UNITED STATES CURLING ASSOCIATION

RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

FOR THE TAX YEAR ENDED JUNE 30, 2008

PUBLIC DISCLOSURE COPY

THIS COPY MAY BE USED TO SATISFY THE PUBLIC DISCLOSURE RULES OF CODE SECTION 6104(d)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A I	or th	e 200	O/ calendar year, or tax year beginning JUL 1, 2007	and er	OS AUL guibi	, 20	<u> </u>	
	Check applica		Please C Name of organization			D Emp	loyer i	dentification number
_		ress	use IRS label or the Country Target and Country Tar			_		
F	cha	nge	print or US CURLING ASSOCIATION		· · · · · · · · · · · · · · · · · · ·			066248
<u> </u>	cha	nge	Number and street (or P.O. box if mail is not delivered to street address)		Room/suite			number
Ļ	jretu	rn	Instruc-					344-1199
Ļ	Jatio	nin- n ended	tions. City or town, state or country, and ZIP + 4			FACCOU		
<u>_</u>	lretu	rn	STEVENS POINT,, WI 54461		I		Other specify)	
	pen	licatio ding	 Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trus must attach a completed Schedule A (Form 990 or 990-EZ). 	SIS				tion 527 organizations.
			·		H(a) Is this a group			
			►WWW.USACURL.ORG	7 507	H(b) If "Yes," enter n			
			on type (check only one) ► X 501(c) (3) ◀ (insert no.) 4947(a)(1) or	527	H(c) Are all affiliates (If "No," attach a]?]	N/A Yes No
			if the organization is not a 509(a)(3) supporting organization and its gros	SS	H(d) is this a separa	te return	filed b	y an or-
			e normally not more than \$25,000. A return is not required, but if the organization		ganization cove			
	cnoos	ses to	file a return, be sure to file a complete return.		I Group Exemption			N/A
	_		1 100 10	^				tion is not required to attach
			ipts: Add lines 6b, 8b, 9b, and 10b to line 12 \(\) \		Sch. B (Form 9	90, 990-	EZ, or	990-PF).
P	art l		Revenue, Expenses, and Changes in Net Assets or Fund	Dala	inces		- [
	1		Contributions, gifts, grants, and similar amounts received:	١.	I			
			Contributions to donor advised funds	1a	C 4 2 C			
			Direct public support (not included on line 1a)		642,0			
			Indirect public support (not included on line 1a)		28,0	70.		
		d (Government contributions (grants) (not included on line 1a)	1d	25 220			C70 130
	١.		Total (add lines 1a through 1d) (cash \$ 634,902. noncash \$			_ ,	1e	670,130.
	2		Program service revenue including government fees and contracts (from Part VII, lin	3	87,204.			
		 Membership dues and assessments Interest on savings and temporary cash investments Dividends and interest from securities 						335,460.
	1							6,684.
	1]				T		5	
	6		Gross rents	i				
			Less; rental expenses		<u> </u>		6-	
ne	1 7		Net rental income or (loss). Subtract line 6b from line 6a Other investment income (describe ►				6c 7	
Revenue	,		Gross amount from sales of assets other (A) Securities	Ι	(B) Other	/_		
Re	'		than inventory	8a	17,8	135		
			1	8b	17,0			
			Gain or (loss) (attach schedule)	8c	7	68.		
			Net gain or (loss). Combine line 8c, columns (A) and (B)				8d	768.
			Special events and activities (attach schedule). If any amount is from gaming, check			·**····	- Ou	700.
	`		Gross revenue (not including \$	1				
			Less: direct expenses other than fundraising expenses				: .	
			Net income or (loss) from special events. Subtract line 9b from line 9a				9c	
	10	a	Gross sales of inventory, less returns and allowances	10a	2.1	05.		
	"		Less: cost of goods sold STATEMENT 3			226.		
			Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b fro				10c	1,879.
	11		Other revenue (from Part VII, line 103)		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		11	10,062.
	12	2	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11				12	1,112,187.
	13		Program services (from line 44, column (B))				13	936,939.
ses	14	ļ	Management and general (from line 44, column (C))				14	178,425.
ėns	15		Fundraising (from line 44, column (D))			- 1	15	
Expenses	16		Payments to affiliates (attach schedule)				16	
	17		Total expenses. Add lines 16 and 44, column (A)				17	1,115,364.
	18		Evenes or (definit) for the year Subtreet line 17 from line 19				18	-3,177.
Net	2 19 19		Net assets or fund balances at beginning of year (from line 73, column (A))				19	233,252.
ž	20)	Other changes in net assets or fund balances (attach explanation)				20	0.
_ `	2	1	Net assets or fund balances at end of year. Combine lines 18, 19, and 20				21	230,075.
723 12-	001 27-07		HA For Privacy Act and Paperwork Reduction Act Notice, see the separate inst					Form 990 (2007)

36-6066248 All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds					
(attach schedule)					
(cash \$ 0 • noncash \$ 0 •					·
If this amount includes foreign grants, check here	22a				
22b Other grants and allocations (attach schedule					
(cash \$ 0 • noncash \$ 0 •	1 i				
If this amount includes foreign grants, check here	22b				
23 Specific assistance to individuals (attach					
schedule) STATEMENT 5	23	64,801.	64,801.		
24 Benefits paid to or for members (attach					
schedule)	24				
25a Compensation of current officers, directors, key					
employees, etc. listed in Part V-A	25a	110,494.	82,421.	28,073.	0.
b Compensation of former officers, directors, key		110,1510	027121	2070731	
employees, etc. listed in Part V-B	25b	89,689.	89,689.	0.	0.
c Compensation and other distributions, not included		05,005.	05,005.	· ·	<u></u>
above, to disqualified persons (as defined under					
section 4958(f)(1)) and persons described in					
	25c				
section 4958(c)(3)(B)	250				
26 Salaries and wages of employees not	00	1 1 1 1 1 0 7	106 560	24 020	
included on lines 25a, b, and c	26	141,497.	106,569.	34,928.	
27 Pension plan contributions not included on	0.7				
lines 25a, b, and c	27				
28 Employee benefits not included on lines		11 000	10 500	F00	
25a - 27	28	11,299.	10,790.	509.	
29 Payroll taxes	29	24,612.	21,940.	2,672.	
30 Professional fundraising fees	30				
31 Accounting fees	31	7,288.		7,288.	
32 Legal fees	32				
33 Supplies	33	6,123.		6,123.	
34 Telephone	34	5,466.		5,466.	
35 Postage and shipping	35	3,511.		3,511.	
36 Occupancy	36				
37 Equipment rental and maintenance	37				
38 Printing and publications	38	5,842.		5,842.	
39 Travel	39	11,664.	11,664.		
40 Conferences, conventions, and meetings	40				
41 Interest	41				
42 Depreciation, depletion, etc. (attach schedule)	42	14,263.	4,654.	9,609.	
43 Other expenses not covered above (itemize):					
a	43a				
b	43b				
C	43c				
d	43d				
e	43e				
1	43f				
g SEE STATEMENT 4	43g	618,815.	544,411.	74,404.	
44 Total functional expenses. Add lines 22a through		020,020.	/	, 1, 101.	
43g. (Organizations completing columns (B)-(D),					
carry these totals to lines 13-15)	44	1,115,364.	936,939.	178,425.	0
Joint Costs. Check ▶ ☐ if you are following			230,232.	1/0,443.	<u> </u>
· · · · · · · · · · · · · · · · · · ·			ported in (D) Drogram accor	ione2	Yes X No
Are any joint costs from a combined educational campa			• •		
If "Yes," enter (i) the aggregate amount of these joint co			(ii) the amount allocated to		N/A ;
(iii) the amount allocated to Management and general \$723011 12-27-07		N/A ; and (iv) the amount allocated to	o runaraising \$	N/A
12-27-07					Form 990 (2007

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

	at is the organization's primary exempt purpose? ► PROMOTE THE SPORT OF CURLING	Program Service Expenses
All o	organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of ints served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) anizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
а	SUPPORTS ATHLETE DEVELOPMENT AS WELL AS THE ORGANIZATIONS OTHER PROGRAMS WITH THE ULTIMATE GOAL OF WINNING OLYMPIC	
	MEDALS	
h	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □ PUBLISHES THE ONLY PUBLICATION DEVOTED ENTIRELY TO CURLING	843,352.
	IN THE U.S. EACH CURLING HOUSEHOLD RECEIVES A COPY	
	(Grants and allocations \$) If this amount includes foreign grants, check here	36,749.
С	SUPPORTS TEAM SELECTION, TRAINING, AND TRAVEL FOR VARIOUS NATIONAL AND INTERNATIONAL CHAMPIONSHIPS. SUPPORTS HOST	
	SITES FOR NATIONAL CHAMPIONSHIPS	
	(Grants and allocations \$) If this amount includes foreign grants, check here	21,256.
d	ASSISTS MEMBER CLUBS IN MANAGEMENT ACTIVITIES SUCH AS ORGANIZATION, FINANCE, AND NEW MEMBER RECRUITING.	
	STOLET LONG TENDENCE TENDER TO THE TENDER TO	
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	35,582.
е	Other program services (attach schedule)	
£	(Grants and allocations \$) If this amount includes foreign grants, check here	026 022
<u>T</u>	Total of Program Service Expenses (should equal line 44, column (B), Program services)	936,939.
		Form 990 (2007)

Pa	rt IV	Balance Sheets (See the instructions.)					
Note		re required, attached schedules and amounts w uld be for end-of-year amounts only.	ithin the	description column	(A) Beginning of year		(B) End of year
	45	Cash - non-interest-bearing			135,578.	45	17,826.
	46	Savings and temporary cash investments			162,663.	46	322,976.
	47 a	Accounts receivable	47a	81,332.			
		Less: allowance for doubtful accounts			78,061.	47c	81,332.
	48 a	Pledges receivable	48a				
		Less: allowance for doubtful accounts				48c	
	49	Grants receivable				49	
	1	Receivables from current and former officers, of					
	00 0	key employees				50a	
	h	Receivables from other disqualified persons (as	s define	d under section		Jou	
ın	"	4958(f)(1)) and persons described in section 49				50b	
Assets	51 2	Other notes and loans receivable	1 ' ' 1	· · · · · · · · · · · · · · · · · · ·		000	
As		Less: allowance for doubtful accounts		100,000	125,000.	51c	100,000.
	52	Inventories for sale or use			8,645.	52	8,165.
	53	Prepaid expenses and deferred charges			5,971.	53	19,116.
					3,311.	54a	19,110.
	54 a	Investments - publicly-traded securities		Cost FMV			
	1	Investments - other securities	······· '	CUST LIFTNIV		54b	
	55 a	Investments - land, buildings, and	55a				
		equipment: basis	55a			1.0	
	١.						
	1	Less: accumulated depreciation				55c	
	56	Investments - other				56	
	1	Land, buildings, and equipment: basis	57a 57b	207,951. 164,419.	62 165	ra.	42 522
		Less: accumulated depreciation STMT 6		104,419.	63,465.	57c	43,532.
	58	Other assets, including program-related investments			2 027		2 015
		(describe ► SUI ESCROW ACCOUN		//	3,027. 582,410.		3,015.
	59	Total assets (must equal line 74). Add lines 45				59	595,962.
	60	Accounts payable and accrued expenses			140,068.	60	50,225.
	61	Grants payable			44 222	61	170 764
S	62	Deferred revenue			44,223.	62	170,764.
lities	63	Loans from officers, directors, trustees, and ke		[·	 	63	
Liabil		a Tax-exempt bond liabilities			120 000	64a	102 072
=		h Mortgages and other notes payable		STMT /	<u>129,096.</u>		103,072.
	65	Other liabilities (describe S	EE S	TATEMENT 8	35,771.	65	41,826.
					240 150		365 007
	66	Total liabilities. Add lines 60 through 65	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		349,158.	66	365,887.
	Orga	anizations that follow SFAS 117, check here	لما	and complete lines		4	
S		67 through 69 and lines 73 and 74.			010 760		215 600
ű	67	Unrestricted		i i	218,763.		215,699.
aa	68	Temporarily restricted			14,489.		14,376.
Fund Balances	69	Permanently restricted				69	
ڃ	Orga	anizations that do not follow SFAS 117, check	here	▶ and			
P.		complete lines 70 through 74.					
Net Assets or	70	Capital stock, trust principal, or current funds				70	
SSe	71	Paid-in or capital surplus, or land, building, and				71	
ţ	72	Retained earnings, endowment, accumulated				72	
Š	73	Total net assets or fund balances. Add lines 67 thro					
		(Column (A) must equal line 19 and column (B) mus			233,252.		230,075.
	74	Total liabilities and net assets/fund balance	s. Add lii	nes 66 and 73	582,410.	74	595,962.

