| | | | ** PUBLIC DISCLOSURE COP | PY ** | | _ |
|--------------------------------|-----------------------|---------------------------------|--|------------------|------------------------------|-----------------------------|
| | 0 | 00 | Return of Organization Exempt F | rom Ir | ncome Tax | OMB No. 1545-0047 |
| Forr | n Y | 90 | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue (| | s) 2019 | |
| • | | uary 2020) | Do not enter social security numbers on this form a | is it may b | e made public. | Open to Public |
| Depa Intern | rtment al Rev | of the Treasury enue Service | ► Go to www.irs.gov/Form990 for instructions and | - | - | Inspection |
| | | | | | UN 30, 2020 | • |
| | heck in polication | C Name o | of organization | | D Employer identifie | cation number |
| | Addr | | ED STATES CURLING ASSOCIATION | | | |
| | _chan Nam _chan | e | business as | | 36-60662 | 48 |
| | Initia | i v | | Room/suite | E Telephone number | |
| | Final | 5525 | CLEM'S WAY | to only outlo | 715-344- | |
| | term ated ⊐Ame | City or | town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 2,849,723. |
| | _retur]Appl | n SIEV | VENS POINT, WI 54482 | | H(a) Is this a group re | |
| | _tion penc | | and address of principal officer: JEFF PLUSH | | for subordinates | |
| | | | AS C ABOVE | | H(b) Are all subordinates in | |
| | | kempt status: | | r 🔝 527 | , | list. (see instructions) |
| | | | USACURL.ORG | | H(c) Group exemptio | |
| | | | X Corporation Trust Association Other ► | L Year of | of formation: 1958 N | State of legal domicile: WI |
| Pa | rt I | | | | | |
| e | 1 | Briefly descril | be the organization's mission or most significant activities: TO PR | OMOTE | THE SPORT (| DF CURLING |
| Governance | | | | | | |
| srné | 2 | Check this bo | | ed of more | than 25% of its net ass | |
| 0 Vě | 3 | | | | | 21 |
| | 4 | Number of in | dependent voting members of the governing body (Part VI, line 1b) \dots | | 4 | 21 |
| es é | 5 | Total number | of individuals employed in calendar year 2019 (Part V, line 2a) | | 5 | 12 |
| vitik | 6 | Total number | of volunteers (estimate if necessary) | | 6 | 6500 |
| Activities & | 7 a | Total unrelate | d business revenue from Part VIII, column (C), line 12 | | | 19,520. |
| • | b | Net unrelated | business taxable income from Form 990-T, line 39 | | 7b | 7,113. |
| | | | | | Prior Year | Current Year |
| đ | 8 | Contributions | and grants (Part VIII, line 1h) | | 2,361,052. | 2,350,809. |
| Revenue | 9 | Program serv | ice revenue (Part VIII, line 2g) | | 441,135. | 348,172. |
| eve | 10 | Investment in | come (Part VIII, column (A), lines 3, 4, and 7d) | | 487. | 5,688. |
| æ | 11 | Other revenue | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 176,028. | 132,686. |
| | 12 | | - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 2,978,702. | 2,837,355. |
| | 13 | | milar amounts paid (Part IX, column (A), lines 1-3) | | 37,000. | 37,000. |
| | 14 | Benefits paid | to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| ß | 15 | | er compensation, employee benefits (Part IX, column (A), lines 5-10) | | 632,445. | 718,053. |
| Ise | 16a | | iundraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| Expenses | Ŀ | | sing expenses (Part IX, column (D), line 25) | 1. | | |
| Ĕ | 17 | | es (Part IX, column (A), lines 11a-11d, 11f-24e) | | 2,156,962. | 2,230,753. |
| | 18 | | es. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 2,826,407. | 2,985,806. |
| | 19 | | expenses. Subtract line 18 from line 12 | | 152,295. | -148,451. |
| n es | | | | Be | ginning of Current Year | End of Year |
| Net Assets or -und Balances | 20 | Total assets (| Part X, line 16) | | 1,941,813. | 2,112,671. |
| Ass Ba | 21 | | s (Part X, line 26) | | 1,056,491. | 1,375,800. |
| Net | 22 | | fund balances. Subtract line 21 from line 20 | | 885,322. | 736,871. |
| | rt II | | | | / - | / - |
| Unde | er per | alties of periury. | I declare that I have examined this return, including accompanying schedules | and stateme | nts, and to the best of my | knowledge and belief, it is |
| | | | e. Declaration of preparer (other than officer) is based on all information of which | | | |
| | | | | | | |
| Sigr | h | Signatur | e of officer | | Date | |
| Her | | · · | PLUSH, CEO | | | |
| | - | | print name and title | | | |
| | | | | | | |

| | , | | | | | | | | |
|---|-----------------------------------|----------------------|------------------------|-------------------------------|--|--|--|--|--|
| | Print/Type preparer's name | Preparer's signature | | | | | | | |
| Paid | COURTNEY ADER | COURTNEY ADER | 05/16/21 se | elf-employed P01278271 | | | | | |
| Preparer | Firm's name 🕒 CLIFTONLARSONALL | | IN ▶ 41-0746749 | | | | | | |
| Use Only | Firm's address 🕨 1660 OSHKOSH AVE | , SUITE 200 | | | | | | | |
| | OSHKOSH, WI 5490 | 2 | Phone n | 0.920-231-5890 | | | | | |
| May the IRS discuss this return with the preparer shown above? (see instructions) | | | | | | | | | |
| | | | | | | | | | |

932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2019)

| | 990 (2019) UNITED STATES CURLING ASSOCIATION 36-6066248 Page 2 t III Statement of Program Service Accomplishments |
|--------|--|
| Pa | |
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | AS THE NATIONAL GOVERNING BODY FOR THE SPORT OF CURLING IN THE UNITED |
| | STATES, THE US CURLING ASSOCIATION STRIVES TO GROW THE SPORT AND TO |
| | WIN MEDALS IN THE WORLD CHAMPIONSHIPS AND OLYMPIC GAMES. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| ~ | |
| | |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | |
| Ĩ | ELITE AND DEVELOPMENTAL ATHLETE PROGRAMS: SUPPORTS ATHLETE DEVELOPMENT, |
| | AS WELL AS THE ORGANIZATION'S OTHER PROGRAMS WITH THE ULTIMATE GOAL OF |
| | |
| | WINNING OLYMPIC MEDALS. WON MIXED DOUBLES WORLD CHAMPIONSHIP MEDAL. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4b | (Code:) (Expenses \$ 67,172. including grants of \$) (Revenue \$ 276.) |
| | THE US CURLING NEWS: PUBLISHES THE ONLY PUBLICATION DEVOTED TO CURLING |
| | |
| | IN THE U.S. EACH CURLING HOUSEHOLD RECEIVES A COPY. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4.0 | (Code:) (Expenses \$ 53,546. including grants of \$ 25,000.) (Revenue \$ 137,360.) |
| 4c | |
| | GROWTH & DEVELOPMENT: ASSIST MEMBER CLUBS IN MANAGEMENT ACTIVITIES SUCH |
| | AS ORGANIZATION, FINANCE, AND NEW MEMBER RECRUITING. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4d | Other program services (Describe on Schedule O.) |
| τu | |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses 2,620,663. |
| | Form 990 (2019) |
| 932002 | 2 01-20-20 |
| | 4 |

23380516 131839 023-337800-00

2019.05094 UNITED STATES CURLING ASS 023-3372

| Form 990 (2 | | | | CURLING | ASSOCIATION |
|-------------|-----|------------------------|---------|---------|-------------|
| Part IV | Che | ecklist of Required Sc | hedules | | |

| | | | Yes | No |
|--------|--|------|------------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | v |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | <u>X</u> |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | 4 | | х |
| 5 | during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | 4 | | |
| Ŭ | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | <u>X</u> |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | ., | |
| | If "Yes," complete Schedule D, Part IV | 9 | X | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | 10 | | х |
| 11 | or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X | 10 | | <u></u> |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| - | Part VI | 11a | x | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| с | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | <u> </u> |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | x | |
| 10- | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11f | | |
| IZa | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 12a | x | |
| h | Schedule D, Parts XI and XII | 120 | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | <u>X</u> |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | 37 |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | <u> </u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 47 | | v |
| 12 | column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 17 | | <u>X</u> |
| 18 | | 18 | | х |
| 19 | 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," | | | |
| | complete Schedule G, Part III | 19 | | х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | x |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | Х | |
| 932003 | 01-20-20 | Form | 990 | 2019) |

932003 01-20-20

23380516 131839 023-337800-00

5

| Form | 990 | (2019) | 1 |
|-------|-----|--------|---|
| FUIII | 990 | (2013) | |

| | | | Yes | No |
|--------|---|------------|-----|------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | x |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | x |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | x |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | <u> </u> |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| 20 | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| ~ | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| a | | 28a | | x |
| Ь | "Yes," complete Schedule L, Part IV | 20a 28b | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 200 | | |
| C | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | 00- | | x |
| 00 | "Yes," complete Schedule L, Part IV | 28c | Х | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | 29 | A | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | v |
| • • | contributions? If "Yes," complete Schedule M | 30 | | X X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | <u>-</u> - |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 56 | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | | |
| с | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |
| 932004 | 01-20-20 | Form | 990 | (2019) |
| | 6 | | | |

2019.05094 UNITED STATES CURLING ASS 023-3372

| <u>Form 990 (2</u> | | | | | ASSOCIATI | |
|--------------------|------------|-------------|------------|---------------|---------------|-------------|
| Part V | Statements | Regarding C | ther IRS F | ilings and Ta | ax Compliance | (continued) |

| | | | | | Yes | No |
|---|--|--------|------------------------|-----|-----|----------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 12 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | ns? . | | 2b | Х | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions | s) | | | | |
| | | | | 3a | X | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | | | 3b | х | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other a | | - | | | v |
| | financial account in a foreign country (such as a bank account, securities account, or other financial a | accou | nt)? | 4a | | <u>X</u> |
| b | b If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | |
| ۶o | | | | 5a | | Х |
| | b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | | | | |
| | c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | | | |
| | 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | | | 6a | | Х |
| b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | | | | |
| | were not tax deductible? | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | vices | provided to the payor? | 7a | Х | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | Х | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | as req | uired | | | |
| | to file Form 8282? | 1 | 1 | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | • | 7e | | х |
| e | e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | | | | |
| t | | | | | | X |
| g h | | | | | | |
| 8 | | | | | | |
| Ū | sponsoring organization have excess business holdings at any time during the year? | | | | | |
| 9 | | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | | | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | 1 | | | |
| а | Gross income from members or shareholders | 11a | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | 4.4 | | | | |
| 10- | amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 1041 | 2 | 10- | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 1041 | ۲ | 12a | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 120 | <u> </u> | | | |
| | | | | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | |
| | organization is licensed to issue qualified health plans | 13b | | | | |
| с | Enter the amount of reserves on hand | 13c | | | | |
| | | | | 14a | | X |
| b | b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | | | | | |
| 15 | | | | | | |
| | excess parachute payment(s) during the year? | | | 15 | | X |
| 40 | If "Yes," see instructions and file Form 4720, Schedule N. | | | 40 | | v |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | i inco | me? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | | | |

Form **990** (2019)

932005 01-20-20

| Form 990 | (2019) |
|----------|--------|
|----------|--------|

233

UNITED STATES CURLING ASSOCIATION

Check if Schedule O contains a response or note to any line in this Part VI

36-6066248 Page 6

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | | | | | | Yes | No |
|----|---|---------------|------------|-------------------|--------|---------|-----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | | 21 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | | 21 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | with any o | ther | | | | |
| | officer, director, trustee, or key employee? | | | 🗋 | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | direct sup | ervision | | | | |
| | | | | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 99 | | d? | ····· — | 4 | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's asse | ets? | | ····· ⊢ | 5 | | Х |
| 6 | Did the organization have members or stockholders? | | | | 6 | X | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or app | | | | | | |
| | more members of the governing body? | | | 17 | 'a | X | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, sto | ockholders | , or | | | | |
| | persons other than the governing body? | | | 17 | 'b | X | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | • | | | | |
| а | The governing body? | | | | Ba | X | |
| b | Each committee with authority to act on behalf of the governing body? | | | <u> </u> ٤ | ßb | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach | hed at the | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | | 9 | | X |
| ec | tion B. Policies (This Section B requests information about policies not required by the Internal Rev | venue Code | <u>ə.)</u> | | | | |
| | | | | _ | | Yes | N |
| | Did the organization have local chapters, branches, or affiliates? | | | 1 | 0a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such cha | apters, affil | iates, | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? \dots | | | 1 | 0b | | |
| 1a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | before filir | g the form | ו? <mark>1</mark> | 1a | | Х |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | |
| 2a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 1 | 2a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise t | to conflicts? | | 1 | 2b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye | es," descrii | ре | | | | |
| | in Schedule O how this was done | | | 1 | 2c | Х | |
| 3 | Did the organization have a written whistleblower policy? | | | ····· | 3 | Х | |
| 4 | Did the organization have a written document retention and destruction policy? | | | | 4 | Х | |
| 5 | Did the process for determining compensation of the following persons include a review and approval | by indepe | ndent | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | 1 | 5a | Х | |
| b | Other officers or key employees of the organization | | | 1 | 5b | Х | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | | |
| 6a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | ent with a | | | | | |
| | taxable entity during the year? | | | 1 | 6a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | e its partici | pation | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organized | zation's | | | | | |
| | exempt status with respect to such arrangements? | | | 1 | 6b | | |
| ec | tion C. Disclosure | | | | | | |
| 7 | List the states with which a copy of this Form 990 is required to be filed | | | | | | |
| 8 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and | d 990-T (S | ection 501 | (c)(3)s oi | nly) i | availal | ble |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | | |
| | X Own website Another's website X Upon request Other (explain a | on Schedu | ıle O) | | | | |
| 9 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, con | | , | y, and fir | anc | ial | |
| | statements available to the public during the tax year. | | | | | | |
| 0 | State the name, address, and telephone number of the person who possesses the organization's book $\underline{\text{ERIC}}$ $\underline{\text{GLEASON}}$ – $715-344-1199$ | ks and reco | ords | | | | |
| | | | | | | | |
| | 5525 CLEM'S WAY, STEVENS POINT, WI 54482 | | | | | | |

| Form 990 (2 | 019) UNITED STATES CURLING ASSOCIATION | 36-6066248 | Page 7 | | | | | |
|-------------|--|------------|-------------|--|--|--|--|--|
| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Co | ompensated | | | | | | |
| | Employees, and Independent Contractors | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part VII | | | | | | | |
| Section A. | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | | | | | | | |
| 1a Complet | e this table for all persons required to be listed. Report compensation for the calendar year ending | 0 | s tax year. | | | | | |

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | l I | πza | | | | ioatt | | | (=) |
|-------------------------|-----------------------|--------------------------------|------------------------|-------------|--------------|---------------------------------|--------|-----------------|-----------------|-----------------------------|
| (A) | (B) | | | | C) | , | | (D) | (E) | (F) |
| Name and title | Average | (do | not c | Pos heck | more | ן than o | one | Reportable | Reportable | Estimated |
| | hours per | | | | | is both pr/trus | | compensation | compensation | amount of |
| | week | | | | | | iee) | from | from related | other |
| | (list any | Individual trustee or director | | | | | | the | organizations | compensation |
| | hours for | or di | ee | | | ated | | organization | (W-2/1099-MISC) | from the |
| | related organizations | ustee | trust | | ee | bens | | (W-2/1099-MISC) | | organization and related |
| | below | ual tr | In stitutional trustee | | Key employee | Highest compensated employee | _ | | | organizations |
| | line) | divid | stitut | Officer | ey en | ighes | Former | | | organizations |
| (1) COURTNEY SCHMIDT | 2.00 | = | <u> </u> | ò | ž | Ξ | Ĕ | | | |
| CHAIR | 2.00 | x | | x | | | | 0. | 0. | 0. |
| (2) SCOTT STEVINSON | 2.00 | ^ | | | | + | | 0. | 0. | <u>0.</u> |
| VICE CHAIR | 2.00 | x | | x | | | | 0. | 0. | 0. |
| (3) JEFF ANNIS | 2.00 | <u> </u> | | <u> </u> | | - | | 0. | 0. | 0. |
| | 2.00 | | | | | | | | 0 | |
| DIRECTOR | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (4) SHANE COPPOLA | 2.00 | | | | | | | | | |
| DIRECTOR | | X | | | | - | | 0. | 0. | 0. |
| (5) JOEL LENEKER | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (6) RICH LEPPING | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (7) TERRI GLEASON | 2.00 | _ | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (8) DOUG POTTER | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (9) ELIZABETH DEMERS | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (10) BILL GRYDER | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (11) CRAIG BROWN | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (12) DEAN GEMMELL | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (13) BILL STOPERA | 2.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (14) LYNN LAROCCA | 2.00 | 1 | | | | 1 | | | | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0. |
| (15) HAWLEY MACLEAN | 2.00 | 1 | | | | \square | | | | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0. |
| (16) STEPHANIE SENNEKER | 2.00 | 1 | | | | \square | | | | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0. |
| (17) RUSS BROWN | 2.00 | 1 | | | | \vdash | | | | ``` |
| DIRECTOR | | x | | | | | | 0. | 0. | 0. |
| 932007 01-20-20 | 1 | | 1 | | 1 | 1 | I | | | Form 990 (2019) |

932007 01-20-20

2019.05094 UNITED STATES CURLING ASS 023-3372

9

| | <u>990 (2019)</u> UNITED S | TATES CU | JRL | ιIN | G | AS | SO | CJ | IATION | 36-606 | <u>5248</u> | 6 F | Page 8 |
|------|--|--------------------|-------------------------------|--------|---------|--------|---------------------------------|-------|---------------------------|--------------------|----------------|---------|---------------|
| Par | t VII Section A. Officers, Directors, Tru | stees, Key Em | oloy | ees, | anc | l Hig | ghes | t C | ompensated Employee | s (continued) | | | |
| | (A) | (B) | | , | | C) | | | (D) | (E) | | (F) | |
| | Name and title | Average | | | Pos | itior | | | Reportable | Reportable | F | stimat | be |
| | | hours per | | | | | than o s both | | compensation | compensation | | mount | |
| | | week | | | | | r/trus | | from | from related | " | other | |
| | | (list any | tor | | | | | | the | organizations | Cor | npens | |
| | | hours for | direc | | | | Ð | | | (W-2/1099-MISC) | | from th | |
| | | related | e or | stee | | | nsate | | (W-2/1099-MISC) | (| | ganiza | |
| | | organizations | truste | al tru | | /ee | mpei | | (| | | nd rela | |
| | | below | ndividual trustee or director | ution | - | nplo | st co | ы | | | or | ganizat | ions |
| | | line) | Indivi | Instit | Officer | key el | Highest compensated employee | Form | | | | | |
| (18) | GARRET PERRY | 2.00 | | | | - | | | | | | | |
| | CTOR | | х | | | | | | 0. | 0 | | | 0. |
| | ROGER SMITH | 2.00 | | | | | | | | | <u>'</u> | | •• |
| | | 2.00 | x | | | | | | 0 | 0 | | | 0 |
| | CTOR | | A | | | | | | 0. | 0 | · | | 0. |
| | JESSICA SCHULTZ | 2.00 | | | | | | | | | | | • |
| | CTOR | | Х | | | | | | 0. | 0 | · | | 0. |
| (21) | ROB SHELTON | 2.00 | | | | | | | | | | | |
| DIRE | CTOR | | Х | | | | | | 0. | 0 | | | 0. |
| (22) | ROGER ROWLETT | 2.00 | | | | | | | | | | | |
| DIRE | CTOR | | х | | | | | | 0. | 0 | | | 0. |
| | JEFF PLUSH (BEG 02/20) | 50.00 | | | | | | | | • | <u> </u> | | ••• |
| CE0 | | 50.00 | | | х | | | | 0. | 0 | | | 0. |
| | GORDON MACLEAN | 5.00 | | | Λ | | | | 0. | 0 | , | | 0. |
| | | 5.00 | - | | | | | | | 0 | | | • |
| | ETARY | | | | Х | | | | 0. | 0 | · | | 0. |
| (25) | EARLE CONRAD | 2.00 | | | | | | | | | | | |
| TREA | SURER | | | | Х | | | | 0. | 0 | <u> </u> | | 0. |
| (26) | RICK PATZKE | 50.00 | | | | | | | | | | | |
| FORM | ER CEO | | | | Х | | | | 151,600. | 0 | | | 0. |
| 1b | Subtotal | • | | | | | | | 151,600. | 0 | | | 0. |
| | Total from continuation sheets to Part V | | | | | | | | 0. | 0 | | | 0. |
| | | | | | | | ••••• | | 151,600. | 0 | _ | | 0. |
| | Total (add lines 1b and 1c) | | | | | | ····· | | · · · | | <u>'</u> | | •• |
| 2 | Total number of individuals (including but | not limited to th | iose | liste | d ac | ove |) wn | o re | eceived more than \$100,0 | JUU of reportable | | | 1 |
| | compensation from the organization | | | | | | | | | | | | 1 |
| | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former office | r, director, trust | ee, k | key e | empl | oye | e, or | hig | hest compensated empl | oyee on | | | |
| | line 1a? If "Yes," complete Schedule J for | such individual | | | | | | | | | 3 | | X |
| 4 | For any individual listed on line 1a, is the s | sum of reportabl | le co | mpe | ensa | tion | and | otł | ner compensation from th | ne organization | | | |
| | and related organizations greater than \$15 | 50,000? If "Yes | " co | mole | ete S | Sche | dule | •./ † | for such individual | | 4 | Х | |
| 5 | Did any person listed on line 1a receive or | | | | | | | | | | | | |
| | rendered to the organization? If "Yes," col | | | | | | | | | | 5 | | X |
| Sec | tion B. Independent Contractors | | | JISL | | Jers | 011 . | | | | | | 1 |
| | • | ampapated inc | 1000 | ndor | -+ | t | oto | (a +1 | act received mare than f | 100 000 of compose | ation f | | |
| 1 | Complete this table for your five highest c | • | • | | | | | | | | ation | rom | |
| | the organization. Report compensation for | r the calendar ye | ear e | enair | ig w | ith c | or wi | tnir | | ear. | | | |
| | (A) | | | | - | | | | (B) | | | (C) | |
| | Name and busines | s address | NC | ONE | 5 | | | | Description of se | ervices | Comp | ensatio | n |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | _ | | | | | |
| | | | | | | | | | | | | | |
| | | <i>"</i> , , , . | | | | | | | | | | | |
| | | | | | | | | | | | | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization
 0

