596.		
BERVICES	113,913.	113,913.		

PRESIDENT'S EXPENSE	567.	567.		
VCF STONE LOAN	21,899.	21,899.		
PROGRAM PRESIDENT'S EXPENSE	21,077.	21,000		
RESIDENT S EXPENSE	10,651.		10,651.	
V.C.F.	15,813.		15,813.	
4ISCELLANEOUS	13,013.		13,013.	
415CEDDAMEOOD	19,970.		19,970.	
CENTRAL OFFICE	1,346.		1,346.	
CENTRAL OFFICE ADMIN	_,		,	
- OFFICE RENT	19,518.		19,518.	
EMPLOYEE DEVELOPMENT	68.		68.	
LEGAL EXPENSES	897.		897.	
VEBSITE DEVELOPMENT				
	4,786.		4,786.	
OUTSIDE SERVICES	787.		787.	
1ARKETING	125.		125.	4
COTAL TO FM 990, LN 43	770,929.	696,968.	73,961.	

FORM 990 DEPRECIATION OF ASSE	TS NOT HELD FOR	INVESTMENT	STATEMENT 4
DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
PIME CLOCKS  /IDEO EQUIPMENT  COMPUTER HARDWARE AND SOFTWARE PELEPHONE SYSTEM  OFFICE EQUIPMENT  [CE MAKER'S EQUIPMENT  JSCN  3OULEVARD STONES  SENSOR HANDLES  COMPUTER HARDWARE AND SOFTWARE	25,389. 3,591. 76,351. 5,773. 22,548. 7,525. 35,000. 15,680. 20,758. 1,775.	21,176. 3,242. 62,783. 1,252. 11,183. 7,110. 35,000. 1,176. 6,228. 1,775.	4,213. 349. 13,568. 4,521. 11,365. 415. 0. 14,504. 14,530.
TOTAL TO FORM 990, PART IV, LN 57	214,390.	150,925.	63,465.

FORM 990	OTHER NOT	res and loans pay	ABLE	STATEMENT
ENDER'S NAME	TERMS	S OF REPAYMENT		
JORLD CURLING FEDER	ATION			
NOTE DATE	ORIGINAI LOAN AMOUN			
SECURITY PROVIDED B	Y BORROWER	000% PURPOSE OF LOAN	ī	
		PASS-THROUGH LC	- DAN	
RELATIONSHIP OF LEN	DER			
DESCRIPTION OF CONS	IDERATION		FMV OF CONSIDERATION	BALANCE DUE
			0.	125,000
		S OF REPAYMENT	0.	125,000
LENDER'S NAME  VORLD CURLING FEDER  DATE OF MATURITY  NOTE DATE		L INTEREST	0.	125,000
NORLD CURLING FEDER.  DATE OF MATURITY  NOTE DATE	ATION ORIGINAI LOAN AMOUN	INTEREST NT RATE 000%		125,000
NORLD CURLING FEDER.  DATE OF MATURITY  NOTE DATE	ATION ORIGINAI LOAN AMOUN	L INTEREST NT RATE	J_	125,000
NORLD CURLING FEDER.  DATE OF MATURITY NOTE DATE  SECURITY PROVIDED B	ORIGINAI LOAN AMOUN Y BORROWER	I INTEREST NT RATE  000%  PURPOSE OF LOAN	J_	125,000
NORLD CURLING FEDER.  DATE OF MATURITY NOTE DATE  SECURITY PROVIDED BY RELATIONSHIP OF LEN	ORIGINAI LOAN AMOUN Y BORROWER  DER	I INTEREST NT RATE  000%  PURPOSE OF LOAN	J_	
VORLD CURLING FEDER	ORIGINAI LOAN AMOUN Y BORROWER  DER	I INTEREST NT RATE  000%  PURPOSE OF LOAN	N - ONES FMV OF	

STEVENS POINT, WI 54481

FORM 990 C	OTHER LIABILITIES		STATI	EMENT 6
DESCRIPTION			Al	MOUNT
CREDIT CARD PAYABLE FUNDS HELD FOR OTHERS				7,531. 28,240.
FOTAL TO FORM 990, PART IV, L	INE 65, COLUMN B			35,771.
	OF CURRENT OFFICERS, EES AND KEY EMPLOYEES		STATI	EMENT 7
NAME AND ADDRESS	TITLE AND AVRG HRS/WK		EMPLOYEE BEN PLAN CONTRIB	
RICK PATZKE	EXECUTIVE DIREC	TOR 71,797.	438.	0.
STEVENS POINT, WI 54481		, <b>_,</b> , <b>,</b> ,		
ANDY ANDERSON STEVENS POINT, WI 54481	TREASURER / SEC	CRETARY 0.	0.	0.
JEORGIA WEST	PRESIDENT 2.00	0.	0.	0.
CHRIS SJUE	VP MEMBER SVCS 2.00	0.	0.	0.
R. CHRIS MOORE	VP COMPETITIVE 2.00	PROGRAMS	0.	0.
STEVENS POINT, WI 54481  JAMES PLEASANTS	VP CHAMPIONSHIE 2.00	es 0.	0.	0.
STEVENS POINT, WI 54481  JON WILSON	VP MARKETING &			0 .
STEVENS POINT, WI 54481	2.00	0.	U, •	U .
BILL TODHUNTER	DIRECTOR 2.00	0.	0.	0

US CURLING ASSOCIATION					36-	6066248
BOB PELLETIER		DIRECTOR		•		
STEVENS POINT, WI 54481		2.00		0.	0.	0.
JACK BERNAUER		DIRECTOR				
STEVENS POINT, WI 54481		2.00		0.	0.	0.
JANET FARR		DIRECTOR				
STEVENS POINT, WI 54481		2.00	0.		0.	0.
NICOLE JORAANSTAD		DIRECTOR				
		2.00	0.		0.	0.
STEVENS POINT, WI 54481		DIRECTOR				
JUDY MAIER		DIRECTOR 2.00		0.	0.	0.
STEVENS POINT, WI 54481						
RICHARD MASKEL		DIRECTOR		•	0	0
STEVENS POINT, WI 54481		2.00		0.	0.	0.
rotals included on form 9	90, PART	V-A		71,797.	438.	0.
			· <u>************************************</u>	<del></del>	<del></del>	
FORM 990 PROGRAM SERVICE REVENUE		ENUE	UE		STATEMENT 8	
					RELAT	ED OR
DESCRIPTION	BUS CODE	UNRELATED BUSINESS INC			T FUNC-	
J.S. CURLING NEWS	541800	5,508.		-		534.
ROCHURE SALES INTRY FEES	541800	1,040.				48. 74,850.
CAMP FEES FIELD OF PLAY						2,540. 11,048.