	instructions.)					
a	Total revenue, gains, and other support per audited financial stateme	nts			a 1,	251,206.
b	Amounts included on line a but not on Part I, line 12:	***************************************				
1	Net unrealized gains on investments	16	1			
2	Donated services and use of facilities			19.		
3						
	Other (specify):	1	4			
-	Add lines b1 through b4				ь	139,019.
C	Subtract line b from line a				c 1,	112,187.
d	Amounts included on Part I, line 12, but not on line a:					
-	Investment expenses not included on Part I, line 6b	c	11			
	Other (specify):	l.	12			
_	Add lines d1 and d2				d	0.
e					e 1.	112,187.
Pa	<u>Total revenue (Part I, line 12). Add lines c and d</u> art IV-B Reconciliation of Expenses per Audited Fina	incial Statements W	ith Expenses	per	Return	
a	Total expenses and losses per audited financial statements				a 1,	254,383.
b	Amounts included on line a but not on Part I, line 17:		***************************************			
1	Donated services and use of facilities	1	139,0	19.		
2	Prior year adjustments reported on Part I, line 20	Ī	12		1	
	Losses reported on Part I, line 20					
	Other (specify):		4			
•	Add lines b1 through b4				ь	139,019.
С	Subtract line b from line a					115,364.
d	Amounts included on Part I, line 17, but not on line a:					
_	Investment expenses not included on Part I, line 6b	1	11			
	Other (specify):	i	12		1 1	
_	Add lines d1 and d2	1			d	0.
e.	Total expenses (Part I, line 17). Add lines c and d					115,364.
Pa	art V-A Current Officers, Directors, Trustees, and Ke	V Employees (List as		·		-1
	are T.A. Carrone officers, Endocore, Tractices, and the	ey Employees (List ea	ch person who wa:	s an o	fficer, dire	ctor, trustee,
	or key employee at any time during the year even if they we	re not compensated \ /Se	o the instructions		•	
		re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter	(D)Co emple	ntributions to oyee benefit s & deferred	(E) Expense account and
	or key employee at any time during the year even if they we		o the instructions	(D)Co emple	•	(E) Expense account and
	or key employee at any time during the year even if they we	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter	(D)Co emple	ntributions to oyee benefit s & deferred	(E) Expense account and
	or key employee at any time during the year even if they we	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
- SE	or key employee at any time during the year even if they we	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter	(D) Co emple plans compe	ntributions to oyee benefit s & deferred	(E) Expense account and other allowances
SE	or key employee at any time during the year even if they we	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
SE	or key employee at any time during the year even if they we (A) Name and address EE STATEMENT 9	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
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SE	or key employee at any time during the year even if they we (A) Name and address EE STATEMENT 9	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
SE	or key employee at any time during the year even if they we (A) Name and address EE STATEMENT 9	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we (A) Name and address EE STATEMENT 9	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
SE	or key employee at any time during the year even if they we (A) Name and address EE STATEMENT 9	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
SE	or key employee at any time during the year even if they we (A) Name and address EE STATEMENT 9	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we (A) Name and address EE STATEMENT 9	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we (A) Name and address EE STATEMENT 9	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
SE	or key employee at any time during the year even if they we (A) Name and address EE STATEMENT 9	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we (A) Name and address EE STATEMENT 9	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
SE	or key employee at any time during the year even if they we (A) Name and address EE STATEMENT 9	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
SE	or key employee at any time during the year even if they we (A) Name and address EE STATEMENT 9	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
	or key employee at any time during the year even if they we (A) Name and address EE STATEMENT 9	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
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SE	or key employee at any time during the year even if they we (A) Name and address EE STATEMENT 9	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
SE	or key employee at any time during the year even if they we (A) Name and address EE STATEMENT 9	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances
SE	or key employee at any time during the year even if they we (A) Name and address EE STATEMENT 9	re not compensated.) (Se (B) Title and average hours per week devoted to	(C) Compensation (If not paid, enter -0)	(D) Co emple plans compe	ntributions to oyee benefit s & deferred insation plans	(E) Expense account and other allowances

Form **990** (2007)

Par	t VI	Other Information (continued)						Yes	No
C	-	time during the calendar year, did the org		ntain an office outside of	the Unit	ed States?	91c		X
		," enter the name of the foreign country $ ight brace$		N/A				_	
92		n 4947(a)(1) nonexempt charitable trusts fi						. ▶ [
	and er	nter the amount of tax-exempt interest rec	eived or accru	ed during the tax year		92	N/	<u> A</u>	
Par	t VII	Analysis of Income-Producing	· · · · · · · · · · · · · · · · · · ·	<u></u>				_	
Note	e: Enter	gross amounts unless otherwise		ted business income		by section 512, 513, or 514	(E))	
indic	cated.		(A) Business	(B)	(C) Exclu-	(D)	Related or		ot
93	Progran	n service revenue:	code	Amount	sion code	Amount	function	income	}
а	U.S	. CURLING NEWS	541800					1	28.
b	BRO	CHURE SALES	541800	3,584.					25.
C	ENT	RY FEES					6	3,9	
d	FIE	LD OF PLAY							
е							1	1,7	32.
	Medica	re/Medicaid payments					_	<u> </u>	
		nd contracts from government agencies	į.						
		rship dues and assessments					33	5 4	60.
		on savings and temporary cash investments			14	6,684.		<u> </u>	00.
		ds and interest from securities				0,001.			
		tal income or (loss) from real estate:	•		 -	110/11/2014			
		, ,					*.		
		anced property							
		ot-financed property	1						
		tal income or (loss) from personal property							
		nvestment income							
		(loss) from sales of assets			10	7.00			
		nan inventory			18	768.			
		ome or (loss) from special events					 		
		profit or (loss) from sales of inventory						1,8	<u> 79.</u>
		evenue:	j						
а		CELLANEOUS	-		01	7,087.			
b	STO	NE LOAN INC			01	2,975.			
C			-						
d									
е									
		al (add columns (B), (D), and (E))				17,514.			<u>74.</u>
		add line 104, columns (B), (D), and (E))				▶_	44	<u>.2,0</u>	<u>57.</u>
		05 plus line 1e, Part I, should equal the an							
Pai	rt VIII	Relationship of Activities to th	e Accomp	lishment of Exemp	t Purp	oses (See the instruction	ns.)		
Line	- 1	Explain how each activity for which income is re	*	` '	l importar	ntly to the accomplishment of	f the organizati	ion's	
	7	exempt purposes (other than by providing fund	s for such purpo	oses).					
		SEE STATEMENT 10							
Pai	rt IX	Information Regarding Taxable	e Subsidiai	ries and Disregard	ed Ent	ities (See the instruction	s.)		
		(A) (B)	of	(C)		(D)	(E		
IVa	partner	ress, and EIN of corporation, ship, or disregarded entity ownership inte	rest	Nature of activities		Total income	End-of asse	i-year efs	
			%				<u> aoo</u>	310	
		N/A	%						
			%						
			%						
Par	rt X	Information Regarding Transfe	7.4	ted with Personal	Benef	it Contracts (See the	instructions	1	
						<u></u>			No
		organization, during the year, receive any fund				ai Deligiil CollitaGL!	Yes		No No
		organization, during the year, pay premiums, d			muact?		. L Yes	LĀ	⊔ No
	10.11	es" to (b), file Form 8870 and Form 4720 (see manucuor	13).			Earm	990	(2007)

US CURLING ASSOCIATION

36-6066248 Page 8

Form 990 (2007)

Pa	int XI Information Regarding Transfers To and From Controlling organization as defined in section 512(b)(13).	N/A	S. Complete only if the organize	ation is a	
106	Did the reporting organization make any transfers to a controlled entity a complete the schedule below for each controlled entity.	as defined in section 5	512(b)(13) of the Code? If "Yes,"	Yes	No
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer	
а					
b					
С					
	Totals			Yes	No
107	Did the reporting organization receive any transfers from a controlled er complete the schedule below for each controlled entity.	ntity as defined in sect	tion 512(b)(13) of the Code? If "		No
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount o transfer	
a					
b					
С					
	Totals				
108	Did the organization have a binding written contract in effect on August annuities described in question 107 above? Under penalties of perjury, I declare that I have examined this return, including accompany		•	Yes	
Plea	and complete. Declaration of preparer (other than officer) is based on all information of white	ch preparer has any knowled	ge.	ener, it is true, con	rect,
Sigi Her	Signature or officer		Date		
•	Preparer's signature DA A Signature Firm's name (or yours if yours if yours if	10/20/08	Check if self-employed EIN	or PTIN (See Gen.	. Inst. X)
	self-employed), address, and ZIP + 4 1233 N. MAYFAIR RD., SUIT MILWAUKEE, WI 53226	E 302	Phone no. ► 414 -	271-780 Form 990	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service Name of the organization **Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.) ▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Employer identification number

OMB No. 1545-0047

	US CURLING ASSOCIATION			36 6066:	248
Part I	Compensation of the Five Highest Paid Em		Officers, Direc	ctors, and T	rustees
	(See page 1 of the instructions. List each one. If there are none, e			I	
	a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE					
		-			
		-			
		•			
over \$50,000	other employees paid	0			
Part II-A	Compensation of the Five Highest Paid Indo (See page 2 of the instructions. List each one (whether individual	•		ional Servic	es
	(a) Name and address of each independent contractor paid more the		(b) Type of s	service	(c) Compensation
	ALBERTA, LTD. URY PLACE NW, CALGARY, ALBERTA		THLETE EVELOPMEN	T DIREC	56,000.
					··
			en di unu de		
\$50,000 for pro	fessional services	0			
Part II-B	Compensation of the Five Highest Paid Ind (List each contractor who performed services other than professi firms. If there are none, enter "None." See page 2 of the instruction	ional services, whether individ		ervices	
	(a) Name and address of each independent contractor paid more the		(b) Type of s	service	(c) Compensation
NONE					

Total number of \$50,000 for oth	f other contractors receiving over	0			

P	Part III Statements About Activities (See page 2 of the instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \$ (Must equal amounts on line 38, Part VI-A, or line; of Part VI-B.)	1		х
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.	,		21
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)			1.
	a Sale, exchange, or leasing of property?	2a		X
	b Lending of money or other extension of credit?	2b		X
(c Furnishing of goods, services, or facilities?	2c		X
	d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V-A, FORM 990	2d	X	
	e Transfer of any part of its income or assets?	2e		X
3 8	a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)	3a		х
ı	b Did the organization have a section 403(b) annuity plan for its employees?	3b		Х
	c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3c		х
	d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		X
	a Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f	- Ou		
	and 4g	4a		X
	b Did the organization make any taxable distributions under section 4966? N/A	4b		
	c Did the organization make a distribution to a donor, donor advisor, or related person? N/A	4c		
	d Enter the total number of donor advised funds owned at the end of the tax year			0
	e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year			0.
1	f Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on			
	line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts			0.
	g Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year			0.

tiny that tr	ne organization is not a private foundation because it is: (<u> – –</u>		
	A church, convention of churches, or association of ch		1)(A)(i).			
	A school. Section 170(b)(1)(A)(ii). (Also complete Par		:::\			
	A hospital or a cooperative hospital service organization	, , , , , , , ,				
片	A federal, state, or local government or governmental			L - L 11-11		
	A medical research organization operated in conjunction	on with a nospital. Section	170(b)(1)(A)(III). Enter t	ne nospital's	name, city,	
	and state	r university owned or one	rated by a gayaramontal v	unit Continu	170/6\/1\/6\/6\	
L	An organization operated for the benefit of a college or	university owned or ope	rated by a governmental t	Jiiil. Section	170(b)(1)(A)(lV)	
	(Also complete the Support Schedule in Part IV-A.)	art of its support from a c	avernmental unit or from	the general	aublia	
	An organization that normally receives a substantial p		jovernmentar unit or iroin	the general	oudiic.	
	Section 170(b)(1)(A)(vi). (Also complete the Support		dula in Dort IV A \			
X	A community trust. Section 170(b)(1)(A)(vi). (Also con An organization that normally receives: (1) more than		· · · · · · · · · · · · · · · · · · ·	rahin faaa a	nd gross	
لنكمنا	receipts from activities related to its charitable, etc., fu					
	its support from gross investment income and unrelat					
	by the organization after June 30, 1975. See section 5				·	
	An organization that is not controlled by any disqualific	ed nersons (other than fo	undation managers) and	otherwise me	ets the requirer	nents of section
	509(a)(3). Check the box that describes the type of su	,	andation managers, and	Other Wide The	oto tile requirer	1101113 01 30011011
	Type I Type II	· · · · · · · · · · · · · · · · · · ·	nctionally Integrated		Type III-O	ther
	турст	L Typo m to	mononany milogratos		1 ypo 111 0	4101
	Provide the following information a	bout the supported orga	nizations. (See page 8 of	the instruction	ons.)	
	(a)	(b)	(c)	(d)		(e)
	Name(s) of supported organization(s)	Employer	Type of organization	Is the supported organization listed in		Amount of
			(described in lines 5 through 12 above		porting	support
			or IRC section)		zation's	
				governing	documents?	
				Yes	No	
				ļ		
				i .		
					 	