Form **990** (2019)

932008 01-20-20

| | n 990 (| | | S CURLING | ASSOCIATIO | ON | 36-6066 | 248 Page 9 |
|---|------------|---|-----------------------|----------------------|-----------------------------|--|-------------------------------|------------------------|
| Pa | rt VII | | | | | | | |
| | | Check if Schedule O | contains a response | e or note to any lin | | (B) | (C) | (D) |
| | | | | | (A) Total revenue | (D) Related or exempt function revenue | Unrelated business revenue | Revenue excluded |
| ស្ត | 1 a | Federated campaigns | 1a | | | | | |
| ran | b | | 1b | 807,033. | | | | |
| N G | с | Fundraising events | 1c | | | | | |
| Sifts ar / | d | Related organizations | 1d | | | | | |
| is, C | е | Government grants (conti | ributions) 1e | | | | | |
| tion sr S | f | All other contributions, gifts, | | | | | | |
| ibu | | similar amounts not included | | <u>,543,776.</u> | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | g | Noncash contributions included in | | 43,896. | | | | |
| <u>o</u> e | h | Total. Add lines 1a-1f | | Business Code | 2,350,809. | | | |
| | • • | ENTRY FEES | | 711300 | 137,707. | 137,707. | | |
| /ice | 2 a b | CHAMPIONSHIP | EVENTS | 900099 | 100,000. | 100,000. | | |
| Serv | 0 | CLUB INSURANC | | 524298 | 72,459. | 72,459. | | |
| Program Service Revenue | J d | EDUCATIONAL F | | 900099 | 30,354. | 30,354. | | |
| ogra Re | e | CURLING NEWS | | 541800 | 5,376. | | 5,376. | |
| Pro | f | All other program service | | | 2,276. | 276. | 2,000. | |
| | g | Total. Add lines 2a-2f | | | 348,172. | | | |
| | 3 | Investment income (inclue | ding dividends, inte | rest, and | | | | |
| | | other similar amounts) \dots | | | 353. | | | 353. |
| | 4 | Income from investment of | • | proceeds | | | | |
| | 5 | Royalties | | ····· • | 75,000. | | | 75,000. |
| | - | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents | 6a | | | | | |
| | D | Less: rental expenses | 6b 6c | | | | | |
| | c d | Rental income or (loss) Net rental income or (loss | I | | | | | |
| | | Gross amount from sales of | | (ii) Other | | | | |
| | <i>,</i> , | assets other than inventory | 7a | 16,262. | | | | |
| | b | Less: cost or other basis | | - | | | | |
| ne | | and sales expenses | 7b | 10,927. | | | | |
| evenue | с | Gain or (loss) | 7c | 5,335. | | | | |
| Re | d | Net gain or (loss) | | ► | 5,335. | | | 5,335. |
| Other R | 8 a | Gross income from fundraisi including \$ | ing events (not of | | | | | |
| | | contributions reported on | n line 1c). See | | | | | |
| | | Part IV, line 18 | | | | | | |
| | | Less: direct expenses | | | | | | |
| | | Net income or (loss) from | · · · | ▶ | | | | |
| | 9 a | Gross income from gamir | - | | | | | |
| | | Part IV, line 19 | | | | | | |
| | | Less: direct expenses Net income or (loss) from | | | | | | |
| | | Gross sales of inventory, | | | | | | |
| | 10 0 | and allowances | | Da 1,101. | | | | |
| | b | Less: cost of goods sold | | | | | | |
| | | Net income or (loss) from | ····· | | -340. | | | -340. |
| | | ,, . | | Business Code | | | | |
| sno | 11 a | STONE LOAN PR | ROGRAM | 900099 | 34,547. | 34,547. | | |
| ane | b | | | 541800 | 12,144. | | 12,144. | |
| scellaneo Revenue | с | MISCELLANEOUS | 5 | 900099 | 11,335. | | | 11,335. |
| Miscellaneous Revenue | d | All other revenue | | | | | | |
| | | Total. Add lines 11a-11d | | | 58,026. | | 10 500 | 01 602 |
| | 12 | Total revenue. See instructi | ons | ► | 2,837,355. | 375,343. | 19,520. | 91,683. |
| 93200 | 9 01-20- | -20 | | | | | | Form 990 (2019) |

Page **9**

UNITED STATES CURLING ASSOCIATION Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | | | | |
|-----------------|--|------------------------------|---|--|---------------------------------------|--|--|--|--|--|--|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | | | | |
| 1 | Grants and other assistance to domestic organizations | | | | | | | | | | |
| | and domestic governments. See Part IV, line 21 | 25,000. | 25,000. | | | | | | | | |
| 2 | Grants and other assistance to domestic | | | | | | | | | | |
| | individuals. See Part IV, line 22 | 12,000. | 12,000. | | | | | | | | |
| 3 | Grants and other assistance to foreign | | | | | | | | | | |
| | organizations, foreign governments, and foreign | | | | | | | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | | | | | | | |
| 4 | Benefits paid to or for members | | | | | | | | | | |
| 5 | Compensation of current officers, directors, | 005 501 | 140 105 | 00 800 | 00 800 | | | | | | |
| | trustees, and key employees | 205,701. | 148,105. | 28,798. | 28,798. | | | | | | |
| 6 | Compensation not included above to disqualified | | | | | | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | | | | |
| | persons described in section 4958(c)(3)(B) | 400 100 | | | 2 (70 | | | | | | |
| 7 | Other salaries and wages | 428,128. | 365,703. | 58,755. | 3,670. | | | | | | |
| 8 | Pension plan accruals and contributions (include | | | | | | | | | | |
| - | section 401(k) and 403(b) employer contributions) | 33,815. | 27,709. | 4 570 | 1 5 2 7 | | | | | | |
| 9 | Other employee benefits | 50,409. | 38,907. | <u>4,579</u> . 8,106. | <u> </u> | | | | | | |
| 10 | Payroll taxes | 50,409. | 30,907. | 0,100. | 5,590. | | | | | | |
| 11 | Fees for services (nonemployees): | | | | | | | | | | |
| | Management | 37,072. | | 37,072. | | | | | | | |
| | | 13,964. | | 13,964. | | | | | | | |
| | Accounting | 15,504. | | 13,301. | | | | | | | |
| | Lobbying Professional fundraising services. See Part IV, line 17 | | | | | | | | | | |
| | Investment management fees | | | | | | | | | | |
| | Other. (If line 11g amount exceeds 10% of line 25, | | | | | | | | | | |
| 9 | column (A) amount, list line 11g expenses on Sch O.) | 47,626. | 47,506. | 120. | | | | | | | |
| 12 | Advertising and promotion | 498,223. | 498,223. | | | | | | | | |
| 13 | Office expenses | 68,650. | 1,000. | 67,650. | | | | | | | |
| 14 | Information technology | 7,230. | - | 7,230. | | | | | | | |
| 15 | Royalties | | | | | | | | | | |
| 16 | Occupancy | 54,469. | | 54,469. | | | | | | | |
| 17 | Travel | 155,660. | 148,065. | 7,595. | | | | | | | |
| 18 | Payments of travel or entertainment expenses | | | | | | | | | | |
| | for any federal, state, or local public officials | | | | | | | | | | |
| 19 | Conferences, conventions, and meetings | 19,718. | | 19,718. | | | | | | | |
| 20 | Interest | | | | | | | | | | |
| 21 | Payments to affiliates | 7,009. | | 7,009. | | | | | | | |
| 22 | Depreciation, depletion, and amortization | 17,004. | 15,731. | 1,273. | | | | | | | |
| 23 | Insurance | 52,365. | 45,768. | 6,597. | | | | | | | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) | | | | | | | | | | |
| | amount, list line 24e expenses on Schedule 0.) | 006 152 | 006 150 | | | | | | | | |
| | ATHLETES, TEAMS & COACH | 896,153. | 896,153. | | | | | | | | |
| b | UNIFORMS | 92,334. | 92,334. | | | | | | | | |
| C | US CURLING NEWS COMMITTEES | 67,172. 42,097. | 67,172. 42,097. | | | | | | | | |
| d | | 154,007. | 149,190. | 4,817. | | | | | | | |
| | All other expenses | 2,985,806. | 2,620,663. | 327,752. | 37,391. | | | | | | |
| <u>25</u> 26 | Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization | 2,505,000. | 2,020,003. | 541,154. | 57,521. | | | | | | |
| 20 | reported in column (B) joint costs from a combined | | | | | | | | | | |
| | educational campaign and fundraising solicitation. | | | | | | | | | | |
| | Check here Fight following SOP 98-2 (ASC 958-720) | | | | | | | | | | |
| | | | | | Farma 000 (0010) | | | | | | |