TRAINING AND INSTRUCTION

TO FORM 990, PART VII, LINE 93

INCOME

6,548.

4,525.

93,545.

FORM	990 PART VIII - RELATIONSHIP OF ACTIVITIES TO STATEMENT ACCOMPLISHMENT OF EXEMPT PURPOSES	9
LINE	EXPLANATION OF RELATIONSHIP OF ACTIVITIES	
—— ЭЗА	TN EXCHANGE FOR THE DEVELOPMENT OF BROCHURES	
93B	IN EXCHANGE FOR US CURLING NEWS	
93C 93D	IN EXCHANGE FOR THE OPPORTUNITY TO COMPETE IN NATIONAL CHAMPIONSHIPS IN EXCHANGE FOR RUNNING A CAMP	
93E	IN EXCHANGE TO SUPPORT EXCELLENCE IN PLAYING CONDITIONS & OFFICIATING	
93F 102	IN EXCHANGE FOR TRAINING AND INSTRUCTION GROSS PROFIT ON MERCHANDISE SALES	
102	GIODD LIOL II ON HERIOMETER SHEED	

SCHEDULE A	OTHER INC	OME	STATEMENT 10		
DESCRIPTION	2005	2004	2003	2002	
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	
MISCELLANEOUS	5,174.	2,742.	2,9451,22		
ENTRY FEES	41,000.	54,700.	0.		
FIELD OF PLAY	19,695.	18,757.	0.		
FOTAL TO SCHEDULE A, LINE 22	65,869.	76,199.	2,945.	-1,221.	

# BY-LAWS EFFECTIVE AS OF April 22, 2007

### ARTICLE 1. NAME, STATUS, PURPOSE

**Section 1.1 NAME.** The name of this corporation shall be "United States Curling Association, Inc." hereinafter sometimes referred to as "USCA" or "Corporation."

Section 1.2 STATUS. The USCA is a not-for-profit corporation, duly incorporated under the laws of the State of Wisconsin and has qualified for tax exempt status under Section 501(c)(3) of the Internal Revenue Code. The USCA is the national governing body for the sport of curling within the territorial limits of the United States of America and it is autonomous in the governance of its sport in that it independently determines and controls: all maters central to such governance; does not delegate such determination and control; is free from outside restraint; and is a member of only one international sports federation (the World Curling Federation, hereinafter called "WCF") which governs a sport included on the program of the Olympic Games or the Pan-American Games. The USCA is prepared to meet the obligations imposed on a national governing body under Article VII, Sections One and Two, of the Constitution of the United States Olympic Committee.

### Section 1.3 PURPOSE. The USCA has been formed:

- (a) To promote the game of curling and to unite the curling organizations located within the territorial limits of the United States of America.
  - (b) To maintain friendly relations and affiliations with international curling organizations.
  - (c) To represent curlers of the United States in any national or international discussions.
- (d) To conduct, manage and operate all national men's, women's, juniors' and mixed curling competition.
- (e) To foster national and international amateur sport competition within the meaning of 501(c)(3) of the Internal Revenue Code, as amended. Notwithstanding any other provision of these By-Laws, the Corporation shall not carry on any activities not permitted to be carried on by a corporation exempt from Federal Income Tax under 501(c)(3) of the Internal Revenue Code.
- (f) To operate for educational and charitable purposes, coordinating programs and activities for Curlers in the United States.
  - (g) To disseminate information and maintain records pertaining to curling.
- (h) To provide an effective means of communication for the distribution of instructional materials, literature, rules and other information; and to enhance the transmission of ideas among athletes, coaches, officials, and all curlers.

### ARTICLE 2. DEFINITION

Definitions as used in these Bylaws are:

# Section 2.1 "Affiliated Body" shall mean a national body that:

- (i) Represents curling across the country; and
- (ii) Has been in operation for at least ten years; and
- (iii) Is a 501(c)(3) tax exempt nonprofit organization.
- Section 2.2 "<u>Athlete Representative</u>" shall have the meaning as set forth in the United States Olympic Committee Constitution and Bylaws, as amended from time to time. A copy of the current definition is attached hereto as <u>Exhibit A</u>.
- Section 2.3 "<u>Curler</u>" shall mean any individual who is an athlete involved in the sport of curling, or any coach, trainer, manager, administrator, or official active in the sport of curling.
  - Section 2.4 "Curling Club" shall mean a group of Curlers sharing a common curling facility.
- Section 2.5 "<u>Individual Member</u>" shall mean any Curler who belongs to a Curling Club that belongs to a Member association or organization or Club at Large, as defined.
- Section 2.6 "Member" shall mean any association of Curling Clubs or any organization of Curlers conducting curling programs that are national in scope or a Club at Large.
- Section 2.7 "Club at Large" shall mean a Member that does not belong to any state or regional curling association.

### ARTICLE 3. DIRECTORS

- **Section 3.1 GENERAL POWERS**. The Board of Directors shall have the control and management of the affairs and events of the Corporation.
- Section 3.2 NUMBER. The Board of Directors shall consist of Member-elected directors as set forth in Section 3.3, and board-elected directors as set forth in Section 3.6, and non-voting directors as provided for in Sections 7.2 and 7.3. In addition, the Affiliated Body shall be entitled to elect one director, the Athletes Advisory Council shall be entitled to elect one director. A minimum of twenty percent (20%) rounded up of all directors shall be Athlete Representatives. Directors shall be elected without regard to race, color, religion, age, sex or national origin. Each director shall, at the time of his or her election and at all times during the director's term of office, be an Individual Member who is a member in good standing with a club or organization which is either a Member of this Corporation or a Member of its state or regional associations which is a Member in good standing of this Corporation.

Section 3.3 MEMBER ELECTED DIRECTOR ALLOCATIONS. Initial allocation of directors shall be based on the number of dues paying Individual Members of the Member as of January 31, 2004 and thereafter on each January 31<sup>st</sup> of the year of allocation. The Member elected directors shall be allocated as follows:

- (a) Member associations and organizations with an adequate number of clubs, influence in the sport, and membership in the aggregate of 2000 or more, will have three (3) directors;
- (b) Member associations and organizations with an adequate number of clubs, influence in the sport, and membership in the aggregate of 600 to 1,999 will have two (2) directors;
- (c) Member associations and organizations with an adequate number of clubs, influence in the sport, and membership in the aggregate of 300 to 599 will have one (1) director;
- (d) Except for those member associations and organizations under Section 3.3(a), (b) and (c), all other member associations and organizations together with Clubs at Large will have one (1) director combined.
- (e) The allocation of directors shall be reviewed and adjusted accordingly every three (3) years by the Secretary beginning in 2007; such review to take place and Members informed of new allocations for the ensuing three-year period by the Secretary in writing no later than February 15<sup>th</sup>.
- (f) During the interim period between allocation adjustments as provided for in subsection (e), above, a Member association or organization may petition the Secretary to adjust the number of directors allocated to said Member. Factors to be considered will be that the Member has shown an increase in membership warranting an adjustment, the said increase has been reported for the immediate preceding year and it has an adequate number of curlers and influence in the sport. After the Secretary has verified the membership of said Member as set forth in said petition, the Secretary shall forward said petition to the Board of Directors for consideration. Said petition shall be considered by the Board of Directors at their next regularly scheduled meeting, provided said petition is received by the Secretary at least 45 days prior to the next regularly scheduled meeting.