723131 12-27-07

Pa	rt IV-A Support Schedule (C	omplete only if you che e worksheet in the insti	ecked a box on line 10), 11, or 12.) Use cash	method of accour	nting.
	idar year (or fiscal year					
begir 15	Gifts, grants, and contributions	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
10	received. (Do not include unusual grants. See line 28.)					5. 3,097,537.
16	Membership fees received	313,658.	228,168.	234,024.	238,168	3. 1,014,018.
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	3,067.	4,071.	12,167.	27,687	46,992.
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after					
19	June 30, 1975 Net income from unrelated business	5,314.	1,214.	517.	1,284	8,329.
20	activities not included in line 18 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf		0.	1,197.	15,771	16,968.
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22	Other income. Attach a schedule. Do not include gain or (loss) from			SEE STATEME	NT 11	
	sale of capital assets	124,084.				
23	Total of lines 15 through 22			1,078,715.		
24	Line 23 minus line 17	1,121,351.		1,066,548.		
25 26	Enter 1% of line 23	11,244.	13,290.			
	Organizations described on lines 1 Prepare a list for your records to sho					ia N/A
b	unit or publicly supported organizati					
	Do not file this list with your return.			the amount shown in	ľ	b N/A
c	Total support for section 509(a)(1) t					
	Add: Amounts from column (e) for li					11/22
	(-,				▶ 26	od N/A
е	Public support (line 26c minus line 2					
f	Public support percentage (line 26	e (numerator) divided by	line 26c (denominator))	▶ 26	
27	Organizations described on line 12	: a For amounts included	in lines 15, 16, and 17 th	nat were received from a "	disqualified person," p	
	records to show the name of, and to such amounts for each year: (2006) 0					
b	For any amount included in line 17 to	hat was received from eac	th person (other than "dis	equalified persons"), prep	are a list for your recor	rds to show the name of
-	and amount received for each year, described in lines 5 through 11b, as the larger amount described in (1) o	that was more than the la well as individuals.) Do no r (2), enter the sum of the	rger of (1) the amount or ot file this list with your se differences (the exces	n line 25 for the year or (2 return. After computing t is amounts) for each year) \$5,000. (Include in the difference between	the list organizations the amount received and
	(2006) 0	(2005)	0. (2	004)	0. (2003)	0.
C	Add: Amounts from column (e) for li	46.992. 20		16 <u>1,014,</u> 21	27	c 4,158,547.
d	Add: Line 27a total	0. an	d line 27b total		0. ▶ 27	
e	Public support (line 27c total minus	line 27d total)			▶ 27	e 4,158,547.
†	Total support for section 509(a)(2) t	est: Enter amount on line	23, column (e)	► 27f 4,	452,941.	02 222
g	Public support percentage (line 27 Investment income percentage (lin					
5	Inusual Grants: For an organization d show, for each year, the name of the c eturn . Do not include these grants in	ontributor, the date and ar line 15.	mount of the grant, and a	brief description of the n	ature of the grant. Do	not file this list with your

NONE

13

Private School Questionnaire (See page 9 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
20	instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,			
	and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of		-	
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known			İ
	to all parts of the general community it serves?	31		İ
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
		_		
		_ .		ĺ
		_		
32	Does the organization maintain the following:			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	,	
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			ĺ
	admissions, programs, and scholarships?	32c		L
d	Copies of all material used by the organization or on its behalf to solicit contributions?			L
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
		_ .		
33	Does the organization discriminate by race in any way with respect to:	_		٠.
а	Students' rights or privileges?	33a		
b	Admissions policies?			
C	Employment of faculty or administrative staff?			ļ
d	Scholarships or other financial assistance?	33d		ļ
е	Educational policies?	33e		ļ
f	Use of facilities?	33f	ļ	
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h	<u></u>	L
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
		<u> </u>		
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	 34a		
34 a b	Has the organization's right to such aid ever been revoked or suspended?			—
ט	If you answered "Yes" to either 34a or b, please explain using an attached statement.	040		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,			
50	1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Pa		Expenditures by Elected ONLY by an eligible organization	_	i es (See p	page 11 of	the instructions.)		N/A
Che	ck 🕨 a 🔃 if the organiza	ition belongs to an affiliated gr	oup. Check 🕨	- b □ i	if you chec	ked "a" and "limited	control"	provisions apply.
		mits on Lobbying Ex				(a) Affiliated group totals		(b) To be completed for all electing organizations
	(The ten	n "expenditures" means amoui	its paid or incurred.)			N/A		cicoting of gamzations
26	Total labbuing expenditures to	o influence public opinion (gra	seroote lobbying)		36	N/A		
		o influence a legislative body (c			37			
		add lines 36 and 37)			38			
		ditures						
		itures (add lines 38 and 39)						
		Enter the amount from the fol			70			
	If the amount on line 40 is -		nontaxable amount is -					
		20% of the amou						
		,000 \$100,000 plus 15						
	Over \$1,000,000 but not over \$1,50	00,000 \$175,000 plus 10	% of the excess over \$1,000,00	0	41		•	
	Over \$1,500,000 but not over \$17,0	000,000 \$225,000 plus 59	6 of the excess over \$1,500,000					
	Over \$17,000,000	\$1,000,000						
		nt (enter 25% of line 41)						
		Enter -0- if line 42 is more tha						
44	Subtract line 41 from line 38.	Enter -0- if line 41 is more tha	n line 38		44			
		unt on either line 43 or line						
		below. See the instit	uctions for lines 45 through Lobbying Expen			Averaging Period		N/A
	endar year (or al year beginning in)	(a) 2007	(b) 2006		(c) 2005			(e) Total
_	Lobbying nontaxable					2004		1000
,,	amount							0.
46	Lobbying ceiling amount					iy Tool o		
	(150% of line 45(e))	The second state of the second						0.
47	Total lobbying							
	expenditures							0.
48	Grassroots nontaxable							
	amount						-	0.
49	Grassroots ceiling amount							
	(150% of line 48(e))			* * * * * * * * * * * * * * * * * * * *				0.
50	Grassroots lobbying					·		
D,	expenditures art VI-B Lobbying A	Activity by Nonelecti	ng Public Charities					
<u></u>		nly by organizations that did n	_		the instruc	ctions.)		N/A
Duri		on attempt to influence nationa				to		11/22
		lative matter or referendum, th			.,	Yes	No	Amount
a	Volunteers	·······						
b	Paid staff or management (In	clude compensation in expens	es reported on lines c throu	igh h .)				
d	Mailings to members, legislat	ors, or the public						
е	Publications, or published or	broadcast statements						
f	Grants to other organizations	for lobbying purposes						
g	Direct contact with legislators	, their staffs, government offic	ials, or a legislative body					
		nars, conventions, speeches, I					<u></u>	
į	Total lobbying expenditures (Add lines c through h.)		labb.da.	ati italia a	L		0.

Schedule	A (Form 990 or 990-EZ) 2007	US CURLING ASSO	CIATION	36-6	066248	Page :
Part \		arding Transfers To and ations (See page 14 of the instr		d Relationships With Nonchar	itable	
51 Di		ectly or indirectly engage in any of		r organization described in section		
		ection 501(c)(3) organizations) or in				
a Transfers from the reporting organization to a noncharitable exempt organization of:				Yes No		
						X
			• • • • • • • • • • • • • • • • • • • •		a(ii)	X
	her transactions:	with a noncharitable evennt orga	nization		b(i)	x
						X
(ii	i) Rental of facilities, equipmen	t, or other assets			b(iii)	X
						X
•						X
						X
				always show the fair market value of the	С	X
go	oods, other assets, or services g	given by the reporting organization. ent, show in column (d) the value o	. If the organization received	d less than fair market value in any	N/	/ <u>a</u>
(a)	(b)	(c)		(d)		**
Line no.	Amount involved	Name of noncharitable ex	empt organization	Description of transfers, transactions, and	d sharing arrang	gements
						** "
			<u> </u>			
			· ·			
C		3)) or in section 527?		panizations described in section 501(c) of th		X No
	(a) Name of orga	anization	(b) Type of organization	(c) Description of relation	ship	
						····-
		· · · · · · · · · · · · · · · · · · ·				
723152 12-27-07			1	Schedule A (Fo	orm 990 or 990.	-F7) 200

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Supplementary Information for line 1 of Form 990, 990-EZ, and 990-PF (see instructions)

0007

2007

Name of organization Employer identification number US CURLING ASSOCIATION 36-6066248 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. (Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule-see instructions.) General Rule-X For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.) Special Rules-For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of \$5,000 or 2% of the amount on line 1 of these forms. (Complete Parts I and II.) For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. (Complete Parts I, II, and III.) For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the Parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) Caution: Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but

they must check the box in the heading of their Form 990, Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, Form 990-EZ, and Form 990-PF.

requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2007)

EXHIBIT A"Athlete Representative"

Article XVII, Section 17.7 (A)-(F) of the USOC Bylaws, as of June 23, 2006

Section 17.7

- A. Athlete representatives shall equal at least 20% of all NGB boards of directors, executive boards, and other governing boards, as well as those committees that are "Designated Committees" within the meaning of these Bylaws. For purposes of these Bylaws, the phrase "Designated Committees" means nominating and budget committees, panels empowered to resolve grievances and committees which prepare, approve or implement programs in the following areas:
 - 1. expenditures of funds allocated to NGBs by the corporation; and
 - 2. selection of international, Olympic and Pan American Games Team members including athletes, coaches, administrators and sports staff.

If approved by the corporation, NGBs may use proportional or weighted voting to achieve the necessary level of athlete representation in extraordinarily large legislative bodies such as "Houses of Delegates" or "Boards of Governors."