932010 01-20-20

2019.05094 UNITED STATES CURLING ASS 023-3372

12

23380516 131839 023-337800-00

UNITED STATES CURLING ASSOCIATION

36-6066248 Page 11

| Pa | πλ | balance Sheet | | | | | |
|-----------------------------|-----|---|-----------|---------------------|---------------------------------|--------|---------------------------|
| | | Check if Schedule O contains a response or note | e to an | line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 40,151. | 1 | 49,704. |
| | 2 | Savings and temporary cash investments | | | 421,432. | 2 | 621,605. |
| | 3 | Pledges and grants receivable, net | | | 22,017. | 3 | 500. |
| | 4 | Accounts receivable, net | | | 176,698. | 4 | 120,938. |
| | 5 | Loans and other receivables from any current or | | | | | |
| | | trustee, key employee, creator or founder, subst | antial c | ontributor, or 35% | | | |
| | | controlled entity or family member of any of thes | e perso | ns | | 5 | |
| | 6 | Loans and other receivables from other disqualif | ied per | sons (as defined | | | |
| | | under section 4958(f)(1)), and persons described | in sec | ion 4958(c)(3)(B) | | 6 | |
| ŝ | 7 | Notes and loans receivable, net | | | 788,466. | 7 | 871,470. |
| Assets | 8 | Inventories for sale or use | | | 329,233. | 8 | 317,758. |
| Ÿ | 9 | | | | 40,741. | 9 | 24,516. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 151,319. | | | |
| | b | Less: accumulated depreciation | 10b | 50,811. | 117,405. | 10c | 100,508. |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 1 | 1 | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 1 | | 13 | | | |
| | 14 | Intangible assets | | | 14 | | |
| | 15 | Other assets. See Part IV, line 11 | | 5,670. | 15 | 5,672. | |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 1,941,813. | 16 | 2,112,671. |
| | 17 | Accounts payable and accrued expenses | | | 90,435. | 17 | 48,223. |
| | 18 | Grants payable | | | 18 | | |
| | 19 | Deferred revenue | 56,056. | 19 | 255,500. | | |
| | 20 | Tax-exempt bond liabilities | | | 20 | | |
| | 21 | Escrow or custodial account liability. Complete F | Part IV | of Schedule D | 575,000. | 21 | 525,000. |
| ş | 22 | Loans and other payables to any current or form | er offic | er, director, | | | |
| Liabilities | | trustee, key employee, creator or founder, subst | antial c | ontributor, or 35% | | | |
| iabi | | controlled entity or family member of any of thes | e perso | ns | | 22 | |
| | 23 | Secured mortgages and notes payable to unrela | ted thi | d parties | 307,804. | 23 | 421,176. |
| | 24 | Unsecured notes and loans payable to unrelated | l third p | arties | 0. | 24 | 104,632. |
| | 25 | Other liabilities (including federal income tax, page | yables | o related third | | | |
| | | parties, and other liabilities not included on lines | 17-24) | Complete Part X | | | |
| | | of Schedule D | | | 27,196. | 25 | 21,269. |
| | 26 | | | | 1,056,491. | 26 | 1,375,800. |
| | | Organizations that follow FASB ASC 958, che | ck her | | | | |
| ces | | and complete lines 27, 28, 32, and 33. | | | | | |
| lan | 27 | | | ····· - | 880,322. | 27 | 731,871. |
| Ba | 28 | Net assets with donor restrictions | | | 5,000. | 28 | 5,000. |
| pun | | Organizations that do not follow FASB ASC 9 | 58, che | ck here 🕨 📃 | | | |
| Ē | | and complete lines 29 through 33. | | | | | |
| Net Assets or Fund Balances | 29 | Capital stock or trust principal, or current funds | | | 29 | | |
| set | 30 | Paid-in or capital surplus, or land, building, or eq | t fund | | 30 | | |
| t As | 31 | Retained earnings, endowment, accumulated inc | | E C | 0.0- 0.0- | 31 | |
| Nei | 32 | Total net assets or fund balances | | L | 885,322. | 32 | 736,871. |
| | 33 | Total liabilities and net assets/fund balances | | | 1,941,813. | 33 | 2,112,671. |

Form 990 (2019)
Part X Balance Sheet

| | 1990 (2019) UNITED STATES CURLING ASSOCIATION | 36-60 | 66248 | Pag | _{ge} 12 |
|-----|---|-----------|-------|-----|------------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 2,83 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 2,98 | - | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -148 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 88 | 5,3 | 22. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 730 | 5,8 | <u>71.</u> |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | Yes | No |
| • | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | 0 | - | | |
| 2a | | 0. | 2a | | х |
| 24 | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | | | | |
| | separate basis, consolidated basis, or both: | onu | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | х | |
| ~ | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | | | | |
| | consolidated basis, or both: | , saolo, | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| с | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit. | | | |
| 5 | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | x | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir | | | | |
| - 4 | Act and OMB Circular A-133? | | 3a | | х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi | red audit | | | |
| ~ | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | |
| | | | | aan | (0010) |

Form **990** (2019)

| SCHEDUL | E A. |
|---------|------|
|---------|------|

Department of the Treasury

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

| OMB No. 1545-0047 |
|------------------------------|
| 2019 |
| Open to Public Inspection |

| Intern | al Re | evenu | ue Service | | Go to www.irs.gov | Inspection | | | | | | | |
|--------|---|-------|---------------------------------|-----------------|-------------------------|---|-------------------------------------|-----------------|-----------------|---------------|----------------------------|--|--|
| Nan | ne c | of th | ne organizati | on | | | | | | Employer | identification number | | |
| _ | | _ | | UNIT | ED STATES (| CURLING ASSO | CIATIC | ON | | 3 | 6-6066248 | | |
| Pa | rt | | Reason | for Public C | Charity Status | All organizations must co | mplete th | is part.) Se | e instruction | 3. | | | |
| The | org | aniz | zation is not a | a private found | ation because it is: (I | For lines 1 through 12, c | neck only (| one box.) | | | | | |
| 1 | | _ | A church, co | nvention of ch | urches, or associatio | n of churches described | in sectio | n 170(b)(1 | l)(A)(i). | | | | |
| 2 | | _ | | | | Attach Schedule E (Form | | | | | | | |
| 3 | | _ | A hospital or | a cooperative | hospital service orga | anization described in se | ection 170 | (b)(1)(A)(ii | i). | | | | |
| 4 | | _ | A medical res city, and stat | - | ation operated in cor | njunction with a hospital | described | in sectio | n 170(b)(1)(A |)(iii). Enter | the hospital's name, | | |
| 5 | | _ | • | | or the benefit of a col | llege or university owned | or operate | ed by a do | vernmental u | nit describe | ad in | | |
| 5 | L | | • | • | Complete Part II.) | lege of university owned | | cu by a go | | | | | |
| 6 | | | | | | nental unit described in | section 17 | 70(b)(1)(A) | (v) | | | | |
| 7 | | _ | | · - | - | ntial part of its support fr | | | | no gonoral r | ublic described in | | |
| ' | | | - | | - | Initial part of its support if | on a gove | | | ie general p | | | |
| 0 | section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | | | |
| | A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college | | | | | | | | | | | | |
| 9 | | | - | - | | | | - | | - | - | | |
| | | | university: | or a non-iand-g | grant college of agric | ulture (see instructions). | Enter the i | name, city | , and state of | the college | or | | |
| 10 | X | | An organizati | on that norma | Ily receives: (1) more | than 33 1/3% of its supp | port from c | contributio | ns, members | nip fees, an | d gross receipts from | | |
| | | | | | | ct to certain exceptions, | | | | | | | |
| | | | income and u | unrelated busir | ness taxable income | (less section 511 tax) fro | m busines | ses acquii | red by the org | anization a | fter June 30, 1975. | | |
| | | | See section | 509(a)(2). (Cor | mplete Part III.) | | | | | | | | |
| 11 | | | An organizati | on organized a | and operated exclusi | vely to test for public sat | ety. See | section 50 |)9(a)(4). | | | | |
| 12 | | | An organizati | on organized a | and operated exclusi | vely for the benefit of, to | perform tl | he functior | ns of, or to ca | rry out the | purposes of one or | | |
| | | | more publicly | supported or | ganizations describe | d in section 509(a)(1) o | r section & | 509(a)(2). | See section | 509(a)(3). C | Check the box in | | |
| | | | lines 12a thro | ough 12d that | describes the type of | f supporting organizatior | and com | plete lines | 12e, 12f, and | 12g. | | | |
| а | Γ | | Type I. A s | upporting orga | anization operated, s | upervised, or controlled | by its supp | orted orga | anization(s), t | pically by | giving | | |
| | | | | | - | gularly appoint or elect a | • • • • | - | | | | | |
| | | | | - | complete Part IV, Se | | | | | | | | |
| b | ſ | | 1 - | | - | or controlled in connect | ion with its | s supporte | d organizatio | n(s). bv hav | rina | | |
| | - | | | | - | anization vested in the sa | | | - | | - | | |
| | | | | - | t complete Part IV, | | | | | 5 | | | |
| с | Г | | 1 - | | | g organization operated | in connect | tion with, a | and functiona | lv integrate | d with | | |
| - | - | | | - | |). You must complete I | | | | | - ····, | | |
| d | Γ | | 1 | 0 | . , . | porting organization oper | | | - | ted organiz | ration(s) | | |
| | | | | - | | ation generally must sat | | | | - | | | |
| | | | | • | | nplete Part IV, Sections | - | | - | | | | |
| е | Г | | 1 | | | written determination from | | | | II. Type III | | | |
| Ŭ | | | | • | | nally integrated supporti | | | 19901, 1990 | n, rype n | | | |
| f | F | nter | | of supported c | | | ig organiz | | | | | | |
| | | | | | about the supporte | d organization(s) | | | | | | | |
| 5 | • | | Name of supp | | (ii) EIN | (iii) Type of organization | (iv) Is the orga in your governi | nization listed | (v) Amount o | f monetary | (vi) Amount of other | | |
| | | | organization | ı | | (described on lines 1-10 above (see instructions)) | Yes | No No | support (see i | nstructions) | support (see instructions) | | |
| | | | | | | above (see instructions)) | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