Section 3.4 TENURE OF MEMBER ELECTED DIRECTORS. The Member-elected directors and any Affiliated Body elected director shall serve a three year term expiring April 30<sup>th</sup> of the third year. In the event of a vacancy in the office of a Member-elected director or an Affiliated Body-elected director, the Member or Affiliated Body shall select a replacement director and inform the Secretary.

Section 3.5 ELECTION PROCEDURE OF MEMBER-ELECTED DIRECTORS. The Secretary, on or before January 15<sup>th</sup> of each year, shall request from each Member its selection for a Member-elected director or directors. The Secretary shall present at the annual meeting of the Members the names of the Member-elected directors for recordation on the rolls of the Corporation. It shall be the

responsibility of each Member to keep their allocated Director position or positions filled.

# Section 3.6 SELECTION PROCEDURE OF BOARD-ELECTED DIRECTORS. The board-elected directors shall consist of:

- (a) Up to three persons deemed necessary for the effective administration of the Corporation; and
- (b) Such additional persons so as to ensure that a minimum of twenty percent (20%) of the Board of Directors shall be Athlete Representatives.
- Section 3.7 ELECTION AND TENURE OF BOARD-ELECTED DIRECTORS. The Board-elected directors shall be elected annually at the annual meeting of the Board of Directors, for a terms of one year, or a faction of one year, expiring April 30<sup>th</sup> of each year. The Athlete Representative director(s) shall be certified and/or nominated by the same athletes eligible to elect the members of the Athletes Advisory Council.

In the event of a vacancy in the office of the Board-elected director, the Board of Directors shall elect a replacement at the next meeting of the Board of Directors, except that if the vacancy occurs in one of the Athlete Representative positions, then, the vacancy must be filled by an individual certified and/or nominated by the Athletes Advisory Council.

- **Section 3.8 MEETINGS.** The annual meeting of the Board of Directors shall be held immediately following the annual meeting of Members. Other meetings may be provided for by resolution of the Board of Directors.
- Section 3.9 NOTICE. Written notice of any Board of Directors meeting shall state the purpose or purposes and shall be mailed by regular mail, facsimile or electronic mail to each director at the address of such director as it appears on the records of the Corporation at least 15 days prior thereto; provided, that no notice of the first meeting of directors is required to be given to directors newly elected at the annual meeting of Members. Any director may waive notice of any meeting.
- Section 3.10 SPECIAL MEETING. Special meetings of the Board of Directors shall be held whenever called by the president or by any four (4) directors. Special Meetings of the Executive Committee or any committee designated by the Board of Directors, shall be held whenever called by the president or by any director who is a member of the committee.
- Section 3.11 NOTICE OF SPECIAL MEETING. Notice of special meeting shall be sent to each director or committee person at the address of such director or committee person as it appears on the records of the Corporation by (a) regular mail, at least three (3) days before the date of which the special meeting is to be held, or (b) by telegraph, overnight delivery service, personal delivery, facsimile or electronic mail not later than one (1) day before the day on which the special meeting is to be held. The notice shall indicate briefly the business to be transacted at or the purpose of the special meeting.

## Section 3.12 MEETINGS BY CONFERENCE TELEPHONE OR SIMILAR

**COMMUNICATIONS EQUIPMENT.** Members of the Board of Directors or any committee may participate in any special meeting of the Board of Directors or committee by means of conference telephone or similar communications equipment by which persons participating in the special meeting can hear each other at the same time. Such participation shall constitute present in person at meeting.

**Section 3.13 QUORUM.** A majority of voting directors shall constitute a quorum for the transaction of business.

# Section 3.14 ACTION BY UNANIMOUS WRITTEN CONSENT WITHOUT MEETING.

Any action required or permitted to be taken by the Board of Directors under any provision of law may be taken without a meeting, if all members of the Board shall individually or collectively consent in writing to such action. Such written consent or consents shall be filed with the minutes of the proceedings of the Board. Such action by written consent shall have the same force and effect as the unanimous vote of the directors. Any certificate or other document filed under any provision of law, which relates to action so taken, shall state that the action was taken by unanimous written consent of the Board of Directors without a meeting, and that the Bylaws of this Corporation authorize the directors to so act. Such statements shall be prima facie evidence of such authority.

Section 3.15 EXECUTIVE COMMITTEE. The president, the vice presidents, secretary, treasurer and immediate past president, and the Affiliated Body Director, shall be members of the Executive Committee. More than half the voting members shall be member-elected directors. The president shall have the authority to appoint as many members of the Board of Directors to the Executive Committee as the president deems necessary to meet this requirement and to enable that body to carry out its functions as efficiently as possible. At least twenty percent (20% rounded up) of the committee members shall be Athlete Representatives.

The attendance of at least 50% (rounded up) voting members shall be required at all meetings of the Executive Committee. The Executive Committee shall have and exercise during the interim between the meetings of the Board of Directors all of the authority of the Board of Directors, except action in respect to election of principal officers or filling vacancies in the Board of Directors.

A meeting of the Executive Committee may be called and held in conformity with the provisions of the By-Laws relating to a meeting of the Board of Directors, and action recorded by any member of the committee in Executive Committee minutes. The votes of a majority of the voting members of the Executive Committee present shall govern with respect to any proposal. The minutes of the meetings of the Executive Committee shall be reported to the Board of Directors. A member of the Executive Committee may not be represented by proxy.

All the acts of the Executive Committee, excepting those acts which were authorized by a prior Board of Directors, must be reviewed and voted upon by the Board of Directors at its next meeting.