- B. Athlete representatives on those NGB boards or committees described in Section 17.7 of these Bylaws above shall meet the following standards:
 - 1. At least one-half of the individuals serving as athlete representatives shall have competed in the NGB's events or disciplines that are on the sport's program in the Olympic or Pan American Games.
 - 2. Up to one-half of the individuals serving as athlete representatives may have competed in (i) an event or discipline not on the program of the Olympic or Pan American Games, provided that such event or discipline is recognized by the IF of the NGB or is regularly included in the international competition program of the IF, or (ii) the Paralympic Games, or an IPC-recognized World Championship in events on the Paralympic Games program.
 - 3. At the time of election, all NGB athlete representatives shall have demonstrated their qualifications as athletes by having:
 - a. Within the ten (10) years preceding election, represented the United States in the Olympic or Pan American Games, or an Operation Gold event, or a World Championship recognized by the NGB's IF for which a competitive selection process was administered by the NGB, or, in a team sport, an international championship recognized by the IF of the NGB; or

- b. Within the twenty-four (24) months before election, demonstrated that they are actively engaged in amateur athletic competition by finishing in the top half of the NGB's national championships or team selection competition for the events outlined in subparagraphs (1) or (2) or in a team sport, have been a member of the NGB's national team; or
- c. For the purposes of the standards outlined in Section 17.7.B.2.ii only, within the ten (10) years preceding election, represented the United States in the Paralympic Games, or an IPC-recognized World Championship in events on the Paralympic Games program.
- d. Athlete representatives may not be drawn from events that categorize entrants in agerestricted classifications commonly known as "Juniors," "Masters," "Seniors," "Veterans" or other similarly designated age-restricted competition. This provision is not meant to exclude from eligibility athletes who compete in an event for which the IOC or an IF has established an age restriction but whom otherwise meet the standard set forth in Section 17.7.B.
- C. Athlete representatives shall also equal at least 20% of those NGB committees which are not Designated Committees, except that qualification as an "athlete representative" shall be determined as follows:
 - 1. At least one-half of the individuals serving as athlete representatives shall have competed in the NGB's events or disciplines that are on the sport's program in the Olympic or Pan American Games.
 - 2. Up to one-half of the individuals serving as athlete representatives may have competed in (i) an event or discipline not on the program of the Olympic or Pan American Games, provided that such event or discipline is recognized by the IF of the NGB or is regularly included in the international competition program of the IF, or (ii) the Paralympic Games, or an IPC-recognized World Championship in events on the Paralympic Games program.
 - 3. At the time of selection, all NGB athlete representatives under Section 17.7.C shall have demonstrated their qualifications as athletes by having:
 - a. Within the ten (10) years preceding selection, represented the United States in the Olympic or Pan American Games, or an Operation Gold event, or a World Championship recognized by the NGB's IF for which a competitive selection process was administered by the NGB, or, in a team sport, an international championship recognized by the IF of the NGB; or the Paralympic Games, or an IPC-recognized World Championship in events on the Paralympic Games program; or
 - b. Within the twenty-four (24) months before selection, demonstrated that they are actively engaged in amateur athletic competition; or

- c. For the purposes of the standards outlined in Section 17.7.C.2.ii only, within the ten (10) years preceding selection, represented the United States in the Paralympic Games, or an IPC-recognized World Championship in events on the Paralympic Games program.
- 4. Athlete representatives may not be drawn from events that categorize entrants in agerestricted classifications commonly known as "Masters," "Seniors," "Veterans" or other similarly designated age-restricted competition. This provision is not meant to exclude from eligibility athletes who compete in an event for which the IOC or IF has established an age restriction but whom otherwise meet the standard set forth in Sections 17.7.B. or 17.7.C of these Bylaws.
- D. An NGB may set standards for its athlete representatives that are higher than those in Sections 17.7.B and 17.7.C provided that such standards are not in conflict with the Act or these Bylaws.
- E. Athlete representatives to an NGB's board of directors, executive committee, and other such governing boards as defined in Section 17.7.A shall be directly elected by athletes who meet the standards set forth in Section 17.7.B. Athlete Representatives to all other NGB committees and task forces shall be selected by the NGB with the approval of the athletes, or a representative group of athletes, who meet the standards set forth in Section 17.7.C.
- F. Any NGB may submit an Application for Review ("Application") to the CEO. The Application shall set forth: (1) the reasons why the NGB believes it cannot meet the requirements of Section 17.7; and (2) the NGB's proposed alternative plan for compliance with Section 17.7, which should expand on the standards set forth in Sections 17.7.B and 17.7.C only to the extent necessary to achieve the required 20% athlete representation. If the Application is not approved by the CEO, the provisions of this Section 17.7 shall apply. An NGB may appeal the decision of the CEO on the Application to a five-person panel composed of two individuals appointed by the AAC Chair, two appointed by the NGB Council Chair, and one person appointed by the USOC Chair

Description

Program Services

Wheelchair Curling Coach Stipends -

\$16,500.00

Assistance provided to World Wheelchair Curling Coach and to Wheelchair Curling National Development Coach, in support of their work with elite wheelchair curling athletes, and with pipeline development. A grant from the United States Olympic Committee provided full funding for these stipends. 2 Wheelchair coaches received stipends in FY2008.

Appearance Fees -

\$10,000.00

Payment provided to elite athletes participating in the NBC production of the 2007 Korbel Curling Challenge television show. Fees offset loss of income due to time away from work. Funding for these fees was provided by the television producers. 4 male elite athletes received appearance fees in FY2008.

Coach Stipends -

\$12,000.00

Assistance provided to coaches of elite teams in support of their work with these athletes, who were identified as high performers (Men's and Women's 2006 Olympic Teams, Men's and Women's 2007 World Teams, and Men's and Women's 2007 USCA National Championships runners-up). A grant from the United States Olympic Committee provided full funding for these stipends. 6 coaches received stipends in FY2008.

Junior Athlete Development Director Stipend -

\$5,000.00

Assistance provided in support of pipeline development including work with and development of programs for elite junior curlers and coaches of junior teams. A grant from the United States Olympic Committee provided full funding for this stipend. 1 Junior ADD received a stipend in FY2008.

Elite Athlete Stipends -

\$20,000.00

Assistance to elite teams that were not directly funded by the United States Olympic Committee, in support of their training for national and international competitions. A grant from the United States Olympic Committee provided full funding for these stipends. Two men's teams (8 athletes) and one women's team (4 athletes) received stipends in FY2008.

Icemaker Stipends -

\$1,300.71

Assistance to USCA Ice Technician in support of improving the quality of the field of play (ice) at high performance camp and at the USCA's Men's and Women's National Championships. A grant from the United States Olympic Committee provided a portion of the stipend. One ice technician received a stipend in FY2008.

TOTALS

\$64,800.71

UNITED STATES CURLING ASSOCIATION, INC. BY-LAWS

[Amended February 28, 1985

March 6, 1986

March 6, 1992

March 2, 1995

September 16, 1995

March 1, 1996

March 7, 1997

March 7, 1998

March 6, 1999

Reformatted with no substantial changes, August 1999

Amended by Board Resolutions dated:

March 9, 2000

September 16, 2000

April 21, 2001

April 13, 2002

April 27, 2003

April 22, 2007

April 19, 2008]

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BY-LAWS EFFECTIVE AS OF April 19, 2008

ARTICLE 1. NAME, STATUS, PURPOSE

- **Section 1.1 NAME.** The name of this corporation shall be "United States Curling Association, Inc." hereinafter sometimes referred to as "USCA" or "Corporation."
- Section 1.2 STATUS. The USCA is a not-for-profit corporation, duly incorporated under the laws of the State of Wisconsin and has qualified for tax exempt status under Section 501(c)(3) of the Internal Revenue Code. The USCA is the national governing body for the sport of curling within the territorial limits of the United States of America and it is autonomous in the governance of its sport in that it independently determines and controls: all maters central to such governance; does not delegate such determination and control; is free from outside restraint; and is a member of only one international sports federation (the World Curling Federation, hereinafter called "WCF") which governs a sport included on the program of the Olympic Games or the Pan-American Games. The USCA is prepared to meet the obligations imposed on the national governing body under Article VII, Sections 1 and 2 of the Constitution of the United States Olympic Committee (hereinafter referred to as USOC).

Section 1.3 PURPOSE. The USCA has been formed:

- (a) To promote the game of curling and to unite the curling organizations located within the territorial limits of the United States of America.
- (b) To maintain friendly relations and affiliations with international curling organizations.
 - (c) To represent curlers of the United States in any national or international discussions.
- (d) To conduct, manage and operate all national men's, women's, juniors' and mixed curling competition.
- (e) To foster national and international amateur sport competition within the meaning of 501(c)(3) of the Internal Revenue Code, as amended. Notwithstanding any other provision of these By-Laws, the Corporation shall not carry on any activities not permitted to be carried on by a corporation exempt from Federal Income Tax under 501(c)(3) of the Internal Revenue Code.
- (f) To operate for educational and charitable purposes, coordinating programs and activities for Curlers in the United States.
 - (g) To disseminate information and maintain records pertaining to curling.
- (h) To provide an effective means of communication for the distribution of instructional materials, literature, rules and other information; and to enhance the transmission of ideas among athletes, coaches, officials, and all curlers.

United States Curling Association By-laws – 4/19/08 – page 1

ARTICLE 2. DEFINITION

Definitions as used in these Bylaws are:

Section 2.1 "Affiliated Body" shall mean a national body that:

- (i) Represents curling across the country; and
- (ii) Has been in operation for at least ten years; and
- (iii) Is a 501(c)(3) tax exempt nonprofit organization.
- Section 2.2 "Athlete Representative" shall have the meaning as set forth in the <u>USOC's</u> By-Laws, as amended from time to time. A copy of the current definition is attached hereto as Exhibit A.
- Section 2.3 "<u>Curler</u>" shall mean any individual who is an athlete involved in the sport of curling, or any coach, trainer, manager, administrator, or official active in the sport of curling.
 - Section 2.4 "Curling Club" shall mean a group of Curlers sharing a common curling facility.
- **Section 2.5 "Individual Member"** shall mean any Curler who belongs to a Curling Club that belongs to a Member association or organization or Club at Large, as defined.
- Section 2.6 "<u>Member</u>" shall mean any association of Curling Clubs or any organization of Curlers conducting curling programs that are national in scope or a Club at Large.
- **Section 2.7 "Club at Large"** shall mean a Curling Club that does not belong to any state or regional curling association.

ARTICLE 3. DIRECTORS

- **Section 3.1 GENERAL POWERS**. The Board of Directors shall have the control and management of the affairs and events of the Corporation.
- Section 3.2 NUMBER. The Board of Directors shall consist of Member-elected directors as set forth in Section 3.3, and board-elected directors as set forth in Section 3.6, and non-voting directors as provided for in Sections 7.2 and 7.3. In addition, the Affiliated Body shall be entitled to elect one director, the Athletes Advisory Council shall be entitled to elect one director. A minimum of twenty percent (20%) rounded up of all directors shall be Athlete Representatives. Directors shall be elected without regard to race, color, religion, age, sex or national origin. Each director shall, at the time of his or her election and at all times during the director's term of office, be an Individual Member who is a member in good standing with a club or organization which is either a Member of this Corporation or a Member of its state or regional associations which is a Member in good standing of this Corporation.

Section 3.3 MEMBER ELECTED DIRECTOR ALLOCATIONS. Initial allocation of directors shall be based on the number of dues paying Individual Members of the Member as of January 31, 2004 and thereafter on each January 31st of the year of allocation. The Member elected directors shall be allocated as follows:

- (a) Member associations and organizations with an adequate number of clubs, influence in the sport, and membership in the aggregate of 2000 or more, will have three (3) directors;
- (b) Member associations and organizations with an adequate number of clubs, influence in the sport, and membership in the aggregate of 600 to 1,999 will have two (2) directors;
- (c) Member associations and organizations with an adequate number of clubs, influence in the sport, and membership in the aggregate of 300 to 599 will have one (1) director;
- (d) Except for those member associations and organizations under Section 3.3(a), (b) and (c), all other member associations and organizations together with Clubs at Large will have one (1) director combined.
- (e) The allocation of directors shall be reviewed and adjusted accordingly every three (3) years by the Secretary beginning in 2007; such review to take place and Members informed of new allocations for the ensuing three-year period by the Secretary in writing no later than February 15th.
- (f) During the interim period between allocation adjustments as provided for in subsection (e), above, a Member association or organization may petition the Secretary to adjust the number of directors allocated to said Member. Factors to be considered will be that the Member has shown an increase in membership warranting an adjustment, the said increase has been reported for the immediate preceding year and it has an adequate number of curlers and influence in the sport. After the Secretary has verified the membership of said Member as set forth in said petition, the Secretary shall forward said petition to the Board of Directors for consideration. Said petition shall be considered by the Board of Directors at their next regularly scheduled meeting, provided said petition is received by the Secretary at least 45 days prior to the next regularly scheduled meeting.