Total

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019 15

Schedule A (Form 990 or 990-EZ) 2019 UNITED STATES CURLING ASSOCIATION Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

| See | ction A. Public Support | | | | | | |
|------|--|-----------------------|-----------------------|-----------------------|---------------------|---------------------|-------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge \dots | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | |
| See | ction B. Total Support | | 1 | | - | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources \dots | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | |
| 13 | First five years. If the Form 990 is for | the organization's | s first, second, thir | d, fourth, or fifth t | ax year as a sectio | n 501(c)(3) | |
| | organization, check this box and stop | here | | | | | |
| | ction C. Computation of Publi | | | | | <u> </u> | |
| | Public support percentage for 2019 (I | | | | | 14 | % |
| | Public support percentage from 2018 | | | | | 15 | % |
| 16a | 33 1/3% support test - 2019. If the o | - | | | 14 is 33 1/3% or m | nore, check this bo | x and |
| | stop here. The organization qualifies | | • | | | | |
| b | 33 1/3% support test - 2018. If the o | - | | | | | |
| | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the "fac | | | - | - | - | |
| | meets the "facts-and-circumstances" | • | | | • | | |
| b | 10% -facts-and-circumstances test | e e | | | | | |
| | more, and if the organization meets th | | | | | | e 🚬 🗔 |
| | organization meets the "facts-and-circ | | | | | | |
| 18 | Private foundation. If the organization | n did not check a | box on line 13, 16 | a, 16b, 17a, or 17 | | | |
| | | | | | Sch | edule A (Form 990 |) or 990-EZ) 2019 |

932022 09-25-19

Schedule A (Form 990 or 990-EZ) 2019 UNITED STATES CURLING ASSOCIATION Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | ction A. Public Support | | | | | | |
|-------|--|-----------------------------|--------------------------|------------------------|---------------------|----------------------|----------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 1842998. | 1912405. | 2400766. | 2361052. | 2350809. | 10868030. |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 354,991. | 296,407. | 496,653. | 445,871. | 387,779. | 1981701. |
| 3 | Gross receipts from activities that are not an unrelated trade or bus- iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 2197989. | 2208812. | 2897419. | 2806923. | 2738588. | 12849731. |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | 0. |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | 0. |
| c | Add lines 7a and 7b | | | | | | 0. |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | 12849731. |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| | Amounts from line 6 | 2197989. | 2208812. | 2897419. | 2806923. | 2738588. | 12849731. |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 1,788. | 2,423. | 87,826. | 150,487. | 75,353. | 317,877. |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses acquired after June 30, 1975 | -14,728. | | | | 7,113. | -7,615. |
| c | Add lines 10a and 10b | -12,940. | 2,423. | 87,826. | 150,487. | 82,466. | |
| | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | , | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 18,690. | 19,604. | | | | 38,294. |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | 2203739. | 2230839. | 2985245. | 2957410. | 2821054. | 13198287. |
| 14 | First five years. If the Form 990 is for | the organization's | first. second. third | d. fourth. or fifth ta | x vear as a sectior | 1 501(c)(3) organiza | ation. |
| | | | | | - | | |
| Sec | ction C. Computation of Publi | c Support Per | centage | | | | |
| 15 | Public support percentage for 2019 (li | ine 8, column (f), di | ivided by line 13, c | olumn (f)) | | 15 | 97.36 % |
| 16 | Public support percentage from 2018 | Schedule A, Part | III, line 15 | | | 16 | 97.78 % |
| Sec | ction D. Computation of Inves | tment Income | Percentage | | | | |
| 17 | Investment income percentage for 20 |)19 (line 10c, colun | nn (f), divided by li | ne 13, column (f)) | | 17 | 2.35 % |
| 18 | Investment income percentage from 2 | 2018 Schedule A, | Part III, line 17 | | | 18 | <u> 1.78 %</u> |
| 19a | 33 1/3% support tests - 2019. If the | organization did n | ot check the box o | on line 14, and line | 15 is more than 3 | 3 1/3%, and line 17 | 7 is not |
| | more than 33 1/3%, check this box ar | nd stop here. The | organization quali | ies as a publicly s | upported organizat | tion | ► X |
| b | 33 1/3% support tests - 2018. If the | organization did n | ot check a box on | line 14 or line 19a | , and line 16 is mo | re than 33 1/3%, a | ind |
| | line 18 is not more than 33 1/3%, che | ck this box and st e | op here. The orga | nization qualifies a | s a publicly suppo | rted organization | |
| 20 | Private foundation. If the organizatio | n did not check a l | box on line 14, 19a | a, or 19b, check th | is box and see inst | tructions | |
| 93202 | 23 09-25-19 | | | | Sche | edule A (Form 990 |) or 990-EZ) 2019 |

17

^{2019.05094} UNITED STATES CURLING ASS 023-3372

Schedule A (Form 990 or 990-EZ) 2019 UNITED STATES CURLING ASSOCIATION

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- **5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disgualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

18

932024 09-25-19

5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990 or 990-EZ) 2019

2019.05094 UNITED STATES CURLING ASS 023-3372

1

2

3a

3b

3c

4a

4b

4c

5a

5b

Yes No

Schedule A (Form 990 or 990-EZ) 2019 UNITED STATES CURLING ASSOCIATION Part IV Supporting Organizations (continued)

| | | | X. | |
|-----|--|-------------------|-----|----|
| 44 | Lies the exercited product of all an east-tike tion from any of the following persons? | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | 110 | | |
| h | below, the governing body of a supported organization? A family member of a person described in (a) above? | <u>11a</u> 11b | | |
| | | | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. tion B. Type I Supporting Organizations | 11c | | |
| Jec | tion b. Type i Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | - | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) | | | |
| а | The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i> | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst. | ructions | L | |
| 2 | Activities Test. Answer (a) and (b) below. | uotiono, | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| 2 | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | 2b | | |
| 3 | activities but for the organization's involvement. Parent of Supported Organizations. Answer (a) and (b) below. | 20 | | |
| | | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Dravide details is Part VI | 20 | | |
| L | trustees of each of the supported organizations? <i>Provide details in</i> Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | 01 | | |
| | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |

19

932025 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

23380516 131839 023-337800-00

| Sche | dule A (Form 990 or 990-EZ) 2019 UNITED STATES CURLING A | | | 36-6066248 Page 6 |
|------|--|-------------|-----------------------------|---------------------------------|
| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supportin | ng Orga | nizations | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyir | ng trust on | n Nov. 20, 1970 (explain in | Part VI). See instructions. All |
| | other Type III non-functionally integrated supporting organizations must co | omplete S | ections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| _1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| C | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other | | | |
| | factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functiona | lly integra | ted Type III supporting org | anization (see |

instructions).

Schedule A (Form 990 or 990-EZ) 2019

932026 09-25-19

Schedule A (Form 990 or 990 EZ) 2019 UNITED STATES CURLING ASSOCIATION

| rai | Type III Non-Functionally Integrated 509 | alls) Supporting Orga | inizations (continued) | |
|--------------|--|-------------------------------|--|---|
| <u>Secti</u> | on D - Distributions | | | Current Year |
| _1 | Amounts paid to supported organizations to accomplish exer | | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | 3 | |
| _4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which the | e organization is responsive | | |
| | (provide details in Part VI). See instructions. | | | |
| 9 | Distributable amount for 2019 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2019 | (iii) Distributable Amount for 2019 |
| 1 | Distributable amount for 2019 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2019 (reason- | | | |
| | able cause required- explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2019 | | | |
| a | From 2014 | | | |
| b | From 2015 | | | |
| C | From 2016 | | | |
| d | From 2017 | | | |
| e | From 2018 | | | |
| f | Total of lines 3a through e | | | |
| | Applied to underdistributions of prior years | | | |
| h | Applied to 2019 distributable amount | | | |
| i | Carryover from 2014 not applied (see instructions) | | | |
| j_ | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2019 from Section D, | | | |
| | line 7: \$ | | | |
| | Applied to underdistributions of prior years | | | |
| | Applied to 2019 distributable amount | | | |
| | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2019, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2019. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2020. Add lines 3j | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| | Excess from 2015 | | | |
| | Excess from 2016 | | | |
| | Excess from 2017 | | | |
| | Excess from 2018 | | | |
| е | Excess from 2019 | | | |

Schedule A (Form 990 or 990-EZ) 2019

932027 09-25-19

| Schedule A Part VI | (Form 990 or 990-EZ) 20 Supplemental Inf Part IV, Section A, line | ormation. Prov | vide the explar | nations required | by Part II, line 10 | ; Part II, line 17a o | 36-6066248 r 17b; Part III, line 12; 1 and 2; Part IV, Section | |
|-----------------------|---|---------------------|------------------|--------------------|---------------------|------------------------|--|----------|
| | line 1; Part IV, Section Section D, lines 5, 6, a (See instructions.) | D, lines 2 and 3; F | Part IV, Sectior | n E, lines 1c, 2a, | 2b, 3a, and 3b; I | Part V, line 1; Part ' | V, Section B, line 1e; Pa | irt V, |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 932028 09-25-1 | 19 | | | 22 | | Schedu | le A (Form 990 or 990- | EZ) 2019 |

23380516 131839 023-337800-00

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Filers of:

Name of the organization

Organization type (check on

UN

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

6066248

| TED | STATES | CURLING | ASSOCIATION | 36- |
|---------|--------|---------|-------------|-----|
| e): | | | | |
| Section | : | | | |

| Form 990 or 990-EZ | X | 501(c)(3) (enter number) organization |
|--------------------|---|--|
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | | 527 political organization |
| Form 990-PF | | 501(c)(3) exempt private foundation |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | | 501(c)(3) taxable private foundation |

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is charitable, etc., burpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set of the parts unless to the set of the year for an *exclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set of the parts unless to the set of the year for an *exclusively* set of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* set of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* set of the parts unless the **General Rule** applies to the parts unless the **General Rule** applie

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

| Schedule B | (Form 99 | 0, 990-EZ | , or 990-PF |) (2019) |
|------------|----------|-----------|-------------|----------|
|------------|----------|-----------|-------------|----------|

36-6066248

UNITED STATES CURLING ASSOCIATION

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) | (b) | (c) | (d) |
|--------------------------|-----------------------------------|--|--|
| <u>No.</u> | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| | | \$40,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$50,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ <u> </u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>4</u> | | \$ <u>10,000.</u> | Person X Payroll (Complete Part II for noncash contributions.) |
| (a) | (b) Name address and ZID + 4 | (c) Total contributions | (d) |
| <u>No.</u> | Name, address, and ZIP + 4 | Total contributions \$ 15,000. | Type of contribution Person X Payroll |
| (a) No | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| No. 6 923452 11-06 | | \$1,270,324. | Person X Payroll (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2019) |

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

24 2019.05094 UNITED STATES CURLING ASS 023-3372

36-6066248

UNITED STATES CURLING ASSOCIATION

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| | - | | |
|--------------|-----------------------------------|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$31,655. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$ <u>10,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 10 | | \$18,894. | Person X Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 11 | | \$20,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 12 | | \$10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| 923452 11-06 | 6-19 | Schedule B (Form | 990, 990-EZ, or 990-PF) (2019) |