### **ARTICLE 4. OFFICERS**

Section 4.1 OFFICERS. The principal officers of this Corporation consist of a president, two or more vice presidents, a secretary and a treasurer. Each officer shall be a member of the Board of Directors at or prior to the commencement of their term of office on May 1<sup>st</sup> and remain as a member of the Board of Directors throughout their term. Each officer shall be elected by the Board of Directors for a one-year term expiring April 30<sup>th</sup> of the following year. Commencing May 1, 2004, the president may be elected for a second one-year term. Assistant officers as may be deemed necessary may be elected by the Board of Directors or appointed by the Executive Committee and need not be directors. Vacancies may be filled or new offices created and filled at a meeting of the Board of Directors. One person may hold any two of said offices (except the same person shall not be both president and vice president, or president and secretary), but no such officer shall execute, acknowledge or verify any instruments in more than one capacity of such instrument is required by law or by the Bylaws or by resolution of the Board of Directors to be executed, acknowledged or verified by any two or more officers.

No officer of the Corporation may serve as an officer of any other amateur sports organization that is recognized as a national governing body for that particular sport.

- Section 4.2 ELECTION OF OFFICERS. The principal officers of the Corporation shall be elected annually by the Board of Directors at the regular annual meeting of the Board. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as it is conveniently possible. Each officer shall hold office until the officer's successor shall have been duly elected.
- **Section 4.3 REMOVAL.** Any officer or agent elected or appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of the Corporation would be served thereby.
- **Section 4.4 VACANCIES.** A vacancy in any office for any reason may be filled by the Board of Directors for the unexpired portion of the term.
- Section 4.5 DUTIES OF THE PRESIDENT. The president shall be the principal executive officer of the Corporation and shall, in general, supervise and control all of the business and affairs of the Corporation. The president shall preside at all meetings of the Members, the Board of Directors, and the Executive Committee. The president may execute any contract, agreement, or instrument necessary for the conduct of the business of the Corporation and in general shall perform all duties incident to the office of the president and such other duties as may be prescribed by the Board of Directors from time to time.
- **Section 4.6 DUTIES OF THE VICE PRESIDENT.** There shall be two or more vice presidents who will perform the duties assigned to them from time to time by the president or the Board of Directors.

Section 4.7 DUTIES OF THE TREASURER. If required by the Board of Directors, the treasurer shall have a bond for the faithful discharge of the treasurer's duties in such sum and with such surety or sureties as the Board of Directors shall determine. The treasurer shall have charge and custody of and be responsible for all funds and securities of the Corporation; receive and give receipts for monies due and payable to the Corporation in such banks, trust companies or other depositories as shall be selected by the Executive Committee; and in general perform all duties incident to the office of the treasurer and such other duties as from time to time may be assigned to the treasurer by the president or by the Board of Directors.

Section 4.8 DUTIES OF THE SECRETARY. The secretary shall keep the minutes of the meetings of the Members, of the Board of Directors and the Executive Committee in one or more books provided for that purpose; see that all notices are duly given in accordance with the provisions of these By-Laws or as required by law; be custodian of the Corporation records and of the seal of the Corporation and see that the seal of the Corporation is affixed to all documents, the execution of which on behalf of the Corporation under its seal is duly authorized in accordance with the provisions of these By-Laws; keep a register of the post office address of each Member which shall be furnished to the secretary by such Member; and in general perform all duties incident to the office of the secretary and such other duties as from time to time may be assigned to the secretary by the president or by the Board of Directors.

# Section 4.9 DUTIES OF THE ASSISTANT TREASURER AND ASSISTANT

**SECRETARIES.** The assistant treasurers and assistant secretaries, in general, shall perform such duties as shall be assigned to them by the treasurer or the secretary or by the president or the Board of Directors. If required by the Board of Directors, the assistant treasurers shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the Board shall determine.

### **ARTICLE 5. NOMINATIONS**

**Section 5.1 NOMINATING COMMITTEE.** A Nominating Committee will be established as of the beginning of the annual term of offices. It is the responsibility of the Nominating Committee to propose a slate of Officers as provided in Section 4.1, and a slate of WCF and/or USOC representatives as provided in Section 7.2 and Section 7.3, respectively. Such slates will be provided at least 30 days in advance of the Annual Meeting of the Board of Directors.

(a) The Nominating Committee will consist of five (5) members including the two (2) most recent past presidents of the Corporation, the director meeting the definition of Athlete Representative with the longest period of service on the Board and two (2) other directors and/or USCA committee members elected by the Board to staggered two year terms. Any of these individuals shall be excused from the Nominating Committee if the Nominating Committee believes they might be candidates for any position being considered by the Nominating Committee or are unwilling or unable to serve. In such a case, the individual, if a past president, would be replaced by the next most recent past president, or if an Athlete Representative, would be replaced by the director meeting the definition of Athlete Representative, with the next longest period of service on the Board.

- (b) The committee will be chaired by the most senior past president. In the event there are insufficient past presidents to complete the Nominating Committee, then the necessary members would be selected from the current WCF representatives, beginning with the individual with the longest tenure on the Board.
- Section 5.2 FLOOR NOMINATIONS. Candidates, in addition to those proposed by the Nominating Committee, may be nominated by any voting director, in advance of the meeting or from the floor. Such nominations shall be made at least 18 hours in advance of the election conducted by the Board of Directors. In the event of a contested election, a written ballot will be provided to all directors in attendance.

### ARTICLE 6. MEMBERS

Section 6.1 MEMBER CLASSIFICATIONS. Membership in the Corporation shall include the following classifications (subject to the qualification requirements of Section 6.2, below)

- (a) Any organization of Curling Clubs.
- (b) Any organization of Curlers conducting curling programs that are national in scope.
- **Section 6.2 MEMBERSHIP REQUIREMENTS.** Each Member shall comply with all of the following requirements:
- (a) If the curling club is domiciled in the state or region which is already represented in the Corporation by an association, then applicant's membership shall be through that association in their state or region. However, if the applicant has been denied membership by the appropriate association, then said applicant may apply to the Corporation for direct membership; and,
  - (b) Shall promote and generate a significant amount of curling activity; and,
- (c) Shall use the rules of play adopted by this Corporation, or a variation thereof approved by this Corporation; and,
- (d) Shall support in word and action the policies, goals and programs of this Corporation; and,
- (e) Shall not endanger the tax exempt status of this Corporation under Internal Revenue Code 501(c)(3); and,
- (f) Shall select its Individual Members without regard to race, color, religion, age, sex or national origin; and,