Section 3.4 TENURE OF MEMBER ELECTED DIRECTORS. The Member-elected directors and any Affiliated Body elected director shall serve a three year term expiring April 30th of the third year. In the event of a vacancy in the office of a Member-elected director or an Affiliated Body-elected director, the Member or Affiliated Body shall select a replacement director and inform the Secretary.

Section 3.5 ELECTION PROCEDURE OF MEMBER-ELECTED DIRECTORS. The Secretary, on or before January 15th of each year, shall request from each Member its selection for a

Member-elected director or directors. The Secretary shall present at the annual meeting of the Members the names of the Member-elected directors for recordation on the rolls of the Corporation. It shall be the responsibility of each Member to keep their allocated Director position or positions filled.

Section 3.6 SELECTION PROCEDURE OF BOARD-ELECTED DIRECTORS. The board-elected directors shall consist of:

- (a) Up to three persons deemed necessary for the effective administration of the Corporation; and
- (b) Such additional persons so as to ensure that a minimum of twenty percent (20%) of the Board of Directors shall be Athlete Representatives.

Section 3.7 ELECTION AND TENURE OF BOARD-ELECTED DIRECTORS. The Board-elected directors shall be elected annually at the annual meeting of the Board of Directors, for a terms of one year, or a faction of one year, expiring April 30th of each year. The Athlete Representative director(s) shall be certified and/or nominated by the same athletes eligible to elect the members of the Athletes Advisory Council.

In the event of a vacancy in the office of the Board-elected director, the Board of Directors shall elect a replacement at the next meeting of the Board of Directors, except that if the vacancy occurs in one of the Athlete Representative positions, then, the vacancy must be filled by an individual certified and/or nominated by the Athletes Advisory Council.

- Section 3.8 MEETINGS. The annual meeting of the Board of Directors shall be held immediately following the annual meeting of Members. Other meetings may be provided for by resolution of the Board of Directors.
- **Section 3.9 NOTICE.** Written notice of any Board of Directors meeting shall state the purpose or purposes and shall be mailed by regular mail, facsimile or electronic mail to each director at the address of such director as it appears on the records of the Corporation at least 15 days prior thereto; provided, that no notice of the first meeting of directors is required to be given to directors newly elected at the annual meeting of Members. Any director may waive notice of any meeting.
- **Section 3.10 SPECIAL MEETING.** Special meetings of the Board of Directors shall be held whenever called by the president or by any four (4) directors. Special Meetings of the Executive Committee or any committee designated by the Board of Directors, shall be held whenever called by the president or by any director who is a member of the committee.
- Section 3.11 NOTICE OF SPECIAL MEETING. Notice of special meeting shall be sent to each director or committee person at the address of such director or committee person as it appears on the records of the Corporation by (a) regular mail, at least three (3) days before the date of which the special meeting is to be held, or (b) by telegraph, overnight delivery service, personal delivery, facsimile or electronic mail not later than one (1) day before the day on which the special meeting is to be held. The notice shall indicate briefly the business to be transacted at or the purpose of the special meeting.

Section 3.12 MEETINGS BY CONFERENCE TELEPHONE OR SIMILAR

COMMUNICATIONS EQUIPMENT. Members of the Board of Directors or any committee may participate in any special meeting of the Board of Directors or committee by means of conference telephone or similar communications equipment by which persons participating in the special meeting can hear each other at the same time. Such participation shall constitute present in person at meeting.

Section 3.13 QUORUM. A majority of voting directors shall constitute a quorum for the transaction of business.

Section 3.14 ACTION BY UNANIMOUS WRITTEN CONSENT WITHOUT MEETING.

Any action required or permitted to be taken by the Board of Directors under any provision of law may be taken without a meeting, if all members of the Board shall individually or collectively consent in writing to such action. Such written consent or consents shall be filed with the minutes of the proceedings of the Board. Such action by written consent shall have the same force and effect as the unanimous vote of the directors. Any certificate or other document filed under any provision of law, which relates to action so taken, shall state that the action was taken by unanimous written consent of the Board of Directors without a meeting, and that the Bylaws of this Corporation authorize the directors to so act. Such statements shall be prima facie evidence of such authority.

Section 3.15 EXECUTIVE COMMITTEE. The president, the vice presidents, secretary, treasurer and immediate past president, and the Affiliated Body Director, shall be members of the Executive Committee. More than half the voting members shall be member-elected directors. The president shall have the authority to appoint as many members of the Board of Directors to the Executive Committee as the president deems necessary to meet this requirement and to enable that body to carry out its functions as efficiently as possible. At least twenty percent (20% rounded up) of the committee members shall be Athlete Representatives.

The attendance of at least 50% (rounded up) voting members shall be required at all meetings of the Executive Committee. The Executive Committee shall have and exercise during the interim between the meetings of the Board of Directors all of the authority of the Board of Directors, except action in respect to election of principal officers or filling vacancies in the Board of Directors.

A meeting of the Executive Committee may be called and held in conformity with the provisions of the By-Laws relating to a meeting of the Board of Directors, and action recorded by any member of the committee in Executive Committee minutes. The votes of a majority of the voting members of the Executive Committee present shall govern with respect to any proposal. The minutes of the meetings of the Executive Committee shall be reported to the Board of Directors. A member of the Executive Committee may not be represented by proxy.

All the acts of the Executive Committee, excepting those acts which were authorized by a prior Board of Directors, must be reviewed and voted upon by the Board of Directors at its next meeting.

ARTICLE 4. OFFICERS

Section 4.1 OFFICERS. The principal officers of this Corporation consist of a president, two or more vice presidents, a secretary and a treasurer. Each officer shall be a member of the Board of Directors at or prior to the commencement of their term of office on May 1st and remain as a member of the Board of Directors throughout their term. Each officer shall be elected by the Board of Directors for a one-year term expiring April 30th of the following year. Commencing May 1, 2004, the president may be elected for a second one-year term. Assistant officers as may be deemed necessary may be elected by the Board of Directors or appointed by the Executive Committee and need not be directors. Vacancies may be filled or new offices created and filled at a meeting of the Board of Directors. One person may hold any two of said offices (except the same person shall not be both president and vice president, or president and secretary), but no such officer shall execute, acknowledge or verify any instruments in more than one capacity of such instrument is required by law or by the Bylaws or by resolution of the Board of Directors to be executed, acknowledged or verified by any two or more officers.

No officer of the Corporation may serve as an officer of any other amateur sports organization that is recognized as a national governing body for that particular sport.

- Section 4.2 ELECTION OF OFFICERS. The principal officers of the Corporation shall be elected annually by the Board of Directors at the regular annual meeting of the Board. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as it is conveniently possible. Each officer shall hold office until the officer's successor shall have been duly elected.
- **Section 4.3 REMOVAL.** Any officer or agent elected or appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of the Corporation would be served thereby.
- Section 4.4 VACANCIES. A vacancy in any office for any reason may be filled by the Board of Directors for the unexpired portion of the term.
- Section 4.5 DUTIES OF THE PRESIDENT. The president shall be the principal executive officer of the Corporation and shall, in general, supervise and control all of the business and affairs of the Corporation. The president shall preside at all meetings of the Members, the Board of Directors, and the Executive Committee. The president may execute any contract, agreement, or instrument necessary for the conduct of the business of the Corporation and in general shall perform all duties incident to the office of the president and such other duties as may be prescribed by the Board of Directors from time to time.
- **Section 4.6 DUTIES OF THE VICE PRESIDENT.** There shall be two or more vice presidents who will perform the duties assigned to them from time to time by the president or the Board of Directors.
 - Section 4.7 DUTIES OF THE TREASURER. If required by the Board of Directors, the

 United States Curling Association By-laws 4/19/08 page 6

treasurer shall have a bond for the faithful discharge of the treasurer's duties in such sum and with such surety or sureties as the Board of Directors shall determine. The treasurer shall have charge and custody of and be responsible for all funds and securities of the Corporation; receive and give receipts for monies due and payable to the Corporation in such banks, trust companies or other depositories as shall be selected by the Executive Committee; and in general perform all duties incident to the office of the treasurer and such other duties as from time to time may be assigned to the treasurer by the president or by the Board of Directors.

Section 4.8 DUTIES OF THE SECRETARY. The secretary shall keep the minutes of the meetings of the Members, of the Board of Directors and the Executive Committee in one or more books provided for that purpose; see that all notices are duly given in accordance with the provisions of these By-Laws or as required by law; be custodian of the Corporation records and of the seal of the Corporation and see that the seal of the Corporation is affixed to all documents, the execution of which on behalf of the Corporation under its seal is duly authorized in accordance with the provisions of these By-Laws; keep a register of the post office address of each Member which shall be furnished to the secretary by such Member; and in general perform all duties incident to the office of the secretary and such other duties as from time to time may be assigned to the secretary by the president or by the Board of Directors.

Section 4.9 DUTIES OF THE ASSISTANT TREASURER AND ASSISTANT

SECRETARIES. The assistant treasurers and assistant secretaries, in general, shall perform such duties as shall be assigned to them by the treasurer or the secretary or by the president or the Board of Directors. If required by the Board of Directors, the assistant treasurers shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the Board shall determine.

ARTICLE 5. NOMINATIONS

Section 5.1 NOMINATING COMMITTEE. A Nominating Committee will be established as of the beginning of the annual term of offices. It is the responsibility of the Nominating Committee to propose a slate of Officers as provided in Section 4.1, and a slate of WCF and/or USOC representatives as provided in Section 7.2 and Section 7.3, respectively. Such slates will be provided at least 30 days in advance of the Annual Meeting of the Board of Directors.

- (a) The Nominating Committee will consist of five (5) members including the two (2) most recent past presidents of the Corporation, the director meeting the definition of Athlete Representative with the longest period of service on the Board and two (2) other directors and/or USCA committee members elected by the Board to staggered two year terms. Any of these individuals shall be excused from the Nominating Committee if the Nominating Committee believes they might be candidates for any position being considered by the Nominating Committee or are unwilling or unable to serve. In such a case, the individual, if a past president, would be replaced by the next most recent past president, or if an Athlete Representative, would be replaced by the director meeting the definition of Athlete Representative, with the next longest period of service on the Board.
 - (b) The committee will be chaired by the most senior past president. In the event there

are insufficient past presidents to complete the Nominating Committee, then the necessary members would be selected from the current WCF representatives, beginning with the individual with the longest tenure on the Board.

Section 5.2 FLOOR NOMINATIONS. Candidates, in addition to those proposed by the Nominating Committee, may be nominated by any voting director, in advance of the meeting or from the floor. Such nominations shall be made at least 18 hours in advance of the election conducted by the Board of Directors. In the event of a contested election, a written ballot will be provided to all directors in attendance.

ARTICLE 6. MEMBERS

- Section 6.1 MEMBER CLASSIFICATIONS. Membership in the Corporation shall include the following classifications (subject to the qualification requirements of Section 6.2, below)
 - (a) Any organization of Curling Clubs.
 - (b) Any organization of Curlers conducting curling programs that are national in scope.
- **Section 6.2 MEMBERSHIP REQUIREMENTS.** Each Member shall comply with all of the following requirements:
- (a) If the curling club is domiciled in the state or region which is already represented in the Corporation by an association, then applicant's membership shall be through that association in their state or region. However, if the applicant has been denied membership by the appropriate association, then said applicant may apply to the Corporation for direct membership; and,
 - (b) Shall promote and generate a significant amount of curling activity; and,
- (c) Shall use the rules of play adopted by this Corporation, or a variation thereof approved by this Corporation; and,
- (d) Shall support in word and action the policies, goals and programs of this Corporation; and,
- (e) Shall not endanger the tax exempt status of this Corporation under Internal Revenue Code 501(c)(3); and,
- (f) Shall select its Individual Members without regard to race, color, religion, age, sex or national origin; and,
 - (g) To be considered a Member in Good Standing, the Member must abide by the By-United States Curling Association By-laws – 4/19/08 – page 8

Laws and the rules of the Corporation, including the requirements of this section, and must not be in arrears with respect to the payment of dues or any other obligations to the Corporation, as set forth in Section 6.5; and

(h) Shall be located within the territorial limits of the United States of America.