25

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

2019.05094 UNITED STATES CURLING ASS 023-3372

36-6066248

UNITED STATES CURLING ASSOCIATION

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) | (b) | (c) | (d) |
|----------------|----------------------------|---------------------|--|
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| | | \$ <u>10,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 14_ | | \$ <u>10,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 15 | | \$ <u>15,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| <u> 16 </u> | | \$ <u>100,000.</u> | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 17 | | \$ <u>11,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 18 | | \$ <u> </u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

923452 11-06-19

2019.05094 UNITED STATES CURLING ASS 023-3372

26

36-6066248

UNITED STATES CURLING ASSOCIATION

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) | (b) | (c) | (d) |
|------------|-----------------------------------|----------------------------|--|
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 19_ | | \$ <u>18,599.</u> | PersonXPayrollNoncashX(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 20_ | | \$6,404. | PersonXPayrollNoncashX(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

923452 11-06-19

27 2019.05094 UNITED STATES CURLING ASS 023-3372

23380516 131839 023-337800-00

36-6066248

UNITED STATES CURLING ASSOCIATION

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|------------------------------|--|---|----------------------------|
| 10 VITAMI | INS/SUPPLEMENTS | | |
| | | \$18,894. | 06/30/20 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| <u>19</u> | GE | | |
| | | \$18,599. | 08/19/19 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| 20 CLOTHI | ING | | |
| | | \$6,404. | 06/30/20 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. | (b) | \$(c) FMV (or estimate) | (d) |
| from Part I | Description of noncash property given | (See instructions.) | Date received |
| | | | |
| 3453 11-06-19 | | \$ | 990, 990-EZ, or 990-PF) (2 |

28

23380516 131839 023-337800-00

2019.05094 UNITED STATES CURLING ASS 023-3372

| Name of org | ganization | Employer identification number | | | |
|---------------------------|--|--|-----------------|--------------------|----------------------------|
| UNITED | STATES CURLING ASSOCIA | ATION | | | 36-6066248 |
| Part III | Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional s | through (e) and the following line charitable, etc., contributions of \$1,000 | entry. For orga | anizations | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Descri | iption of how gift is held |
| | | | : | | |
| - | | (e) Transfer of g | gift | | |
| - | Transferee's name, address, ar | | | ationship of trans | sferor to transferee |
| | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Descri | iption of how gift is held |
| | | | | | |
| - | | (e) Transfer of g | , jift | | |
| | Transferee's name, address, ar | nd ZIP + 4 | Rela | ationship of trans | sferor to transferee |
| | | | | | |
| | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Descri | iption of how gift is held |
| | | | | | |
| - | | (e) Transfer of g | | | |
| | Transferee's name, address, ar | | | ationship of trans | sferor to transferee |
| | | | | • | |
| | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Descri | ption of how gift is held |
| | | | - | | |
| Ļ | | | - | | |
| | | (e) Transfer of g | | tionohin of the | storer to transform |
| F | Transferee's name, address, ar | iu ZIP + 4 | Kela | auonship of trans | sferor to transferee |
| | | | | | |
| | | | | | |

29

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

| SCHEDULE D |) |
|------------|---|
|------------|---|

| 9 0) |
|-----------------|
| |

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,



\$

\$

| | ment of the Treasury I Revenue Service | ► At | ttach to Form 990.) for instructions and the latest informat | ion. | Open to Public Inspection |
|-----|---|--|--|---------------------|---------------------------------------|
| | e of the organizati | | | | over identification number 36-6066248 |
| Par | t I Organiza | ations Maintaining Donor Advised | | r Accounts | |
| | organizatio | n answered "Yes" on Form 990, Part IV, line | 6. | | |
| | | | (a) Donor advised funds | (b) Funds | and other accounts |
| 1 | Total number at er | nd of year | | | |
| 2 | | f contributions to (during year) | | | |
| 3 | | f grants from (during year) | | | |
| 4 | | t end of year | | | |
| 5 | | on inform all donors and donor advisors in wr | iting that the assets held in donor advised | l funds | |
| | - | on's property, subject to the organization's ex | - | | Yes No |
| 6 | Did the organization for charitable purp impermissible priv | on inform all grantees, donors, and donor advosses and not for the benefit of the donor or or ate benefit? | risors in writing that grant funds can be us donor advisor, or for any other purpose co | ed only nferring | |
| Par | t II Conserv | ation Easements. Complete if the orga | nization answered "Yes" on Form 990, Pa | rt IV, line 7. | |
| 1 | Purpose(s) of cons | servation easements held by the organization | (check all that apply). | | |
| | Protection of Preservation | n of land for public use (for example, recreation of natural habitat n of open space | Preservation of a | certified histo | |
| 2 | | through 2d if the organization held a qualified | d conservation contribution in the form of | | |
| | day of the tax yea | | | | eld at the End of the Tax Year |
| а | | | | | |
| b | • | | | | |
| С | | vation easements on a certified historic struc | | | |
| d | | vation easements included in (c) acquired after | | | |
| - | | nal Register | | | |
| 3 | | vation easements modified, transferred, relea | ised, extinguished, or terminated by the o | rganization du | iring the tax |
| | year | | en en la la cala de S | | |
| 4 | | where property subject to conservation ease | | | |
| 5 | | tion have a written policy regarding the perio | | | |
| • | | forcement of the conservation easements it h | | | |
| 6 | Starr and voluntee | er hours devoted to monitoring, inspecting, ha | andling of violations, and enforcing conser | vation easem | ents during the year |
| 7 | Amount of expens | es incurred in monitoring, inspecting, handlir | ng of violations, and enforcing conservatio | n easements | during the year |
| 8 | | vation easement reported on line 2(d) above : | satisfy the requirements of section 170(h) | (4)(B)(i) | |
| - | |)(4)(B)(ii)? | | | Yes No |
| 9 | In Part XIII. descril | be how the organization reports conservation | easements in its revenue and expense st | atement and | |
| | | d include, if applicable, the text of the footnot | | | bes the |
| | | ounting for conservation easements. | 5 | | |
| Par | | ations Maintaining Collections of A | Art, Historical Treasures, or Othe | er Similar <i>I</i> | Assets. |
| | Complete i | f the organization answered "Yes" on Form 9 | 90, Part IV, line 8. | | |
| 1a | | elected, as permitted under FASB ASC 958, | | balance she | et works |
| | of art, historical tre | easures, or other similar assets held for public | c exhibition, education, or research in furtl | herance of pu | blic |
| | | Part XIII the text of the footnote to its financi | | · | |
| b | | elected, as permitted under FASB ASC 958, | | lance sheet w | orks of |
| | e e | sures, or other similar assets held for public e | • | | |
| | | ing amounts relating to these items: | | • | |
| | - | ded on Form 990, Part VIII, line 1 | | > \$ | |
| | | ed in Form 990, Part X | | | |

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1

30

Assets included in Form 990, Part X b

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 10-02-19

Schedule D (Form 990) 2019

2019.05094 UNITED STATES CURLING ASS 023-3372

| 0000516 | 1 2 1 0 2 0 | 000 00000 00 |
|----------|-------------|---------------|
| 23380516 | T3T83A | 023-337800-00 |

| Sche | | STATES CURL | | | | | | 36-60 | | | age 2 |
|--------|--|------------------------|---------------|----------------|--------------------|--------------|------------|--------------|-----------|-------|--------------|
| Par | t III Organizations Maintaining Co | ollections of Art | , Histo | orical Tre | easures, or | r Other | Similar | · Assets | (contin | ued) | |
| 3 | Using the organization's acquisition, accession | on, and other records | , check | any of the f | following that | make sig | nificant u | ise of its | · | , | |
| | collection items (check all that apply): | | | | | | | | | | |
| а | Public exhibition | d | | Loan or exc | hange progra | am | | | | | |
| b | Scholarly research | е | | Other | | | | | | | |
| с | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explain | how the | ey further th | ne organizatio | n's exem | pt purpos | se in Part | XIII. | | |
| 5 | During the year, did the organization solicit or | | | | | er similar a | assets | | _ | | _ |
| _ | to be sold to raise funds rather than to be ma | | | | | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arrang | | te if the | organizatio | n answered " | 'Yes" on F | orm 990 | , Part IV, I | ine 9, or | | |
| | reported an amount on Form 990, Par | | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | | - | | | | | | - | | 7 |
| | on Form 990, Part X? | | | | | | | L | Yes | X | No |
| b | If "Yes," explain the arrangement in Part XIII a | and complete the follo | owing ta | able: | | | | | | | |
| | | | | | | | | | Amount | | |
| | Beginning balance | | | | | | 1c | | | | |
| | Additions during the year | | | | | | 1d | | | | |
| е | Distributions during the year | | | | | | 1e | | | | |
| t | Ending balance | | | | | | 1f | v | 7 | | 1 |
| | Did the organization include an amount on Fo | | | | | | y? | | Yes | X | No ∣ |
| Par | If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete if | | | | | | <u></u> | | | | |
| 1 41 | | | | | | | | aara baak | (a) [aur | | haali |
| 4.0 | Designing of year belongs | (a) Current year | (D) P | rior year | (c) Two year | S DACK (| a) mee y | ears back | (e) Four | years | DACK |
| | Beginning of year balance | | | | | | | | | | |
| b | Contributions | | | | | | | | | | |
| C d | Net investment earnings, gains, and losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| 4 | and programs | | | | | | | | | | |
| | Administrative expenses | | | | | | | | | | |
| g 2 | End of year balance Provide the estimated percentage of the curre | I halanco | (lino 1o | |)) hold as: | | | | | | |
| - | Board designated or quasi-endowment | • | (inte rg % | , column (a | <i>))</i> Heiu as. | | | | | | |
| b | Permanent endowment | | | | | | | | | | |
| | | /0 % | | | | | | | | | |
| Ŭ | The percentages on lines 2a, 2b, and 2c should | - | | | | | | | | | |
| 3a | Are there endowment funds not in the posses | | ion that | t are held ar | nd administer | ed for the | organiza | tion | | | |
| | by: | | | | | | organiza | | Г | Yes | No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | | |
| | (ii) Related organizations | | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related organizat | | | | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | | | |
| Par | t VI Land, Buildings, and Equipme | | | | | | | | | | |
| | Complete if the organization answered | l "Yes" on Form 990, | Part IV | , line 11a. S | See Form 990 | , Part X, li | ne 10. | | | | |
| | Description of property | (a) Cost or ot | | | or other | | cumulate | d | (d) Bool | value | e |
| | | basis (investm | | | (other) | • • | reciation | | () | | |
| 1a | Land | | | | | | | | | | |
| | Buildings | | | | | | | | | | |
| | Leasehold improvements | | | | | | | | | | |
| | Equipment | | | 15 | 1,319. | | 50,81 | L1. | 100 |),50 | 08. |
| | Other | | | | | | | | | | |
| | . Add lines 1a through 1e. (Column (d) must ed | | (. colum | nn (B). line 1 | 0c.) | <u></u> | | | 100 |),50 | 08. |
| | | | - | | , | | | Schedule | D (Form | 990) | 2019 |

| | | | , |
|--|-------------------------------|--|-----------------------------|
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related | | | |
| Complete if the organization answered "Y | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost o | r end-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Y | es" on Form 990, Part IV, lin | e 11d. See Form 990, Part X, line 15. | |
| | (a) Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990. Part X. col. (B) | line 15 | | |
| Part X Other Liabilities. | | | |
| Complete if the organization answered "Y | es" on Form 990. Part IV. lin | e 11e or 11f. See Form 990. Part X. lin | e 25. |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | |
| (1) FUNDS HELD FOR OTHERS | | | 21,269. |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| | | | |
| (8) | | | |
| (9) | | | ▶ 21,269. |
| Total. (Column (b) must equal Form 990, Part X, col. (B) | | | |
| 2. Liability for uncertain tax positions. In Part XIII, prov | | | |
| organization's liability for uncertain tax positions un | Ider FASB ASC 740. Check | here if the text of the footnote has bee | n provided in Part XIII 🛛 🔣 |

23380516 131839 023-337800-00

932053 10-02-19

Schedule D (Form 990) 2019

. .