- (g) To be considered a Member in Good Standing, the Member must abide by the By-Laws and the rules of the Corporation, including the requirements of this section, and must not be in arrears with respect to the payment of dues or any other obligations to the Corporation, as set forth in Section 6.5; and
  - (h) Shall be located within the territorial limits of the United States of America.
- **Section 6.3 APPLICATION PROCEDURE.** The procedure for applying for membership for a state or regional association, or for an organization domiciled in an area that is not represented in the Corporation by a state or regional association, or for an organization refused membership status by the appropriate state or regional association, shall be:
- (a) Written application for membership shall be made to the secretary of the Corporation at least 60 days prior to commencement of the Annual Meeting.
- (b) The application shall be in writing, in such form as the Corporation may require. Said form shall, at the minimum, contain the following:
- (i) Shall be executed by the secretary of the applying organization and shall contain the name of the organization; and,
- (ii) Contain the names and addresses of all the Curlers represented by the applicant; and,
- (iii) Shall contain a copy of its Articles of Incorporation/Charter and By-Laws; and,
- (iv) Shall contain a request for membership and a statement that the applicant will actively participate in the conduct of the affairs of the Corporation and will abide by its rules and regulations; and,
  - (v) Such other information as the Corporation may require.
- Section 6.4 ELECTION TO MEMBERSHIP. The election to membership shall be by affirmative vote of a majority of the Members of the Corporation, or their proxies, voting at the annual Members' meeting; or by majority vote of the Executive Committee at a scheduled meeting, subject to confirmation at the Members' annual meeting and subject to the payment of the first year's dues. All Members shall be selected without regard to race, color, religion, age, sex or national origin.
- **Section 6.5 DUES.** Each Member of the Corporation shall pay annual dues for each Curler of each Curling Club in an amount to be fixed by the Board of Directors. Annual dues shall be paid to the treasurer on or before January 31<sup>st</sup> of each year. Membership list by Curling Club stating the name and address are to be attached to the dues payment.

Any Member in arrears in its annual dues at the end of the fiscal year in which the obligation was due shall be placed on probation status. Therefore it shall not be entitled to vote at any Members' Meeting, and Directors elected by such member shall not be entitled to vote at any Directors' Meeting until the delinquency has been cured. Any Member still in arrears one year after the end of the fiscal year in which the obligation was due shall have its membership revoked.

- **Section 6.6 RESIGNATION.** Any Member may resign by filing a written resignation with the secretary, but such resignation shall not relieve the Member so resigning of the obligation to pay any dues, assessment or other charges theretofore accrued or unpaid.
- Section 6.7 REINSTATEMENT. Upon written request signed by a former Member, filed with the secretary, provided all dues, assessments, or other charges have been fully paid, the Executive Committee or the Board of Directors may, by the affirmative vote of 3/4 of those voting, reinstate such former Member upon such terms as the reinstating body may deem appropriate.
- Section 6.8 MEETINGS. The annual meeting of the Corporation shall be held at a time and place to be designated by the Executive Committee for the purpose of electing directors and transacting such other business as may properly come before the meeting. A special meeting of the membership may be called by the president or by the secretary or by any officer directed to do so by the Board of Directors.
- Section 6.9 MEETING NOTICE. Notice of the annual or special meetings shall be mailed at least 30 days prior to the meeting to each Member at such address as appears in the secretary's record, stating the time and place of the meeting. The notice of a special meeting of Members shall state the purpose for which the meeting is called. Any annual meeting of the Members may act on any proposal included in the Notice of the meeting, and in addition thereto, any other proposal except a proposal for which special notice is required by statute.
- Section 6.10 MEETINGS-VOTING. At any meeting of the membership each Member shall be entitled to one vote for each Curler represented by such Member for whom annual dues have been paid to the Corporation as of January 31<sup>st</sup>. The votes per Member shall be certified by the Corporation's treasurer. Except as otherwise provided by statute or by these By-Laws, a majority of the votes represented at the meeting shall be sufficient to adopt or reject any proposal and confirm each director.
- **Section 6.11 QUORUM**. A majority of the Members must be present or represented by written proxies to constitute a quorum for the transaction of business.
- Section 6.12 PROXIES. At all annual or special meetings of the general membership, a Member may vote by its designated representative or by proxy properly executed.

## ARTICLE 7. COMMITTEES AND REPRESENTATIVES

Section 7.1 CHAMPIONSHIPS COMMITTEE. The president shall appoint a director to chair a committee for the national championship playdowns. At least twenty percent (20%) of the committee members shall be Athlete Representatives. The chairperson will be responsible to the Board of Directors for eligibility procedures, rules, publicity and all other items of whatever nature directly related to the successful staging of the curling championships except that the selection of the teams, eligibility rules, the substitution rule and the allocation of team expenses, if changed from the immediate preceding year, must be concurred in by a majority of the Executive Committee acting by mail vote or in meeting.

Section 7.2 WCF REPRESENTATION. The Board of Directors shall appoint the number of representatives to which they are entitled under the present Section 5 of the Constitution and Rules of the World Curling Federation. This term shall be for a period of three years or less, depending upon said appointees remaining members in good standing of the USCA. The WCF representatives shall be nonvoting directors with voice but no vote at Board of Directors meeting and, if appointed, have the same status on the Executive Committee and as such shall not count toward the determination of a quorum or majority vote at such meetings.

Section 7.3 USOC REPRESENTATION. The Board of Directors shall appoint the number and type of representatives they are entitled to have under the USOC By-Laws. In addition, the Athletes Advisory Council shall elect one or more representatives to the USOC Athletes Advisory Council, in accordance with the provisions of the USOC By-Laws. This term shall be for a period of four (4) years, provided said appointees remain Individual Members in good standing of a Member with a club or organization which is either a Member of this Corporation or a Member of its state or regional association, which is a Member in good standing of this Corporation. It shall be the function of these representatives to attend all meetings and functions required of them by the USOC and to notify the membership of this Corporation as to the activities of the USOC, especially as they pertain to the sport of curling.

**Section 7.4 OTHER COMMITTEES.** Other committees deemed necessary to carry on the work of the Corporation may be constituted by resolution of the Board of Directors or the President may appoint such other ad hoc or special committees.

#### ARTICLE 8. ATHLETE'S RIGHTS

**Section 8.1 RECOGNITION AS THE GOVERNING BODY.** The Corporation hereby agrees to submit to binding arbitration in any controversy involving its recognition as a national governing body for the sport of curling, as provided for in Article VIII of the Constitution and Bylaws of the USOC, upon demand of the USOC.

Section 8.2 BILL OF RIGHTS. Membership in the Corporation provides equal opportunity to athletes, coaches, trainers, managers, administrators, and officials to participate in athletic competition

without discrimination on the basis of race, color, religion, age, sex, or national origin. Notice, and an opportunity for a hearing, shall be given to any athlete, coach, trainer, manager, administrator, or official before declaring such individual ineligible to participate as set forth in Article 13.