Section 6.3 APPLICATION PROCEDURE. The procedure for applying for membership for a state or regional association, or for an organization domiciled in an area that is not represented in the Corporation by a state or regional association, or for an organization refused membership status by the appropriate state or regional association, shall be:

- (a) Written application for membership shall be made to the secretary of the Corporation at least 60 days prior to commencement of the Annual Meeting.
- (b) The application shall be in writing, in such form as the Corporation may require. Said form shall, at the minimum, contain the following:
- (i) Shall be executed by the secretary of the applying organization and shall contain the name of the organization; and,
- (ii) Contain the names and addresses of all the Curlers represented by the applicant; and,
- (iii) Shall contain a copy of its Articles of Incorporation/Charter and By-Laws; and,
- (iv) Shall contain a request for membership and a statement that the applicant will actively participate in the conduct of the affairs of the Corporation and will abide by its rules and regulations; and,
 - (v) Such other information as the Corporation may require.
- **Section 6.4 ELECTION TO MEMBERSHIP.** The election to membership shall be by affirmative vote of a majority of the Members of the Corporation, or their proxies, voting at the annual Members' meeting; or by majority vote of the Executive Committee at a scheduled meeting, subject to confirmation at the Members' annual meeting and subject to the payment of the first year's dues. All Members shall be selected without regard to race, color, religion, age, sex or national origin.
- **Section 6.5 DUES.** Each Member of the Corporation shall pay annual dues for each Curler of each Curling Club in an amount to be fixed by the Board of Directors. Annual dues shall be paid to the treasurer on or before January 31st of each year. Membership list by Curling Club stating the name and address are to be attached to the dues payment.

Any Member in arrears in its annual dues at the end of the fiscal year in which the obligation was due shall be placed on probation status. Therefore it shall not be entitled to vote at any Members' Meeting, and Directors elected by such member shall not be entitled to vote at any Directors' Meeting until the delinquency has been cured. Any Member still in arrears one year after the end of the fiscal year in which the obligation was due shall have its membership revoked.

- **Section 6.6 RESIGNATION.** Any Member may resign by filing a written resignation with the secretary, but such resignation shall not relieve the Member so resigning of the obligation to pay any dues, assessment or other charges theretofore accrued or unpaid.
- **Section 6.7 REINSTATEMENT.** Upon written request signed by a former Member, filed with the secretary, provided all dues, assessments, or other charges have been fully paid, the Executive Committee or the Board of Directors may, by the affirmative vote of 3/4 of those voting, reinstate such former Member upon such terms as the reinstating body may deem appropriate.
- **Section 6.8 MEETINGS.** The annual meeting of the Corporation shall be held at a time and place to be designated by the Executive Committee for the purpose of the recording of directors elected by the members and transacting such other business as may properly come before the meeting. A special meeting of the membership may be called by the president or by the secretary or by any officer directed to do so by the Board of Directors.
- Section 6.9 MEETING NOTICE. Notice of the annual or special meetings shall be mailed at least 30 days prior to the meeting to each Member at such address as appears in the secretary's record, stating the time and place of the meeting. The notice of a special meeting of Members shall state the purpose for which the meeting is called. Any annual meeting of the Members may act on any proposal included in the Notice of the meeting, and in addition thereto, any other proposal except a proposal for which special notice is required by statute.
- Section 6.10 MEETINGS-VOTING. At any meeting of the membership each Member shall be entitled to one vote for each Curler represented by such Member for whom annual dues have been paid to the Corporation as of January 31st. The votes per Member shall be certified by the Corporation's treasurer. Except as otherwise provided by statute or by these By-Laws, a majority of the votes represented at the meeting shall be sufficient to adopt or reject any proposal and confirm each director.
- **Section 6.11 QUORUM.** A majority of the Members must be present or represented by written proxies to constitute a quorum for the transaction of business.
- Section 6.12 PROXIES. At all annual or special meetings of the general membership, a Member may vote by its designated representative or by proxy properly executed. The designated representative of a Member shall be the president of the Member or such other representative designated, in writing, by the Member as certified by the secretary of the Member.

ARTICLE 7. COMMITTEES AND REPRESENTATIVES

Section 7.1 CHAMPIONSHIPS COMMITTEE. The president shall appoint a director to chair a committee for the national championship playdowns. At least twenty percent (20%) of the committee members shall be Athlete Representatives. The chairperson will be responsible to the Board of Directors for eligibility procedures, rules, publicity and all other items of whatever nature directly related to the successful staging of the curling championships except that the selection of the teams, eligibility rules, the substitution rule and the allocation of team expenses, if changed from the immediate preceding year, must be concurred in by a majority of the Executive Committee acting by mail vote or in meeting.

Section 7.2 WCF REPRESENTATION. The Board of Directors shall appoint the number of representatives to which they are entitled under the present Section 5 of the Constitution and Rules of the World Curling Federation. This term shall be for a period of three years or less, depending upon said appointees remaining members in good standing of the USCA. The WCF representatives shall be nonvoting directors with voice but no vote at Board of Directors meeting and, if appointed, have the same status on the Executive Committee and as such shall not count toward the determination of a quorum or majority vote at such meetings.

Section 7.3 USOC REPRESENTATION. The Board of Directors shall appoint the number and type of representatives they are entitled to have under the USOC By-Laws. In addition, the Athletes Advisory Council shall elect one or more representatives to the USOC Athletes Advisory Council, in accordance with the provisions of the USOC By-Laws. This term shall be for a period of four (4) years, provided said appointees remain Individual Members in good standing of a Member with a club or organization which is either a Member of this Corporation or a Member of its state or regional association, which is a Member in good standing of this Corporation. It shall be the function of these representatives to attend all meetings and functions required of them by the USOC and to notify the membership of this Corporation as to the activities of the USOC, especially as they pertain to the sport of curling.

Section 7.4 OTHER COMMITTEES. Other committees deemed necessary to carry on the work of the Corporation may be constituted by resolution of the Board of Directors or the President may appoint such other ad hoc or special committees.

ARTICLE 8. ATHLETE'S RIGHTS

Section 8.1 RECOGNITION AS THE GOVERNING BODY. The Corporation hereby agrees to submit to binding arbitration in any controversy involving its recognition as a national governing body for the sport of curling, as provided for in Article VIII of the Constitution and Bylaws of the USOC, upon demand of the USOC.

Section 8.2 BILL OF RIGHTS. Membership in the Corporation provides equal opportunity to athletes, coaches, trainers, managers, administrators, and officials to participate in athletic competition without discrimination on the basis of race, color, religion, age, sex, or national origin. Notice, and an

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opportunity for a hearing, shall be given to any athlete, coach, trainer, manager, administrator, or official before declaring such individual ineligible to participate as set forth in Article 13.

Section 8.3 ANTI-DOPING. As a member National Governing Body of the United States Olympic Committee ("USOC") and as a member of the World Curling Federation ("WCF"), the USCA is obligated to adhere to the anti-doping rules of the USOC and WCF. In addition, USOC Bylaw Chapter XXIII, Section 2(G) provides that, as a condition of membership in the USOC, each National Governing Body ("NGB") shall comply with the procedures pertaining to drug testing and adjudication of related doping offenses of the independent anti-doping organization designed by the USOC to conduct drug testing. The USOC has designated the United States Anti-Doping Agency ("USADA") as that organization.

It is the responsibility of each athlete member of the USCA to comply with the anti-doping rules of the WCF, USOC and USADA. It is also the responsibility of each athlete member of the USCA to submit, without reservation or condition, to in-competition and out-of-competition doping controls conducted by either the WCF or USADA. (Out-of-competition testing of athletes may take place at USCA elite-level camps, training sessions at USOC facilities, or at other designated events. No advance notice testing of athletes may take place at any time for those athletes designated by USCA and USADA for inclusion in USCA's no advance testing pool.)

Pursuant to USOC Bylaws Chapter XXIII, Section 2(G), the management of positive and elevated test results (post October 2, 2000) for NGB athletes has become the responsibility of USADA. Any inconsistent provisions elsewhere in USCA rules are hereby superceded. USCA will, without further process, enforce and publish any sanction communicated to USCA by USADA resulting from adjudication of doping control under the USADA Protocol.

ARTICLE 9. CORPORATE RECORDS AND EMPLOYEES

Section 9.1 BOOKS AND RECORDS. The Corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board of Directors.

Section 9.2 DIVIDENDS. No dividend shall be paid and no part of the income of the Corporation shall be distributed to its Members, directors or officers. The Corporation may, however, pay compensation in a reasonable amount to Members, directors and officers for services rendered and may confer benefits upon Members in conformity with its purposes.

Section 9.3 DISTRIBUTION OF ASSETS ON DISSOLUTION. On the dissolution or winding up of the corporation, its assets remaining after payment of, or provision for payment of, all debts and liabilities of the corporation, shall be distributed to any and all Members exempt under Section 501(c)(3) of the Internal Revenue Code. The assets remaining will be distributed proportionately to that Member's total number of registered dues paying Curlers as compared to the total of registered dues paying Curlers of all other Member's organized under Section 501(c)(3) of the

Internal Revenue Code.

Section 9.4 CHIEF OPERATING OFFICER. When the Board of Directors shall determine that the affairs of the Corporation require the services of a Chief Operating Officer, they shall appoint a person to fill such position, or contract for such services. The Chief Operating Officer cannot be a director of the Corporation and shall have no vote. The annual compensation shall be fixed annually by the Board of Directors. If required by the Board of Directors, the treasurer shall secure a fidelity bond for this position in an amount sufficient to protect the Corporation.

A job description will be prepared for approval of the Board of Directors and the Chief Operating Officer shall perform such other duties as may be assigned by the president or treasurer as authorized by the Board of Directors.

ARTICLE 10. FISCAL YEAR

Section 10.1 FISCAL YEAR. The fiscal year of the Corporation shall begin on July 1 and end on June 30 of each year.

ARTICLE 11. INDEMNIFICATION

Section 11.1 INDEMNIFICATION. This Corporation shall defend, indemnify and hold harmless each of its directors and officers from and against all claims, charges and expenses which he or she incurs as a result of any action or lawsuit filed in state or federal Court or Administrative agency brought against such director or officer arising out of the latter's performance of his or her duties of the Corporation, unless such claims and expenses were caused by fraud or willful misconduct on the part of said officer and director.

ARTICLE 12. ADMINISTRATIVE GRIEVANCES

Section 12.1 ADMINISTRATIVE REVIEW PANEL. The Administrative Review Panel shall consist of Three (3) Directors selected by the president (with such substitutions by the president as necessary in the event of conflict of interest), one (1) of which shall be an Athlete Representative nominated to the president by the Athletes' Advisory Council.

Section 12.2 GRIEVANCE REVIEW PANEL. The Grievance Review Panel shall consist of three (3) Directors currently serving on the Executive Committee selected by the president (with such substitutions by the president as necessary in the event of a conflict of interest), one of whom shall be an Athlete Representative nominated to the president by the Athletes' Advisory Council.

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Section 12.3 ADMINISTRATIVE GRIEVANCE.