UNITED STATES CURLING ASSOCIATION 36-6066248 Page 3 Schedule D (Form 990) 2019

| art VII | Investments - | Other Securities. |
|---------|---------------|-------------------|

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| 1) Financial derivatives | | |
| 2) Closely held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total (Col. (b) must equal Form 000, Part V. col. (P) line 12.) | | |

Pa

| | edule D (Form 990) 2019 UNITED STATES CURLING ASSO | | | | 6066248 Page 4 |
|---|---|---|------------------------------------|--------------------|--|
| Pa | rt XI Reconciliation of Revenue per Audited Financial Stateme | nts With | Revenue per Re | turn. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 3,004,465. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | . 2a | | | |
| b | Donated services and use of facilities | 2b | 166,121. | | |
| с | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 989. | | |
| е | Add lines 2a through 2d | | | 2e | <u>167,110.</u> 2,837,355. |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,837,355. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | . 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| с | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 2,837,355. |
| | retariorende, nad inte e and ite (mis must equal rom 330, Part I, Ime 12.) | | | • | =/ |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Stateme | ents With | Expenses per P | eturi | n. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | ents With | Expenses per R | eturi | n. |
| Pa 1 | rt XII Reconciliation of Expenses per Audited Financial Stateme | ents With | Expenses per R | leturi 1 | n. 3,152,916. |
| | rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | ents With | Expenses per R | | n. |
| 1 | rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements | ents With | Expenses per R | | n. |
| 1 2 | rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: | ents With | Expenses per R | | n. |
| 1 2 | rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities | ents With | Expenses per R | | n. |
| 1 2 a b | rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses | 2a 2b 2c | Expenses per R | | n. <u>3,152,916.</u> |
| 1 2 a b c | rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses | 2a 2b 2c 2d | Expenses per P 166,121. 989. | | n. <u>3,152,916.</u> 167,110. |
| 1 2 a b c | rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d | 2a 2b 2c 2d | Expenses per R 166,121. 989. | 1 | n. <u>3,152,916.</u> |
| 1 2 b c d e | rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) | 2a 2b 2c 2d | Expenses per R 166,121. 989. | 1 2e | n. <u>3,152,916.</u> 167,110. |
| 1 2 b c 3 | rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 | 2a 2b 2c 2d | Expenses per R 166,121. 989. | 1 2e | n. <u>3,152,916.</u> 167,110. |
| 1 2 3 4 | rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: | 2a 2b 2c 2d | Expenses per R 166,121. 989. | 1 2e | n. <u>3,152,916.</u> 167,110. |
| 1 2 3 4 3 4 | rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b | 2a 2b 2c 2d | Expenses per P | 1 2e 3 4c | n. <u>3,152,916.</u> <u>167,110.</u> 2,985,806. 0. |
| 1 2 d e 3 4 b c 5 | TXII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) | 2a 2b 2c 2d | Expenses per P | 1 2e 3 | n. <u>3,152,916.</u> <u>167,110.</u> 2,985,806. |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

| THE | ASSOCI | LATION | HAS | TWO | PASS | -THR | OUGH | TEN- | YEAF | R NOTE | S WI | тн С | URLI | NG CL | UBS. | |
|------|---------|---------|-------|-------|-------|------|-------|------|-------|--------|------|-------|-------|-------|--------|---|
| | | | | | | | | | | | | | | | | |
| THE | WORLD | CURLIN | IG FE | DERA | ATION | HAS | AGRE | ED 1 | LO DE | ROVIDE | THE | SE CI | LUBS | INTE | REST | |
| | | | | | | | | | | | | | | | | |
| FREE | E LOANS | 5 TOWAF | RDS I | HE A | ACQUI | SITI | ON AN | D CC | ONSTR | RUCTIO | N OF | CURI | LING | FACI | LITIES | , |
| | | | | | | | | | | | | | | | | |
| AND | THESE | LOANS | RUN | THRC | DUGH | THE | ASSOC | IATI | ION. | THE | ASSO | CIAT | ION | HAS R | ECORDE | D |
| | | | | | | | | | | | | | | | | |
| NOTE | ES RECH | EIVABLE | E AND |) OFE | SETT | ING | ESCRO | W LI | ABII | LITIES | ON | THEII | R BAI | LANCE | SHEET | • |
| | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |

PART X, LINE 2:

THE ASSOCIATION HAS IMPLEMENTED ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES

IN ACCORDANCE WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED

STATES OF AMERICA. THIS STANDARD DESCRIBES A RECOGNITION THRESHOLD AND

MEASUREMENT ATTRIBUTE FOR FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT

932054 10-02-19

Schedule D (Form 990) 2019

23380516 131839 023-337800-00

33

| Schedule D (Form 990) 2019 UNITED STATES CURLING ASSOCIATION 36-60 Part XIII Supplemental Information (continued) | 066248 Page 5 |
|--|---------------|
| DF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN AN | ND ALSO |
| PROVIDES GUIDANCE ON VARIOUS RELATED MATTERS SUCH AS DERECOGNIZING | 3, |
| INTEREST, PENALTIES AND DISCLOSURES REQUIRED. MANAGEMENT OF THE | |
| ASSOCIATION EVALUATES THE UNCERTAIN TAX POSITIONS TAKEN REGARDING | |
| JNRELATED BUSINESS INCOME TAXES, IF ANY, AND CONSULTS WITH OUTSIDE | E COUNSEL |
| AS DEEMED NECESSARY. THE ASSOCIATION RECOGNIZES INTEREST AND PENA | ALTIES, |
| IF ANY, RELATED TO UNRECOGNIZED TAX LIABILITIES IN INCOME TAX EXPI | ENSE. |
| PART XI, LINE 2D - OTHER ADJUSTMENTS: | |
| COGS INCLUDED ON FORM 990, PART VIII LINE 10B | 989. |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | |
| COGS INCLUDED ON FORM 990, PART VIII LINE 10B | 989. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

Schedule D (Form 990) 2019

932055 10-02-19

| SCHEDULE I | | arants and Oth | | | | | OMB No. 1545-0047 |
|---|----------------|------------------------------------|--------------------------|---|---|---------------------------------------|---|
| (Form 990) | | vernments, ar | | | | | 2019 |
| Department of the Treasury | Compi | lete il the organizatio | Attach to For | | rt i v , line 2 i or 22. | | Open to Public |
| Internal Revenue Service | | Go to www.ir | s.gov/Form990 fo | r the latest inforn | nation. | | Inspection |
| Name of the organization | ATES CURL | ING ASSOCIA | TION | | | | Employer identification number $36-6066248$ |
| Part I General Information on Grants a | and Assistance | | | | | | |
| 1 Does the organization maintain records | | | | | | | |
| criteria used to award the grants or assi | stance? | | | | | | X Yes No |
| 2 Describe in Part IV the organization's pr | | | | | | | |
| Part II Grants and Other Assistance to | | | | | anization answered "Y | es" on Form 990, Parl | t IV, line 21, for any |
| recipient that received more than | | | | | (f) Method of | (a) Description of | (b) Durpage of grant |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| CINCINNATI CURLING CLUB 7479 HUNTERS TRAIL | | | | | | | |
| WEST CHESTER, OH 45069-9558 | 46-4412583 | 501(C)(3) | 8,400. | 0. | | | CLUB FACILITY DEVELOPMENT |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization | | | e line 1 table | | | 1 | ↓ <u>1.</u> |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019) UNITED STATES CURLING ASSOCIATION

36-6066248

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance | | | |
|---|--------------------------|---------------------------------|---------------------------------------|---|---------------------------------------|--|--|--|
| | | | | | | | | |
| PRIZES FOR ATHLETES | 11 | 12,000. | 0. | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. | | | | | | | | |
| PART I, LINE 2: | | | | | | | | |

OUR GROWTH & DEVELOPMENT (G&D) MANAGER ACCEPTS APPLICATIONS FROM MEMBER

CLUBS TO USE A PORTION OF THE \$25,000 GRANTED TO US FROM THE CHICAGO

COMMUNITY TRUST. BASED ON THE NEEDS EXPRESSED IN THE APPLICATION, GRANTS

ARE EITHER AWARDED OR DENIED WITHIN THE ALLOCATED BUDGET - AND IF AWARDED,

A CONTRACT IS DRAWN UP. THIS CONTRACT SPELLS OUT WHAT IS TO BE ACHIEVED.