Section 8.3 ANTI-DOPING. As a member National Governing Body of the United States Olympic Committee ("USOC") and as a member of the World Curling Federation ("WCF"), the USCA is obligated to adhere to the anti-doping rules of the USOC and WCF. In addition, USOC Bylaw Chapter XXIII, Section 2(G) provides that, as a condition of membership in the USOC, each National Governing Body ("NGB") shall comply with the procedures pertaining to drug testing and adjudication of related doping offenses of the independent anti-doping organization designed by the USOC to conduct drug testing. The USOC has designated the United States Anti-Doping Agency ("USADA") as that organization.

It is the responsibility of each athlete member of the USCA to comply with the anti-doping rules of the WCF, USOC and USADA. It is also the responsibility of each athlete member of the USCA to submit, without reservation or condition, to in-competition and out-of-competition doping controls conducted by either the WCF or USADA. (Out-of-competition testing of athletes may take place at USCA elite-level camps, training sessions at USOC facilities, or at other designated events. No advance notice testing of athletes may take place at any time for those athletes designated by USCA and USADA for inclusion in USCA's no advance testing pool.)

Pursuant to USOC Bylaws Chapter XXIII, Section 2(G), the management of positive and elevated test results (post October 2, 2000) for NGB athletes has become the responsibility of USADA. Any inconsistent provisions elsewhere in USCA rules are hereby superceded. USCA will, without further process, enforce and publish any sanction communicated to USCA by USADA resulting from adjudication of doping control under the USADA Protocol.

#### ARTICLE 9. CORPORATE RECORDS AND EMPLOYEES

Section 9.1 BOOKS AND RECORDS. The Corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board of Directors.

**Section 9.2 DIVIDENDS.** No dividend shall be paid and no part of the income of the Corporation shall be distributed to its Members, directors or officers. The Corporation may, however, pay compensation in a reasonable amount to Members, directors and officers for services rendered and may confer benefits upon Members in conformity with its purposes.

Section 9.3 DISTRIBUTION OF ASSETS ON DISSOLUTION. On the dissolution or winding up of the corporation, its assets remaining after payment of, or provision for payment of, all debts and liabilities of the corporation, shall be distributed to any and all Members exempt under Section 501(c)(3) of the Internal Revenue Code. The assets remaining will be distributed proportionately to that Member's total number of registered dues paying Curlers as compared to the total of registered dues paying Curlers of all other Member's organized under Section 501(c)(3) of the Internal Revenue Code.

Section 9.4 CHIEF OPERATING OFFICER. When the Board of Directors shall determine that the affairs of the Corporation require the services of a Chief Operating Officer, they shall appoint a person to fill such position, or contract for such services. The Chief Operating Officer cannot be a director of the Corporation and shall have no vote. The annual compensation shall be fixed annually by the Board of Directors. If required by the Board of Directors, the treasurer shall secure a fidelity bond for this position in an amount sufficient to protect the Corporation.

A job description will be prepared for approval of the Board of Directors and the Chief Operating Officer shall perform such other duties as may be assigned by the president or treasurer as authorized by the Board of Directors.

#### ARTICLE 10. FISCAL YEAR

Section 10.1 FISCAL YEAR. The fiscal year of the Corporation shall begin on July 1 and end on June 30 of each year.

#### ARTICLE 11. INDEMNIFICATION

Section 11.1 INDEMNIFICATION. This Corporation shall defend, indemnify and hold harmless each of its directors and officers from and against all claims, charges and expenses which he or she incurs as a result of any action or lawsuit filed in state or federal Court or Administrative agency brought against such director or officer arising out of the latter's performance of his or her duties of the Corporation, unless such claims and expenses were caused by fraud or willful misconduct on the part of said officer and director.

## ARTICLE 12. ADMINISTRATIVE GRIEVANCES

Section 12.1 ADMINISTRATIVE REVIEW PANEL. The Administrative Review Panel shall consist of Three (3) Directors selected by the president (with such substitutions by the president as necessary in the event of conflict of interest), one (1) of which shall be an Athlete Representative nominated to the president by the Athletes' Advisory Council.

Section 12.2 GRIEVANCE REVIEW PANEL. The Grievance Review Panel shall consist of three (3) Directors currently serving on the Executive Committee selected by the president (with such substitutions by the president as necessary in the event of a conflict of interest), one of whom shall be an Athlete Representative nominated to the president by the Athletes' Advisory Council.

## Section 12.3 ADMINISTRATIVE GRIEVANCE.

(a) Any individual Member or Member of the USCA who feels that he or she has been wronged in the administration or interpretation of the USCA Rules, Regulations or By-Laws or by an

action of the USCA Board of Directors, the Executive Committee, a Committee, an Officer, or a professional staff member, except with respect to matters set forth in Section 13.2 (Right To Compete Complaint), or in the Bylaws of the USOC, shall have the right to challenge such administration or interpretation ("Administrative Grievance"), but only in accordance with the following procedures:

- (i) The party bringing the Administrative Grievance shall submit a written complaint to the Chief Operating Officer, as soon as reasonably practicable, but not later than six (6) months after the date of the act or incident giving rise to the Administrative Grievance, stating clearly (a) the name and address of the complainant, (b) the names and relevant contact information for the persons involved in the controversy, (c) all of the facts relating to the claim, and (d) the relief sought, and shall provide copies of all documents supporting the claim. Such claim shall be filed with the Chief Operating Officer by overnight courier, or by certified mail.
- (ii) The Chief Operating Officer shall submit the complaint to the Administrative Review Panel within five (5) business days after receipt of the complaint. The decision of the Administrative Review Panel shall be rendered in writing to the complainant within thirty (30) days of receipt of the complaint.
- (b) The aggrieved party under this Section 12.3 shall have the right to appeal the decision of the Administrative Review Panel and request a hearing before the Grievance Review Panel within fifteen (15) days after the decision of the Administrative Review Panel by submitting to the Chief Operating Officer a written request for an appeal and hearing before the Grievance Review Panel. The hearing shall be conducted in accordance with Section 12.4.
- (c) The decision of the Grievance Review Panel shall be rendered in writing to the complainant no more than thirty (30) days from the date of the hearing. The decision of the Grievance Review Panel is final as to any Administrative Grievance.

# Section 12.4 HEARING; DUE PROCESS.

- (a) Date of Hearing. Any hearing held in connection with an Administrative Grievance shall be held within sixty (60) days after the date of submission to the Chief Operating Officer of the request for appeal and hearing. The party filing the request for appeal, shall be notified by the Grievance Review Panel of the time and place of the hearing. In the event of an emergency situation, the time period for the hearing may be shortened by the Grievance Review Panel in order to expedite a hearing as much as practical to resolve a matter relating to a deadline involved in the dispute or a scheduled competition.
- (b) Hearing Procedures. At any hearing conducted pursuant to an Administrative Grievance, all parties shall be given a reasonable opportunity to present oral or written evidence, personally and/or through an attorney, to cross-examine witnesses and to present such factual or legal claims as desired. The party requesting the hearing shall have the right to have a record made of the hearing, if desired, at such party's cost. Hearings shall be open to the public. The rules of evidence shall not be strictly enforced; instead, rules of evidence generally accepted in administrative proceedings shall be applicable. In the event of an emergency situation, the time period for the hearing may be shortened

by the Grievance Review Panel in order to expedite a hearing as practical to resolve a matter relating to a deadline involved in the dispute or a scheduled competition.