- (a) Any individual Member or Member of the USCA who feels that he or she has been wronged in the administration or interpretation of the USCA Rules, Regulations or By-Laws or by an action of the USCA Board of Directors, the Executive Committee, a Committee, an Officer, or a professional staff member, except with respect to matters set forth in Section 13.2 (Right To Compete Complaint), or in the Bylaws of the USOC, shall have the right to challenge such administration or interpretation ("Administrative Grievance"), but only in accordance with the following procedures:
- (i) The party bringing the Administrative Grievance shall submit a written complaint to the Chief Operating Officer, as soon as reasonably practicable, but not later than six (6) months after the date of the act or incident giving rise to the Administrative Grievance, stating clearly (a) the name and address of the complainant, (b) the names and relevant contact information for the persons involved in the controversy, (c) all of the facts relating to the claim, and (d) the relief sought, and shall provide copies of all documents supporting the claim. Such claim shall be filed with the Chief Operating Officer by overnight courier, or by certified mail.
- (ii) The Chief Operating Officer shall submit the complaint to the Administrative Review Panel within five (5) business days after receipt of the complaint. The decision of the Administrative Review Panel shall be rendered in writing to the complainant within thirty (30) days of receipt of the complaint.
- (b) The aggrieved party under this Section 12.3 shall have the right to appeal the decision of the Administrative Review Panel and request a hearing before the Grievance Review Panel within fifteen (15) days after the decision of the Administrative Review Panel by submitting to the Chief Operating Officer a written request for an appeal and hearing before the Grievance Review Panel. The hearing shall be conducted in accordance with Section 12.4.
- (c) The decision of the Grievance Review Panel shall be rendered in writing to the complainant no more than thirty (30) days from the date of the hearing. The decision of the Grievance Review Panel is final as to any Administrative Grievance.

Section 12.4 HEARING; DUE PROCESS.

- (a) Date of Hearing. Any hearing held in connection with an Administrative Grievance shall be held within sixty (60) days after the date of submission to the Chief Operating Officer of the request for appeal and hearing. The party filing the request for appeal, shall be notified by the Grievance Review Panel of the time and place of the hearing. In the event of an emergency situation, the time period for the hearing may be shortened by the Grievance Review Panel in order to expedite a hearing as much as practical to resolve a matter relating to a deadline involved in the dispute or a scheduled competition.
- (b) Hearing Procedures. At any hearing conducted pursuant to an Administrative Grievance, all parties shall be given a reasonable opportunity to present oral or written evidence.

personally and/or through an attorney, to cross-examine witnesses and to present such factual or legal claims as desired. The party requesting the hearing shall have the right to have a record made of the hearing, if desired, at such party's cost. Hearings shall be open to the public. The rules of evidence shall not be strictly enforced; instead, rules of evidence generally accepted in administrative proceedings shall be applicable. In the event of an emergency situation, the time period for the hearing may be shortened by the Grievance Review Panel in order to expedite a hearing as practical to resolve a matter relating to a deadline involved in the dispute or a scheduled competition.

ARTICLE 13. RIGHT TO COMPETE COMPLAINT

Section 13.1 BOARD OF REVIEW. The Board of Review shall consist of the chairperson of the Elite Programs; three (3) persons appointed by the president (with such substitutions by the president as necessary in the event of a conflict of interest), at least two (2) of whom shall be Directors currently serving on the Executive Committee; and one (1) person appointed by the AAC, provided that this person shall be an Athlete Representative.

Section 13.2 RIGHT TO COMPETE COMPLAINT.

- (a) Any individual who is an athlete involved in the sport of curling, or any coach, trainer, manager, administrator, or official active in the sport of curling, who believes that he or she has been denied the right to participate in the Olympic Games, the Pan American Games or a World Championship competition, or other such protected competition as defined in Article I, Section 2(H) of the Bylaws of the USOC as a result of the administration or interpretation of specific USCA Rules, Regulations or By-Laws, (except an Administrative Grievance set forth in Section 12.3), has the right to challenge such denial ("Right to Compete Complaint"), in accordance with the following provisions:
- (i) The party bringing the Right to Compete Complaint shall submit a written complaint to the Chief Operating Officer as soon as reasonably practicable, but not later than six (6) months after the date of the act or incident giving rise to the Right to Compete Complaint stating clearly (a) the name and address of the complainant, (b) the names and relevant contact information for persons involved in the controversy or who would be adversely affected by the challenge, (c) all of the facts relating to the claim, and (d)the relief sought and shall provide copies of all documents supporting the claim. Such claim shall be filed with the Chief Operating Officer by overnight courier or by certified mail.
- (ii) The Chief Operating Officer shall submit the complaint to the Board of Review within five (5) business days after receipt of the complaint. The hearing shall be conducted in accordance with Section 13.4. The decision of the Board of Review shall be rendered, in writing, to the complainant no more than thirty (30) days from the date of the hearing.
- (b) The party bringing the Right to Compete Complaint under this Section 13.2 shall have the right to appeal the decision of the Board of Review through the procedures set forth in Section 1.3P of the Bylaws of the USOC.

Section 13.3 FIELD OF PLAY DECISIONS. Notwithstanding any other provision of this Article, the final decision of a referee during a competition regarding a field of play decision (a matter set forth in the rules of competition to be within the discretion of the referee) shall not be reviewable through the procedures for or the subject of, Administrative Grievances or Right to Compete Complaints unless the decision is (i) outside the authority of the referee to make or (ii) the product of fraud, corruption, partiality or other misconduct of the referee. For purposes of this Section, the term "referee" shall include any individual with discretion to make field of play decisions.

Section 13.4 HEARING; DUE PROCESS.

- (a) Date of Hearing. Any hearing held in connection with a Right to Compete Complaint shall be held within sixty (60) days after the date of filing of the complaint with the Chief Operating Officer. The party filing the complaint, shall be notified by the Board of Review of the time and place of the hearing. In the event of an emergency situation, the time period for the hearing may be shortened by the Board of Review in order to expedite a hearing as much as practical to resolve a matter relating to a deadline involved in the dispute or a scheduled competition.
- (b) Hearing Procedures. At any hearing conducted pursuant to a Right to Compete Complaint, all parties shall be given a reasonable opportunity to present oral or written evidence, personally and/or through an attorney, to cross-examine witnesses and to present such factual or legal claims as desired. The party requesting the hearing shall have the right to have a record made of the hearing, if desired, at such party's cost. Hearings shall be open to the public. The rules of evidence shall not be strictly enforced; instead, rules of evidence generally accepted in administrative proceedings shall be applicable. In the event of an emergency situation, the time period for the hearing may be shortened by the Board of Review in order to expedite a hearing as practical to resolve a matter relating to a deadline involved in the dispute or a scheduled competition.

Section 13.5 DETERMINATION OF INELIGIBILITY. In the event that the USCA determines that an individual who is an athlete involved in the sport of curling, or any coach, trainer, manager, administrator, or official active in the sport of curling, or any Individual Member of a Member of the USCA is ineligible to participate in amateur athletic competition sanctioned by the USCA as a consequence of such individual's noncompliance with eligibility requirements, violation of the code of conduct applicable to such individual or as a disciplinary sanction, such individual shall be notified, in writing, of the decision of the appropriate Committee of the USCA and shall be entitled, at the individual's written request to the Chief Operating Officer, to a hearing with respect to the determination of ineligibility, as set forth in this Section 13.5.

- (a) The hearing shall be conducted by the Board of Review.
- (b) The hearing shall be conducted in accordance with the following provisions:
- (i) the individual shall be given written notice of specific charges or alleged violations in writing and possible consequences if the charges are found to be true;
 - (ii) the individual shall have the right to have the hearing conducted at a time and

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place so as to make it practicable for the person to attend;

- (iii) the individual shall be given notice of the identity of adverse witnesses provided in advance of hearing;
- (iv) the individual shall have the right to be assisted in the presentation of his/her case at the hearing, including the assistance of legal counsel, if desired;
- (v) the individual and the USCA shall have the right to call witnesses and present oral and written evidence and argument;
- (vi) the individual and the USCA shall have the right to confront and cross-examine adverse witnesses;
- (vii) the individual or the USCA shall have the right to have a record made of the hearing if desired;
- (viii) the burden of proof shall be on the proponent of the charge, which burden shall be at least a "preponderance of the evidence"; and
- (ix) the individual shall be entitled to a written decision, with reasons for the decision, based solely on the evidence of record, issued in a timely fashion.
- (c) The decision of the Board of Review shall be rendered, in writing, to the individual no more than thirty (30) days from the date of the hearing. The decision of the Board of Review shall be final; provided, however, that any such individual who is denied the right to participate in the Olympic Games, the Pan American Games or a World Championship competition or other such protected competitions as defined in Section 1.3P of the Bylaws of the USOC as a consequence of the Board of Review's determination of ineligibility shall be entitled to appeal the decision of the Board of Review through the procedures set forth in Section 1.3P, of the By-Laws of the USOC.

ARTICLE 14. AMENDMENTS

Section 14.1 AMENDMENTS TO BY-LAWS. These by-laws may be repealed or amended in whole or in part by a 2/3 vote of the Board of Directors or by a majority vote of the Members, provided that in the event of a conflict, the vote of the Members shall control. However, no such changes in the By-Laws shall be adopted unless the directors or Members shall have been notified in writing of the subject of the proposed change by regular mail, facsimile or electronic mail sent at least 30 days prior to the date of the meeting; or unless each of such director or Member, as the case may be, not so notified shall execute a waiver of such notice.

Section 14.2 AMENDMENTS TO ARTICLES OF INCORPORATION. The Articles of Incorporation may be amended in whole or in part by a 2/3 vote of the Members. However, no such changes in the Articles shall be adopted unless the Members shall have been notified in writing of the subject of the proposed change by regular mail, facsimile or electronic mail sent at least 30 days prior to