50% IS DISTRIBUTED UPON EXECUTION OF THE AGREEMENT, WITH THE BALANCE NOT

PAID UNTIL THE MILESTONES HAVE BEEN MET TO THE SATISFACTION OF THE G&D MGR.

| sc | HEDULE J | Compensation Information | | OMB No. 1 | 545-004 | 47 | |
|------|---|---|-----------|-------------------|------------|--------|--|
| (Fo | rm 990) | For certain Officers, Directors, Trustees, Key Employees, and Highest | | 2019 | | | |
| | | Compensated Employees | | ZU | IJ | J | |
| Dono | tment of the Treasury | Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. | | Open to Public | | | |
| | al Revenue Service | Go to www.irs.gov/Form990 for instructions and the latest information. | | Inspe | Inspection | | |
| Nan | e of the organizatio | | | identificatio | | mber | |
| | | UNITED STATES CURLING ASSOCIATION | 36- | 606624 | 8 | | |
| Pa | rt I Question | s Regarding Compensation | | | | | |
| | | | | | Yes | No | |
| 1a | | iate box(es) if the organization provided any of the following to or for a person listed on Form | 990, | | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | | | | |
| | First-class or | | | | | | |
| | Travel for con | | | | | | |
| | | cation and gross-up payments Health or social club dues or initiation fee | | | | | |
| | Discretionary | spending account Personal services (such as maid, chauffer | ır, chef) | | | | |
| | If your fill it | and the second structure of all the second states of the | | | | | |
| b | • | on line 1a are checked, did the organization follow a written policy regarding payment or | | | | | |
| ~ | | | | 1b | | | |
| 2 | • | n require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | | | |
| | trustees, and office | ers, including the CEO/Executive Director, regarding the items checked on line 1a? | | 2 | | | |
| 3 | Indianta which if a | ny, of the following the organization used to establish the compensation of the organization's | | | | | |
| 5 | | | | | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | | | | |
| | Compensation committee Written employment contract | | | | | | |
| | · | compensation consultant Compensation survey or study | | | | | |
| | | other organizations Approval by the board or compensation of | ommittee | | | | |
| | | | ommittee | | | | |
| 4 | During the year, di | d any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | | | |
| | | elated organization: | | | | | |
| а | - | ce payment or change-of-control payment? | | 4a | Х | | |
| b | | ceive payment from, a supplemental nonqualified retirement plan? | | 4b | | X | |
| с | Participate in, or re | ceive payment from, an equity-based compensation arrangement? | | 4c | | X | |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | | | |
| | | | | | | | |
| | Only section 501(| c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | | |
| 5 | For persons listed | on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatic | 'n | | | | |
| | contingent on the | | | | | | |
| а | | | | | | X | |
| b | | zation? | | <u>5</u> b | | X | |
| | | or 5b, describe in Part III. | | | | | |
| 6 | | on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio | n | | | | |
| | contingent on the | - | | | | 77 | |
| a | | | | | | X X | |
| b | | zation? | | <u>6b</u> | | | |
| - | | or 6b, describe in Part III. | | | | | |
| 1 | | on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | - | | x | |
| 0 | | nes 5 and 6? If "Yes," describe in Part III | | 7 | | | |
| 8 | | reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the eption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | | 0 | | x | |
| ٥ | | | | 8 | | | |
| 9 | | lid the organization also follow the rebuttable presumption procedure described in | | 9 | | | |
| | Regulations sectio | n 53.4958-6(c)? Ieduction Act Notice, see the Instructions for Form 990. | | 9 dule J (Forn | 000 | 0010 | |
| гпА | | | Sche | uule J (Forn | 1 990) | 2019 | |

932111 10-21-19

36-6066248

Page **2**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of | W-2 and/or 1099-MI | SC compensation | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) (F) Compensation in column (B) | | |
|--------------------|-------------|--------------------------|---|---|-----------------------------------|-------------------------|--|---|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | benefits | (B)(i)-(D) | reported as deferred on prior Form 990 | |
| (1) RICK PATZKE | (i) | 139,600. | 12,000. | 0. | 0. | 0. | 151,600. | 0. | |
| FORMER CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | <u>(ii)</u> | | | | | | | | |
| | (i) | | | | | | | | |
| | <u>(ii)</u> | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

RICK PATZKE RECEIVED \$69,059 IN SEVERANCE PAY DURING THE FISCAL YEAR

Schedule J (Form 990) 2019

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Inspection

g

| Department of the Treasury |
|----------------------------|
| Internal Revenue Service |

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

| Name of the or | ganization |
|----------------|------------|
|----------------|------------|

| Employe | ' ide | ntifio | cati | on | n | umber |
|---------|-------|--------|------|----|---|-------|
| | | | | | | |

ΖU

| - | | |
|---|---------|-----|
| | 36-6066 | 248 |

| | UNITED STATES CURLING ASSOCIATION | | | | | | 36-6066248 | | | |
|--------------|---|-------------------------------|---|---|----------|---|------------|-----|----|--|
| Pa | rt I Types of Property | | 1 | | | | | | | |
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribu amounts reporter Form 990, Part VIII, | d on | (d Method of d noncash contrib | etermin | • | 6 | |
| 1 | Art - Works of art | | | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | | | |
| 4 | Books and publications | | | | | | | | | |
| 5 | Clothing and household goods | | | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | | | |
| 7 | Boats and planes | | | | | | | | | |
| 8 | Intellectual property | | | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | | | |
| 0 | Securities - Closely held stock | | | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | | | |
| | trust interests | | | | | | | | | |
| 2 | Securities - Miscellaneous | | | | | | | | | |
| 3 | Qualified conservation contribution - | | | | | | | | | |
| | Historic structures | | | | | | | | | |
| 4 | Qualified conservation contribution - Other \dots | | | | | | | | | |
| 5 | Real estate - Residential | | | | | | | | | |
| 6 | Real estate - Commercial | | | | | | | | | |
| 7 | Real estate - Other | | | | | | | | | |
| 8 | Collectibles | | | | | | | | | |
| 9 | Food inventory | | | | | | | | | |
| 20 | Drugs and medical supplies | X | 1 | 18, | 894. | COMPARABLE | SAL | ES | | |
| 21 | Taxidermy | | | | | | | | | |
| 2 | Historical artifacts | | | | | | | | | |
| 23 | Scientific specimens | | | | | | | | | |
| 24 | Archeological artifacts | | | | | | | | | |
| 25 | Other ► (LUGGAGE) | X | 1 | | | COMPARABLE | | | | |
| 26 | Other (CLOTHING) | X | 1 | 6, | 404. | COMPARABLE | SAL | ES | | |
| 27 | Other ► () | | | | | | | | | |
| 28 | Other 🕨 (| | | | | | | | | |
| 29 | Number of Forms 8283 received by the organiz | zation during | g the tax year for co | ontributions | | | | | | |
| | for which the organization completed Form 823 | 83, Part IV, [| Donee Acknowledg | jement | 29 | | | N | | |
| 30a | During the year, did the organization receive by | y contributio | n any property rep | orted in Part I, lines ⁻ | 1 throua | h 28, that it | | Yes | No | |
| | must hold for at least three years from the date | | ••••• | | - | | | | | |
| | exempt purposes for the entire holding period? | | | | | | 30a | | х | |
| b | If "Yes," describe the arrangement in Part II. | | | | | | | | - | |
| 81 | Does the organization have a gift acceptance p | oolicy that re | equires the review of | of any nonstandard o | ontribut | ions? | 31 | | х | |
| | Does the organization hire or use third parties of | | | | | | — | | | |
| - <u>-</u> u | contributions? | | - | | | | 32a | | X | |

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

932141 09-27-19

b If "Yes," describe in Part II.

| Schedule M | (Form 990) 2019 | UNITED | STATES | CURLING | ASSOCIA | FION |
|------------|-----------------|------------|-----------------------|-------------------|-------------------|-------------|
| Part II | Supplemental | Informatio |)n. Provide th | ne information re | equired by Part I | lines 3 |

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

NUMBER OF CONTRIBUTORS

Schedule M (Form 990) 2019

932142 09-27-19

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.



Employer identification number 36-6066248

FORM 990, PART VI, SECTION A, LINE 6:

THE MEMBERS OF THE US CURLING ASSOCIATION ARE THOSE REGIONAL CURLING

UNITED STATES CURLING ASSOCIATION

ASSOCIATIONS IN THE UNITED STATES WHO ELECT MEMBERSHIP. AS A NONPROFIT,

THERE ARE NO SHARES OR SHAREHOLDERS

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS HAVE THE ABILITY TO ELECT ONE OR MORE MEMBERS OF THE BOARD OF

DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

MEMBERS ARE PERMITTED UPON A 2/3 VOTE TO AMEND EITHER THE BY-LAWS OR

ARTICLES. THE BY-LAWS ALSO PERMIT THE MEMBERS TO VETO AN EXECUTIVE

COMMITTEE DECISION TO ELECT A NEW MEMBER TO THE USCA. OTHERWISE, DECISIONS

ARE DECIDED UPON BY A MAJORITY VOTE OF THE MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS APPROVED BY THE CFO BEFORE FILING AND THEN REVIEWED BY THE AUDIT & FINANCE COMMITTEE FOR ANY CHANGES.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL EMPLOYEES, BOARD MEMBERS, AND COMMITTEE MEMBERS ARE ANNUALLY REQUIRED (THROUGH THE BOARD SECRETARY) TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT AND SIGN A FORM INDICATING THAT THEY HAVE RECEIVED AND UNDERSTAND THE USCA STATEMENT OF PRINCIPLES ON ETHICAL BEHAVIOR AND CONFLICT OF INTEREST.

42

| Schedule O (Form 990 or 990-EZ) (2019) | Page 2 | | | | | |
|--|---|--|--|--|--|--|
| Name of the organization UNITED STATES CURLING ASSOCIATION | Employer identification number 36-6066248 | | | | | |
| FORM 990, PART VI, SECTION B, LINE 15: | | | | | | |
| FOR WAGES NOT FUNDED WITH USOC GRANTS (GRANTS MAY SET PARA | METERS), THE USCA | | | | | |
| HAS A HUMAN RESOURCE COMMITTEE RESPONSIBLE FOR DETERMINING | / RECOMMENDING | | | | | |
| COMPENSATION OF KEY EMPLOYEES. ALL WAGES ARE APPROVED BY | THE CHIEF | | | | | |
| EXECUTIVE OFFICER (IN THE CASE OF OTHER STAFF), AND THE BOARD (IN THE CASE | | | | | | |
| OF THE CEO). | | | | | | |
| THE CEO SETS/ADJUSTS OTHER EMPLOYEE SALARIES WITHIN CONTEX | T OF INCREASED | | | | | |
| PAYROLL POOL APPROVED THROUGH THE ANNUAL BUDGET PROCESS. | | | | | | |
| | | | | | | |
| FORM 990, PART VI, SECTION C, LINE 19: | | | | | | |
| THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCI | AL STATEMENTS | | | | | |
| AVAILABLE TO THE PUBLIC UPON REQUEST AND ON ITS WEBSITE. | | | | | | |
| | | | | | | |
| FORM 990, PART XII, LINE 2C: | | | | | | |
| THE ORGANIZATION'S PROCESSES HAVE NOT CHANGED FROM PRIOR Y | EARS. | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

932212 09-06-19