## ARTICLE 13. RIGHT TO COMPETE COMPLAINT

Section 13.1 BOARD OF REVIEW. The Board of Review shall consist of the chairperson of the Elite Programs; three (3) persons appointed by the president (with such substitutions by the president as necessary in the event of a conflict of interest), at least two (2) of whom shall be Directors currently serving on the Executive Committee; and one (1) person appointed by the AAC, provided that this person shall be an Athlete Representative.

## Section 13.2 RIGHT TO COMPETE COMPLAINT.

- (a) Any individual who is an athlete involved in the sport of curling, or any coach, trainer, manager, administrator, or official active in the sport of curling, who believes that he or she has been denied the right to participate in the Olympic Games, the Pan American Games or a World Championship competition, or other such protected competition as defined in Article I, Section 2(H) of the Bylaws of the USOC as a result of the administration or interpretation of specific USCA Rules, Regulations or By-Laws, (except an Administrative Grievance set forth in Section 12.3), has the right to challenge such denial ("Right to Compete Complaint"), in accordance with the following provisions:
- (i) The party bringing the Right to Compete Complaint shall submit a written complaint to the Chief Operating Officer as soon as reasonably practicable, but not later than six (6) months after the date of the act or incident giving rise to the Right to Compete Complaint stating clearly (a) the name and address of the complainant, (b) the names and relevant contact information for persons involved in the controversy or who would be adversely affected by the challenge, (c) all of the facts relating to the claim, and (d)the relief sought and shall provide copies of all documents supporting the claim. Such claim shall be filed with the Chief Operating Officer by overnight courier or by certified mail.
- (ii) The Chief Operating Officer shall submit the complaint to the Board of Review within five (5) business days after receipt of the complaint. The hearing shall be conducted in accordance with Section 13.4. The decision of the Board of Review shall be rendered, in writing, to the complainant no more than thirty (30) days from the date of the hearing.
- (b) The party bringing the Right to Compete Complaint under this Section 13.2 shall have the right to appeal the decision of the Board of Review through the procedures set forth in Section 1.3P of the Bylaws of the USOC.
- Section 13.3 FIELD OF PLAY DECISIONS. Notwithstanding any other provision of this Article, the final decision of a referee during a competition regarding a field of play decision (a matter set forth in the rules of competition to be within the discretion of the referee) shall not be reviewable through the procedures for or the subject of, Administrative Grievances or Right to Compete Complaints unless the decision is (i) outside the authority of the referee to make or (ii) the product of fraud,

corruption, partiality or other misconduct of the referee. For purposes of this Section, the term "referee" shall include any individual with discretion to make field of play decisions.

# Section 13.4 HEARING; DUE PROCESS.

- (a) Date of Hearing. Any hearing held in connection with a Right to Compete Complaint shall be held within sixty (60) days after the date of filing of the complaint with the Chief Operating Officer. The party filing the complaint, shall be notified by the Board of Review of the time and place of the hearing. In the event of an emergency situation, the time period for the hearing may be shortened by the Board of Review in order to expedite a hearing as much as practical to resolve a matter relating to a deadline involved in the dispute or a scheduled competition.
- (b) Hearing Procedures. At any hearing conducted pursuant to a Right to Compete Complaint, all parties shall be given a reasonable opportunity to present oral or written evidence, personally and/or through an attorney, to cross-examine witnesses and to present such factual or legal claims as desired. The party requesting the hearing shall have the right to have a record made of the hearing, if desired, at such party's cost. Hearings shall be open to the public. The rules of evidence shall not be strictly enforced; instead, rules of evidence generally accepted in administrative proceedings shall be applicable. In the event of an emergency situation, the time period for the hearing may be shortened by the Board of Review in order to expedite a hearing as practical to resolve a matter relating to a deadline involved in the dispute or a scheduled competition.

Section 13.5 DETERMINATION OF INELIGIBILITY. In the event that the USCA determines that an individual who is an athlete involved in the sport of curling, or any coach, trainer, manager, administrator, or official active in the sport of curling, or any Individual Member of a Member of the USCA is ineligible to participate in amateur athletic competition sanctioned by the USCA as a consequence of such individual's noncompliance with eligibility requirements, violation of the code of conduct applicable to such individual or as a disciplinary sanction, such individual shall be notified, in writing, of the decision of the appropriate Committee of the USCA and shall be entitled, at the individual's written request to the Chief Operating Officer, to a hearing with respect to the determination of ineligibility, as set forth in this Section 13.5.

- (a) The hearing shall be conducted by the Board of Review.
- (b) The hearing shall be conducted in accordance with the following provisions:
- (i) the individual shall be given written notice of specific charges or alleged violations in writing and possible consequences if the charges are found to be true;
- (ii) the individual shall have the right to have the hearing conducted at a time and place so as to make it practicable for the person to attend;
- (iii) the individual shall be given notice of the identity of adverse witnesses provided in advance of hearing;

- (iv) the individual shall have the right to be assisted in the presentation of his/her case at the hearing, including the assistance of legal counsel, if desired;
- (v) the individual and the USCA shall have the right to call witnesses and present oral and written evidence and argument;
- (vi) the individual and the USCA shall have the right to confront and cross-examine adverse witnesses;
- (vii) the individual or the USCA shall have the right to have a record made of the hearing if desired;
- (viii) the burden of proof shall be on the proponent of the charge, which burden shall be at least a "preponderance of the evidence"; and
- (ix) the individual shall be entitled to a written decision, with reasons for the decision, based solely on the evidence of record, issued in a timely fashion.
- (c) The decision of the Board of Review shall be rendered, in writing, to the individual no more than thirty (30) days from the date of the hearing. The decision of the Board of Review shall be final; provided, however, that any such individual who is denied the right to participate in the Olympic Games, the Pan American Games or a World Championship competition or other such protected competitions as defined in Section 1.3P of the Bylaws of the USOC as a consequence of the Board of Review's determination of ineligibility shall be entitled to appeal the decision of the Board of Review through the procedures set forth in Section 1.3P, of the By-Laws of the USOC.