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2007 DEPRECIATION AND AMORTIZATION REPORT FORM 990 PAGE 2

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* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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THLETE ADVISORY					
OUNCIL	1,890.	1,890.			
OACHING AND COACH	E0 126	E0 126			
EVELOPMENT LITE PROGRAM	50,136.	50,136.			
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ORLD TEAM PREP AND	130,0231	130,013.			
ORLD TRAVEL	50,957.	50,957.			
CHAMPIONSHIP	21,167.	21,167.			
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OMMITTEE	3,817.	3,817.			
ITE SELECTION	6,750.	6,750.			
FIELD OF PLAY	10 000	10 000			
RANSPORTATION	18,860.	18,860.			
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CLUB/MEMBERSHIP	4/,544.	47,344.			
EVELOPMENT	33,583.	33,583.			
DUCATION PROGRAM	,	,			
EVELOPMENT	-218.	-218.			
OUTH CURLING	7,602.	7,602.			
.S CURLING NEWS	36,749.	36,749.			
OLLEGE CURLING					
OMMITTEE	1,000.	1,000.			
P CHAMPIONSHIP					
MILED CONDECTETORS	6,812.	6,812.			
THER COMPETITIONS	7,012.	7,012.			
LYMPIC COMMITTEE	953 .	953 .			
ACF&M COMMITTEE INSURANCE - GENERAL	196.	196.			
INSURANCE - GENERAL IABILITY	15,612.	15,612.			
MEDIA AND MARKETING	10,012.	13,012.			
	63,341.	63,341.			
RESIDENT'S EXPENSE	- ,	00,011.			
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ROGRAM						
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ENTRAL OFFICE	721			721.		
ENTRAL OFFICE ADMIN				,		
OFFICE RENT	19,061	. •		19,061.		
MPLOYEE DEVELOPMENT	2,590			2,590.		
EGAL EXPENSES	1,482	2 •		1,482.		
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ORM 990	SPECIFIC ASS	SISTAN	CE TO IND	IVIDUALS	STATEMENT	<u>5</u>
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OTAL TO FORM 990, PART	r II, LINE 23	S NOT		4.4	64,8	01.
OTAL TO FORM 990, PARTORM 990 DEPRECIATORM 990 DEPRECIATORM DESCRIPTION	r II, LINE 23	S NOT	T OR	ACCUMULATED	64,8	01. 6
OTAL TO FORM 990, PARTON PORM 990 DEPRECIATOR PESCRIPTION PIME CLOCKS	r II, LINE 23	S NOT	T OR BASIS	ACCUMULATED DEPRECIATION	STATEMENT BOOK VALUE 3,9	01. 6
OTAL TO FORM 990, PART ORM 990 DEPRECIAT DESCRIPTION TIME CLOCKS VIDEO EQUIPMENT	TION OF ASSET	S NOT	T OR BASIS 26,889.	ACCUMULATED DEPRECIATION 22,969.	STATEMENT BOOK VALUE 3,9	01. 6 E 20. 23.
OTAL TO FORM 990, PART ORM 990 DEPRECIAT DESCRIPTION TIME CLOCKS TIDEO EQUIPMENT COMPUTER HARDWARE AND STELEPHONE SYSTEM	TION OF ASSET	S NOT	T OR BASIS 26,889. 3,591. 76,351. 5,773.	ACCUMULATED DEPRECIATION 22,969. 3,268. 67,882. 1,944.	BOOK VALUE 3,9 3 8,4 3,8	6 E 20. 23. 69. 29.
COTAL TO FORM 990, PART CORM 990 DEPRECIAT DESCRIPTION TIME CLOCKS TIDEO EQUIPMENT COMPUTER HARDWARE AND STELEPHONE SYSTEM OFFICE EQUIPMENT	TION OF ASSET	S NOT	T OR BASIS 26,889. 3,591. 76,351. 5,773. 22,548.	ACCUMULATED DEPRECIATION 22,969. 3,268. 67,882. 1,944. 13,137.	BOOK VALU 3,9 3 8,4 3,8 9,4	01. 6 20. 23. 69. 29.
OTAL TO FORM 990, PART ORM 990 DEPRECIAT DESCRIPTION TIME CLOCKS TIDEO EQUIPMENT COMPUTER HARDWARE AND STELEPHONE SYSTEM OFFICE EQUIPMENT CE MAKER'S EQUIPMENT	TION OF ASSET	S NOT	T OR BASIS 26,889. 3,591. 76,351. 5,773. 22,548. 7,525.	ACCUMULATED DEPRECIATION 22,969. 3,268. 67,882. 1,944. 13,137. 7,155.	BOOK VALU 3,9 3 8,4 3,8 9,4	01. 6 E 20. 23. 69. 29. 11. 70.
COTAL TO FORM 990, PARTON 990 DEPRECIATE CLOCKS CIDEO EQUIPMENT COMPUTER HARDWARE AND STELEPHONE SYSTEM OFFICE EQUIPMENT CE MAKER'S EQUIPMENT	TION OF ASSET	S NOT	T OR BASIS 26,889. 3,591. 76,351. 5,773. 22,548. 7,525. 35,000.	ACCUMULATED DEPRECIATION 22,969. 3,268. 67,882. 1,944. 13,137. 7,155. 35,000.	BOOK VALUE 3,9 3,8 4,3,8 9,4 3,8	01. 6 E 20. 23. 69. 29. 11. 70. 0.
COTAL TO FORM 990, PART CORM 990 DEPRECIAT CORM 990 DEPRECIAT COMPUTE CLOCKS COMPUTER HARDWARE AND SELEPHONE SYSTEM OFFICE EQUIPMENT COMPUTE EQUIPMENT COM	TION OF ASSET	S NOT	T OR BASIS 26,889. 3,591. 76,351. 5,773. 22,548. 7,525. 35,000. 5,440.	ACCUMULATED DEPRECIATION 22,969. 3,268. 67,882. 1,944. 13,137. 7,155. 35,000. 679.	BOOK VALU: 3,9 3 8,4 3,8 9,4 3	01. 6 20. 23. 69. 29. 11. 70. 61.
COTAL TO FORM 990, PART COTAL TO FORM 990, PART CORM 990 DEPRECIAT CORM 990 DEPRECIAT COMPUTE CLOCKS COMPUTER HARDWARE AND SELEPHONE SYSTEM OFFICE EQUIPMENT COMPUTE EQUIPMENT	TION OF ASSET	S NOT	T OR BASIS 26,889. 3,591. 76,351. 5,773. 22,548. 7,525. 35,000.	ACCUMULATED DEPRECIATION 22,969. 3,268. 67,882. 1,944. 13,137. 7,155. 35,000.	BOOK VALUE 3,9 3,8 4,3,8 9,4 3,8	01. 6 20. 23. 69. 29. 11. 70. 61.
OTAL TO FORM 990, PART ORM 990 DEPRECIAT DESCRIPTION TIME CLOCKS TIDEO EQUIPMENT COMPUTER HARDWARE AND STELEPHONE SYSTEM OFFICE EQUIPMENT	TION OF ASSET	COS OTHER	T OR BASIS 26,889. 3,591. 76,351. 5,773. 22,548. 7,525. 35,000. 5,440. 23,059.	ACCUMULATED DEPRECIATION 22,969. 3,268. 67,882. 1,944. 13,137. 7,155. 35,000. 679. 10,610.	BOOK VALU: 3,9 3 8,4 3,8 9,4 3	01. 6 20. 23. 69. 11. 70. 61. 49. 0.

ORM 990 OTHER NO	OTES AND LOANS PA	YABLE	STATEMENT 7
ENDER'S NAME TERM	S OF REPAYMENT		
ORLD CURLING FEDERATION	· · · · · · · · · · · · · · · · · · ·		
ATE OF MATURITY ORIGINA NOTE DATE LOAN AMOU			
	000%		
ECURITY PROVIDED BY BORROWER	PURPOSE OF LOA	N	
	PASS-THROUGH L	OAN	
ELATIONSHIP OF LENDER			
ESCRIPTION OF CONSIDERATION		FMV OF CONSIDERATION	BALANCE DUE
		0.	100,000
ENDER'S NAME TERM ORLD CURLING FEDERATION ATE OF MATURITY ORIGINATE NOTE DATE LOAN AMOU			
	000%		
ECURITY PROVIDED BY BORROWER	PURPOSE OF LOA	N	
	TO PURCHASE ST	ONES	
ELATIONSHIP OF LENDER			
ESCRIPTION OF CONSIDERATION		FMV OF CONSIDERATION	BALANCE DUE
		0.	3,072
7-11-1			
OTAL INCLUDED ON FORM 990, PAR	RT IV, LINE 64. C	OLUMN B	103,072

ORM 990	OTHER LIABILITIES		STATI	EMENT 8
ESCRIPTION		BEGINNING OF YEAR	END	OF YEAR
REDIT CARD PAYABLE UNDS HELD FOR OTHERS			31. 40.	13,361. 28,465.
OTAL TO FORM 990, PART 1	IV, LINE 65	35,7		41,826.
	LIST OF CURRENT OFFICERS, TRUSTEES AND KEY EMPLOYEES		STATI	EMENT 9
AME AND ADDRESS	TITLE AND AVRG HRS/WK		EMPLOYEE BEN PLAN CONTRIB	
ICK PATZKE TEVENS POINT, WI 54481	EXECUTIVE DIREC	TOR 74,106.	542.	0.
NDY ANDERSON TEVENS POINT, WI 54481	TREASURER / SEC	CRETARY 0.	0.	5,169.
ACK BERNAUER TEVENS POINT, WI 54481	TREASURER / SEC	CRETARY 0.	0.	241.
. CHRIS MOORE TEVENS POINT, WI 54481	VP COMPETITIVE 2.00	PROGRAMS 0.	0.	1,083.
AMES PLEASANTS TEVENS POINT, WI 54481	VP CHAMPIONSHII 2.00	PS 0.	0.	1,346.
HRIS SJUE TEVENS POINT, WI 54481	VP MEMBER SERVE 2.00	ICES 0.	0.	704.
EORGIA WEST TEVENS POINT, WI 54481	PRESIDENT 2.00	0.	0.	6,539.

ON WILSON	VP OPERATIONS & 2.00	MARKETING 0.	0.	0.
TEVENS POINT, WI 54481	2			•
AUL BADGERO	DIRECTOR		•	
TEVENS POINT, WI 54481	2.00	0.	0.	0.
ENT BEADLE	DIRECTOR	0	•	104
TEVENS POINT, WI 54481	2.00	0.	0.	194.
OHN BENTON	DIRECTOR	0	•	504
TEVENS POINT, WI 54481	2.00	0.	0.	594.
EOFFREY BROADHURST	DIRECTOR			_
TEVENS POINT, WI 54481	2.00	0.	0.	0.
AUREEN BRUNT	DIRECTOR			
TEVENS POINT, WI 54481	2.00	0.	0.	334.
ANET FARR	DIRECTOR	_		
TEVENS POINT, WI 54481	2.00	0.	0.	0.
OBERT FENSON	DIRECTOR	_	_	
TEVENS POINT, WI 54481	2.00	0.	0.	3,720.
ATHY HARLOW	DIRECTOR	_		
TEVENS POINT, WI 54481	2.00	0.	0.	0.
EGGY HATCH	DIRECTOR			
TEVENS POINT, WI 54481	2.00	0.	0.	3,218.
IICOLE JORAANSTAD	DIRECTOR	_	_	
TEVENS POINT, WI 54481	2.00	0.	0.	2,684.
JAN LEGACIE	DIRECTOR			
TEVENS POINT, WI 54481	2.00	0.	0.	0.
UDY MAIER	DIRECTOR			
TEVENS POINT, WI 54481	2.00	0.	0.	0.

US CURLING ASSOCIATION

36-6066248

US CURLING ASSOCIATION			36	-6066248
ICHARD MASKEL	DIRECTOR	•		0 (10
TEVENS POINT, WI 54481	2.00	0.	0.	2,643.
OM O' CONNOR	DIRECTOR	_	_	
TEVENS POINT, WI 54481	2.00	0.	0.	0.
AY PACKARD	DIRECTOR	_		
TEVENS POINT, WI 54481	2.00	0.	0.	0.
OB PELLETIER	DIRECTOR			
TEVENS POINT, WI 54481	2.00	0.	0.	0.
ELAND RICH	DIRECTOR			
TEVENS POINT, WI 54481	2.00	0.	0.	1,569.
'IM SOLIE	DIRECTOR			
TEVENS POINT, WI 54481	2.00	0.	0.	0.
IARK SWANDBY	DIRECTOR			
TEVENS POINT, WI 54481	2.00	0.	0.	4,497.
LAREN TAIT	DIRECTOR			
TEVENS POINT, WI 54481	2.00	0.	0.	1,188.
SILL TODHUNTER	DIRECTOR			
TEVENS POINT, WI 54481	2.00	0.	0.	123.
	D T D E CHOOD			
OICK UREVIG	DIRECTOR 2.00	0.	0.	0.
TEVENS POINT, WI 54481				
BEAU WELLING	DIRECTOR 2.00	0.	0.	0.
TEVENS POINT, WI 54481				
SAM WILLIAMS	DIRECTOR 2.00	0.	0.	0.
TEVENS POINT, WI 54481				
OTALS INCLUDED ON FORM 990,	PART V-A	74,106.	542.	35,846.

ORM	990 PART VIII - RELATIONSHIP OF ACTIVITIES TO ACCOMPLISHMENT OF EXEMPT PURPOSES	STATEMENT 10	
INE	EXPLANATION OF RELATIONSHIP OF ACTIVITIES		-
3 A	IN EXCHANGE FOR US CURLING NEWS		
3B	IN EXCHANGE FOR THE DEVELOPMENT OF BROCHURES		
3C	IN EXCHANGE FOR THE OPPORTUNITY TO COMPETE IN NATIONAL	CHAMPIONSHIPS	
3D	IN EXCHANGE TO SUPPORT EXCELLENCE IN PLAYING CONDITION	S & OFFICIATING	
4	DUES CHARGED TO MEMBERS TO SUPPORT AND PROMOTE THE SPO	ORT OF CURLING	
02	GROSS PROFIT ON MERCHANDISE SALES		

CHEDULE A	OTHER INC	OME	ST.	ATEMENT 11
ESCRIPTION	2006 AMOUNT	2005 AMOUNT	2004 AMOUNT	2003 AMOUNT
IISCELLANEOUS	7,118.	5,174.	2,742.	2,945.
NTRY FEES	74,850.	41,000.	54,700.	0.
IELD OF PLAY	11,048.	19,695.	18,757.	0.
AMP FEES	2,540.	0.	0.	0.
TONE LOAN PROGRAM	24,003.	0.	0.	0.
RAINING AND INSTRUCTION	4,525.	0.	0.	0.
OTAL TO SCHEDULE A, LINE 22	124,084.	65,869.	76,199.	2,945.