## ARTICLE 14. AMENDMENTS

Section 14.1 AMENDMENTS TO BY-LAWS. These by-laws may be repealed or amended in whole or in part by a 2/3 vote of the Board of Directors or by a majority vote of the Members, provided that in the event of a conflict, the vote of the Members shall control. However, no such changes in the By-Laws shall be adopted unless the directors or Members shall have been notified in writing of the subject of the proposed change by regular mail, facsimile or electronic mail sent at least 30 days prior to the date of the meeting; or unless each of such director or Member, as the case may be, not so notified shall execute a waiver of such notice.

Section 14.2 AMENDMENTS TO ARTICLES OF INCORPORATION. The Articles of Incorporation may be amended in whole or in part by a 2/3 vote of the Members. However, no such changes in the Articles shall be adopted unless the Members shall have been notified in writing of the subject of the proposed change by regular mail, facsimile or electronic mail sent at least 30 days prior to the date of the meeting; or unless each such Member not so notified shall execute a waiver of such notice.

# **EXHIBIT A**"Athlete Representative"

Article XVII, Section 17.7 (A)-(F) of the USOC Bylaws, as of June 23, 2006

#### Section 17.7

- A. Athlete representatives shall equal at least 20% of all NGB boards of directors, executive boards, and other governing boards, as well as those committees that are "Designated Committees" within the meaning of these Bylaws. For purposes of these Bylaws, the phrase "Designated Committees" means nominating and budget committees, panels empowered to resolve grievances and committees which prepare, approve or implement programs in the following areas:
  - 1. expenditures of funds allocated to NGBs by the corporation; and
  - 2. selection of international, Olympic and Pan American Games Team members including athletes, coaches, administrators and sports staff.

If approved by the corporation, NGBs may use proportional or weighted voting to achieve the necessary level of athlete representation in extraordinarily large legislative bodies such as "Houses of Delegates" or "Boards of Governors."

- B. Athlete representatives on those NGB boards or committees described in Section 17.7 of these Bylaws above shall meet the following standards:
  - 1. At least one-half of the individuals serving as athlete representatives shall have competed in the NGB's events or disciplines that are on the sport's program in the Olympic or Pan American Games.
  - 2. Up to one-half of the individuals serving as athlete representatives may have competed in (i) an event or discipline not on the program of the Olympic or Pan American Games, provided that such event or discipline is recognized by the IF of the NGB or is regularly included in the international competition program of the IF, or (ii) the Paralympic Games, or an IPC-recognized World Championship in events on the Paralympic Games program.
  - 3. At the time of election, all NGB athlete representatives shall have demonstrated their qualifications as athletes by having:
    - a. Within the ten (10) years preceding election, represented the United States in the Olympic or Pan American Games, or an Operation Gold event, or a World Championship recognized by the NGB's IF for which a competitive selection process was administered by the NGB, or, in a team sport, an international championship recognized by the IF of the NGB; or
    - b. Within the twenty-four (24) months before election, demonstrated that they are actively

- engaged in amateur athletic competition by finishing in the top half of the NGB's national championships or team selection competition for the events outlined in subparagraphs (1) or (2) or in a team sport, have been a member of the NGB's national team; or
- c. For the purposes of the standards outlined in Section 17.7.B.2.ii only, within the ten (10) years preceding election, represented the United States in the Paralympic Games, or an IPC-recognized World Championship in events on the Paralympic Games program.
- d. Athlete representatives may not be drawn from events that categorize entrants in agerestricted classifications commonly known as "Juniors," "Masters," "Seniors," "Veterans" or other similarly designated age-restricted competition. This provision is not meant to exclude from eligibility athletes who compete in an event for which the IOC or an IF has established an age restriction but whom otherwise meet the standard set forth in Section 17.7.B.
- C. Athlete representatives shall also equal at least 20% of those NGB committees which are not Designated Committees, except that qualification as an "athlete representative" shall be determined as follows:
  - 1. At least one-half of the individuals serving as athlete representatives shall have competed in the NGB's events or disciplines that are on the sport's program in the Olympic or Pan American Games.
  - 2. Up to one-half of the individuals serving as athlete representatives may have competed in (i) an event or discipline not on the program of the Olympic or Pan American Games, provided that such event or discipline is recognized by the IF of the NGB or is regularly included in the international competition program of the IF, or (ii) the Paralympic Games, or an IPC-recognized World Championship in events on the Paralympic Games program.
  - 3. At the time of selection, all NGB athlete representatives under Section 17.7.C shall have demonstrated their qualifications as athletes by having:
    - a. Within the ten (10) years preceding selection, represented the United States in the Olympic or Pan American Games, or an Operation Gold event, or a World Championship recognized by the NGB's IF for which a competitive selection process was administered by the NGB, or, in a team sport, an international championship recognized by the IF of the NGB; or the Paralympic Games, or an IPC-recognized World Championship in events on the Paralympic Games program; or
    - b. Within the twenty-four (24) months before selection, demonstrated that they are actively engaged in amateur athletic competition; or
    - c. For the purposes of the standards outlined in Section 17.7.C.2.ii only, within the ten (10) years preceding selection, represented the United States in the Paralympic Games, or an

IPC-recognized World Championship in events on the Paralympic Games program.

- 4. Athlete representatives may not be drawn from events that categorize entrants in agerestricted classifications commonly known as "Masters," "Seniors," "Veterans" or other similarly designated age-restricted competition. This provision is not meant to exclude from eligibility athletes who compete in an event for which the IOC or IF has established an age restriction but whom otherwise meet the standard set forth in Sections 17.7.B. or 17.7.C of these Bylaws.
- D. An NGB may set standards for its athlete representatives that are higher than those in Sections 17.7.B and 17.7.C provided that such standards are not in conflict with the Act or these Bylaws.
- E. Athlete representatives to an NGB's board of directors, executive committee, and other such governing boards as defined in Section 17.7.A shall be directly elected by athletes who meet the standards set forth in Section 17.7.B. Athlete Representatives to all other NGB committees and task forces shall be selected by the NGB with the approval of the athletes, or a representative group of athletes, who meet the standards set forth in Section 17.7.C.
- F. Any NGB may submit an Application for Review ("Application") to the CEO. The Application shall set forth: (1) the reasons why the NGB believes it cannot meet the requirements of Section 17.7; and (2) the NGB's proposed alternative plan for compliance with Section 17.7, which should expand on the standards set forth in Sections 17.7.B and 17.7.C only to the extent necessary to achieve the required 20% athlete representation. If the Application is not approved by the CEO, the provisions of this Section 17.7 shall apply. An NGB may appeal the decision of the CEO on the Application to a five-person panel composed of two individuals appointed by the AAC Chair, two appointed by the NGB Council Chair, and one person appointed by the USOC Chair